Welcome to our New and Current UA Retirees!

UARA WINTER GOURMET BUFFET
and DESSERT Extravaganza!
TANQUE VERDE RANCH

Thursday, January 25, 2018  Noon-1:30 p.m.

NOMINATIONS REQUESTED FOR UARA BOARD MEMBERS, FY 2018-19

The Nominating Committee is considering nominees for five UARA members to join the Board of Directors for the 2018-19 fiscal year. Officers will be selected from the Board members. UARA members are encouraged to submit nominations. If you have suggestions for nominees, please leave a message for Bob Perrill, Nominating Committee Chair, at 626-6936, or email uara@arizona.edu, by January 26. Ballots for the election will be in the UARA Spring Newsletter.

NEXT BOARD OF DIRECTORS MEETING
Tuesday, January 16, 2018
10:00 a.m. to 12:00 p.m
Habitat for Humanity, Diamond Ventures Room
3501 N. Mountain Avenue
All members welcome.

ACTIVITIES
- February 1  “Secrets” UA CAMPUS tour
- March 31  Tour of the UA Campbell Avenue Farm
- April 21  UARA Day at the Theatre “The Pajama Game”

Mark your calendars! Details on page 3.
Dear UARA Friends,
In just a few more months, my time serving as your President will end. Time passes swiftly, and as we age it appears to move at the speed of light. More than ever I am aware of the importance of appreciating each moment as it arrives and of experiencing joy with each new friend I make. I have found pleasure in new UARA friendships that arise from working together; for it is through teamwork we contribute to the vibrancy and meaning of our common mission.

I want to share with you what I have learned of the organizational infrastructure that for years has held UARA together. The glue that binds us is comprised of a few hard-working volunteers. They are the ones who for years have worked in the background to ensure UARA has a stable foundation with the policies and processes necessary to guide changing leadership. When the organization leadership shifted last year from an Advisory Council to a Board of Directors, significant research and preparation was accomplished to ensure a smooth transition. Our new Board of Directors adopted an extensive set of guidelines, a “Board Book” that shapes how the Association functions. The Board also agreed it wanted to move us forward by using the latest in technology to communicate with members throughout the year. Consequently, we agreed to start a Listserv through which we could easily inform members of events and issues of interest. Added to these new achievements is the ongoing work of volunteers who organize member luncheons, special events that largely support our prestigious university, maintain records of our members, and manage our finances. It is these volunteers who willingly make things happen. They deserve more praise than I can find words to describe.

I would like to see us strengthen our partnership with the UA Community Relations office in a way that we can engage our members in advocacy issues that align UA priorities and member interests. To this end, we could engage with the UA through Webinars on policy issues of common interest as determined by our Board and the UA. By now you have received the first email launched through our brand new Listserv. Quite a few members who received the email expressed their appreciation. We appreciate your feedback. I look forward to continuing our work together in the months ahead.

With kind regards,

Alison Hughes
President 2017-2018

UPCOMING LUNCHEONS
by Jane Dugas, Luncheon Coordinator

WINTER: If you haven’t yet attended a UARA luncheon, you may want to consider our winter luncheon buffet to be held at the Tanque Verde Ranch on January 25. The cost is $26.50 per person and promises to be another grand slam! No speaker is scheduled; just relax and enjoy some great food varieties, plus an amazing array of tasty desserts! See RSVP on page 7.

- PLEASE BRING A CANNED FOOD ITEM OR TWO SINCE WE WILL BE COLLECTING DONATIONS FOR THE COMMUNITY FOOD BANK.

SPRING: Mark your calendars for our spring luncheon at the Radisson Hotel on April 12th featuring guest speaker, University of Arizona President, Dr. Robert Robbins. Cost is $30.00 per person. A nice three-course menu will be prepared.

Note: Although restaurant prices have risen due to increases in the minimum wage and food costs, it’s still our goal to keep your per person cost around $30.00, all-inclusive. Your suggestions are always welcome.

SUMMER: Save the Date! A specially priced three-course menu is planned for Thursday, July 12th, at the Westward Look Wyndham Grand Resort. Cost is $30.00 per person (normally $40.00 pp).

FALL: We are excited to introduce our first luncheon at the Oro Valley Country Club on Thursday October 18th. Our featured speaker will be Dr. Kenneth V. Iserson, M.D., Professor of Emergency Medicine, and UA Medical Director Emeritus.

FALL 2017 LUNCHEON UPDATE

The beautiful Hacienda del Sol Resort was the venue for our fall luncheon last October. Lunch was exquisite and included a large hearty salad, three delicious entrées (steak, chicken, vegetarian), a huge crème brulee dessert topped with a generous portion of fruit, and Arbuckles iced tea! Many compliments were received from the 68 UARA members and friends who attended.

Guest speaker, Kenney Hegland, UA Professor Emeritus of Law, delivered an interesting and witty talk about his profession in law, as compiled in many books he has authored, including “Law School Chronicles” his most recent novel. You can find an updated listing of his books at amazon.com.
SECRET’S TOUR, FEBRUARY 1
Discover more of the UA “Secrets” you didn’t know about before! Join us at on Thursday, February 1, at 9:00 a.m. for a tour of areas of the UA Facilities Management, including the tunnels under the UA campus. We will also visit the Chill Plant and one of the Power Plants. There is no charge, but please RSVP by phone or email (contact information is on the front page) by Friday, January 26, so we know the number of people attending. We will inform you of the meeting place at that time.

TOUR OF THE UA CAMPBELL AVENUE FARM, MARCH 31
On Wednesday, March 21, at 8:00 a.m. we will tour several parts of the area commonly known as the Campbell Avenue Farm. We will visit the Tucson Village Farm and have a Master Gardener demonstration. We will meet on the patio of the Pima County Cooperative Extension, 4210 N. Campbell Avenue. No advanced notice is required. Come along and bring your friends too!

UARA DAY AT THE THEATRE “THE PAJAMA GAME” APRIL 21
Please join us for a very special event! We are offering group tickets to the UA Repertory Theatre’s production of the classic musical “The Pajama Game” on Saturday, April 21, at 1:30pm at The Marroney Theatre, 1025 N. Olive Rd. The play, based on the novel “7 1/2 Cents” by Richard Bissell, is his collaboration with George Abbott. Music and lyrics are by Richard Adler and Jerry Ross.

Tickets are $23 each. Bring a guest! Parking is an easy walk across the street from the Park Avenue Garage. Exit the garage, walk through the Olive Tunnel, and the theatre will be on your right. Make your checks payable to “UARA” and mail to: UARA, PO Box 42391, Tucson, AZ 85733. Make sure they are postmarked by March 9, and include your phone number and email address. The deadline is early so they know how many seats to hold for us.

Please arrive for the performance by 1:15 p.m. at the latest, and you’ll receive your tickets at that time. If you are running late, your tickets will be held for you at the “Will Call Window” at the Box Office. We will send you email or phone reminders before the date. For questions, email us at uara@arizona.edu; or call/text Trudy Jacobson at 982-7813. We hope you can join us for this exciting theatre event which we hope will become an annual tradition!

FLANDRAU PLANETARIUM HOLIDAY SHOW UPDATE
We would like to extend a big thank you to those who recently attended the “Holiday of Lights” Planetarium show at the Flandrau. Twenty UARA members enjoyed this special holiday treat, along with viewing the many spectacular gem displays throughout the building. For those of us who haven’t been to the Planetarium in quite some time, it was a breathtaking experience. Let’s go again next year!

BACKSTAGE, CAPLA AND CENTER FOR CREATIVE PHOTOGRAPHY TOUR UPDATE
Last November, several UARA members discovered more “Secrets” on the UA campus. Our first stop was a tour of the back stages and under the stages of The Marroney and Tornabene Theatres of the Ariz. Repertory Theatre Co. We learned where the trap doors are located and the orchestra is hidden. On the basement level we discovered the wardrobe areas and classrooms where students majoring in costume design apply their skills. We were also invited into the workshop where the sets for both theatres are designed and built.

Our next visit was the CAPLA building housing the College of Architecture, Planning and Landscape Architecture. We viewed student designs of both landscape and commercial buildings. We also visited labs where students create their designs with various materials. Students are aided in their work with access to many 3D printers.

Our final stop was the Center for Creative Photography. The featured exhibit was the work of Wynn Bullock. His technique was to place various objects on multiple layers of colored glass and use light sources to create the photographic art. While viewing the exhibit our guide talked about student activities and careers in photography.
**UARA SCHOLARSHIPS AWARDEES**

The following three unique scholarship endowments were created by the UA Retirees Association, offering a way for retirees to join forces and support UA students. Members of the UARA Scholarship Committee are pleased to announce the recipients of this year’s scholarship awards below.

**Irving Yall Textbook Scholarship**
Established in 1998 by Jency Houser Yall who gave a sizable donation in the name of her husband, Irving Yall. These funds have provided a scholarship each year to an undergraduate student (freshman or sophomore) who is an Arizona resident with demonstrated financial need for assistance in purchasing textbooks. This year there were two recipients of this scholarship:

Recipient: **Jeremy Pierce Bessett**, a Vet Science undergraduate in the College of Agriculture & Life Sciences. As an aspiring veterinarian, this scholarship will help him afford the cost of tuition at the UA, and will help him to achieve his goals of not only becoming a Vet, but also in being the first member of his family to attain a degree higher than the associate level. Jeremy is fully dedicated to becoming a Vet and serving the Southern Arizona community, especially those who are of a lower income range. His goal is to help those who are in need themselves take care of their pets. He’d like to change the face of large and small animal veterinary medicine!

Recipient: **Abigail Cardenas**, an undergraduate in the College of Education, is working on a degree in Elementary Education. These funds will help put her through her sophomore year of college. She has also volunteered at a local elementary school allowing her to be in a classroom environment working with children and observing how a classroom is run. Abigail intends to continue to work her hardest this school year to achieve the highest grades possible so she can become one step closer to graduating and attaining becoming an elementary school teacher.

**Tom Rehm Graduate Scholarship**
Established by Professor Emeritus Dr. Thomas R. Rehm for Graduate students pursuing studies related to aging issues.

Recipient: **Jane Janet Ramirez, BSN, RN** is a 3rd year Doctor of Nursing Practice student at the College of Nursing, specializing in Adult Gerontology Acute Care. Jane is a wife and working mother, and is the first of seven children to obtain a college degree and the first to attend graduate school. Her oral defense was entitled, "Developing a Quality Improvement Project: Evaluating Nurses’ Knowledge, Perceptions, Attitudes and Beliefs Regarding Sleep Promotion in the ICU."

**Van Ort Undergraduate Scholarship**
Established 2013 by Dr. Suzanne Van Ort, UA College of Nursing Dean Emerita and UARA Past President. Funding is provided to Upper division undergraduate students enrolled full time in a health-related major at the UA, with an academic emphasis and career focus on healthy adult aging.

Recipient: **Ashlee Osier**, an undergraduate in the College of Nursing. This money will help Ashlee with purchasing books and attending her third semester of nursing school. Once she graduates in May and passes her NCLEX, she plans on working with children in the NICU or the pediatric oncology setting.

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Every gift makes a difference! No amount is too small! Your contribution may be made online at uafoundation.org or through UARA’s website at uara.arizona.edu/scholarships.

Retirees are encouraged to make contributions to these scholarships. Assisting students in their endeavors to pursue their studies is a positive way to have a continuing impact on the institution which we as retirees were, and continue to be, associated. All three endowments are held in the UA Foundation.
EMAIL MIGRATION COMPLETED... NEED ASSISTANCE?
If you haven’t checked your UA email lately, you might need to update to the new security procedures. The email migration to UAConnect365 (in Microsoft Office 365) has been completed for all retirees with a UA email address. The new log in procedure requires a new NetID password and NetID+ two-factor authentication enabled.

If you need assistance, please call UITS 24/7 IT Support Center at 626-TECH (8324), or you can stop by the MLK Building on Mountain and 1st Street. They are open 24/7, and be sure to bring your cat card and smart phone. There is a large Zone 1 parking lot on Speedway/Vine, just east of Mountain.

GACA SENIOR ACTION DAY
George Evanoff, UARA Past-President and Board of Directors member, spoke at "Senior Action Day," held last September at TMC Senior Services. The event is sponsored by the Arizona Governor’s Advisory Council on Aging (GACA) and encourages senior citizens to speak out on whatever concerns them. For more information on CAGA, visit govttrans.az.gov/gaca/.

Note: To sign up for your free LEGISLATIVE UPDATE from GACA, send an email to: gaca@az.gov. In the body of the email, provide your name, organization, and email address.

LEGISLATIVE ADVOCACY UPDATE
by Sabrina Vazquez, Director of State Relations
UA Government and Community Relations

The 2018 Legislative Session will begin on January 8th. In September ABOR approved several priorities for the upcoming session including the resident student funding formula. In 2016 ABOR established the resident student funding formula to recognize the state’s vested interest in higher education and adopted a four-year phase in goal to reach a 50/50 partnership with the state for resident student costs by 2022. In order to remain on track toward that goal, ABOR is requesting $77 million in formulaic funding that includes $63 million for current resident students and an additional $14 million for projected growth. The UA will receive $20.1 million.

UARA PROGRAM ENDOWMENT
Several individuals generously donated to establish the UARA Program Endowment in the University of Arizona Foundation. The Endowment was established by UARA in 2016 in collaboration with the UA Foundation and UA Office of Government and Community Relations.

Donations are always welcome and are tax-deductible to the full extent of the law. No amount is too small! Annual payouts from the Endowment provide financial support for UARA programs to engage and serve retirees.

To contribute to this important fund, please visit UARA website, uara.arizona.edu, and click on “Endowment”; or call the UARA office at (520) 626-6936; or email to uara@arizona.edu.

BECOME A VOLUNTEER DOCENT AT KITT PEAK NATIONAL OBSERVATORY!

Docents lead daytime public tours of the major Observatory telescopes and interpret the science of astronomy for visitors. Please don’t think, "I could NEVER be a docent at the Observatory, I don’t know very much about astronomy." On the contrary; you will be adequately trained! Current docents are from many different backgrounds.

A full description of the docent program, plus how to apply can be found at www.noao.edu/kpvc/Volunteer (Click on "Apply" for application instructions.) You may call 318-8736, or email jrankins@noao.edu, to discuss the Docent Volunteer Program!

Dates to remember: The next docent class begins with day-long classes every Tuesday and Friday throughout January and some in February.

VOLUNTEERS ALWAYS NEEDED!

We’re always seeking new volunteers in a variety of areas: activities, programs, luncheons, membership, etc.. The time investment is very small, and you will get to know some really great people! Please leave a message at the UARA office 626-6936, or email to: uara@arizona.edu.
PRE-RETIREMENT MEETINGS HELP ACTIVE UA EMPLOYEES
UARA volunteers have been assisting active UA employees with the transition to retired life by attending pre-retiree informational meetings and talking about what we call “the wonderful world of retirement.” Mike Krebs, UA Human Resources Specialist of the HR Solutions Team (pictured below) organizes six pre-retiree meetings every year. Separate meetings are held for ASRS members and those who chose the Optional Retirement Plan. Details explained include: paperwork, insurance, sick leave and vacation pay, Social Security, and benefits of being a retiree.

If you are an active employee considering retirement and would like to attend one of these upcoming meetings, call UA Human Resources-Benefits at 621-3660. You can also arrange with them to have a one on one meeting. It’s never too early to start planning!

COLLEGE OF FINE ARTS ANNOUNCES NEW STAFF AWARD
Christine Adele Hanson (née Petersen)
7 February 1958 – 2 August 2017
Karen Alane Smith (née Petersen)
7 February 1958 – 17 March 2017
The lives of two longtime employees of the UA were celebrated on the evening of September 6, 2017, at Holsclaw Hall. Christine worked for the College of Fine Arts since the 1980’s and was the Administration Assistant to the Dean of Fine Arts. Karen worked for University Medical Center, now Banner UMC, since the 1970’s and was an Oncology Nurse. Both twins succumbed to cancer. Remembrances for Christine and Karen were provided by friends, family, coworkers, and the four deans for whom Christine worked. A musical presentation was organized by the Director of Music, highlighted by a piano recital of Clair de Lune, a melody taught to the twins by their mother. The twins are survived by their husbands, Paul Hanson and Jim Smith.

The Christine Hanson Award has been announced by the College of Fine Arts to be given to Fine Arts staff who exhibit outstanding service. To donate to this fund, please contact Fine Arts at 621-1302, or email to: finearts@email.arizona.edu.

CAPTRUST INVESTMENT OPPORTUNITIES
by Staci Wilson, Director, Research and Analysis and Benefits Administration, UA Div. Human Resources
The Arizona University System offers two retirement plans for University employees and retirees: the Optional Retirement Plan (ORP) and the Voluntary 403(b) Plan. The Arizona University System regularly reviews these plans to ensure the best investment options are available. If you participate in one or both of these plans, you received a letter in the mail in October that announced new investment opportunities added to the plans’ fund lineups. The new fund options became available on October 27, 2017. No action was required when the new fund options were added, but these changes may present a good opportunity to meet with an advisor and ensure your investments are aligned with your current goals. If you would like to schedule a consultation with a Fidelity Investments or TIAA representative, contact:

Fidelity Investments: Call (800) 343-0860 or visit https://nb.fidelity.com/public/nb/aus/contactus/schedule-a-meeting.
TIAA: Call (800) 732-8353 or visit https://publictools.tiaa-cref.org/public/publictools/events/eventswelcome.

Watch for additional communications in Spring 2018 as additional enhancements to the ORP and 403(b) will be announced.

PCOA NEW AGING MASTERY PROGRAM – BEGINNING FEBRUARY 2018
It’s not a secret that people are living longer. With that comes the new realities of aging from managing health to working toward financial stability. In partnership with the National Council on Aging (NCOA), Pima Council on Aging is pleased to bring the Aging Mastery Program (AMP), a ten-week health and well-being program to Tucson and surrounding areas.

AMP is a fun, innovative and person-centered education program that empowers older adults 55+ to make and maintain small but impactful lifestyle changes. This approach to aging well helps participants gain new skills and make new friends while focusing on key aspects of health, finance, relationships, personal growth and community involvement. Each week a community expert will present on the topic for the week. Interactive activities related to the topic will enable everyone to continue the learning process. Topics include Navigating Longer Lives: The Basics of Aging, Exercise and You, Healthy Eating and Hydration, Medication Management, Sleep, Financial Fitness, Advance Planning, Healthy Relationships, Fall Prevention and Community Engagement.

The program begins Thursday, February 15, and continues through April 19, from 1:30 to 3:00 pm at the Randolph Recreation Center, 200 S. Alvernon Way. The registration fee is $99 per person payable in advance. This fee includes all program materials, supplies and light refreshments. Space is limited.

PCOA New Aging Mastery Program • Pima Council on Aging • Tucson, Arizona
UARA WINTER LUNCHEON BUFFET
Thursday, JANUARY 25, 2019

KIVA DINING ROOM
14301 E. SPEEDWAY

Doors open at 11:30 a.m. Lunch begins at Noon

Please join us in the Kiva Dining Room for a delightfully tasteful self-serve buffet featuring your favorite entrees, salad bar, vegetables, breads, and an enormous selection of desserts. Beverage service begins at 11:30 a.m. Coffee, tea, lemonade and fountain sodas included.

RSVP
PLEASE CONFIRM YOUR RESERVATION BEFORE MONDAY, JANUARY 22nd,
and mail your check before Thursday, January 18th.
Your check guarantees your reservation. ($26.50 per person).
No portion of this cost is tax deductible.

No refund is possible unless the cancellation request is received three days prior to the event.
Questions, attendance issues/cancellation requests, contact Trudy Jacobson at 982.7813.

Directions
Proceed to the east end of Speedway Blvd. Allow 20 minutes from Wilmot Road.
At the end of Speedway, you will see a sign announcing Tanque Verde Ranch.
Turn left and then right, and continue to the parking area. Walk towards the buildings to the dining area. Stop at the registration desk (first building) if you need assistance.

Mail your check by January 18, and bottom portion of this form to:
Ms. Kathi Hart c/o UARA, PO Box 42391, Tucson AZ 85733

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RETURN THIS PORTION

Mail your check by Thursday, January 18, and this form to:
Ms. Kathi Hart c/o UARA, PO Box 42391, Tucson AZ 85733

UARA WINTER LUNCHEON BUFFET RESERVATION
Thursday, JANUARY 25, 2018, at TANQUE VERDE RANCH

Print name as you would like it on the nametag:

Retiree/Surviving Spouse ___________________________ Former Dept ___________________________

Telephone ___________________________ Email ___________________________

Guest Name #1 ___________________________ Guest Name #2 ___________________________

Enclosed is a check for $________ made payable to UARA ($26.50 per person).
**UARA EXECUTIVE COMMITTEE**

- **President**—Alison Hughes
- **Vice President**—Castorila Unda Ciotti
- **Secretary**—Judy Doan
- **Treasurer**—Liz Gradillas-Fimbres
- **Past President**—Bob Perrill

**BOARD OF DIRECTORS 2017-2018**

- Jim Barrett
- Roger Caldwell
- Jane Dugas
- George Evanoff
- Kathi Hart
- Trudy Jacobson
- Lee Jones
- Rose Perrill
- Mike Proctor
- Fran Tickner

(Also includes Executive Committee)

**COMMITTEES**

- **ACTIVITIES**
  - Jim Barrett

- **LUNCHEON**
  - Jane Dugas, Trudy Jacobson

- **NEWSLETTER**
  - Jane Dugas
  - Trudy Jacobson
  - Bob Perrill

- **NOMINATION**
  - Bob Perrill

- **MEMBERSHIP**
  - Trudy Jacobson

- **SCHOLARSHIP**
  - Betty Atwater

**UA AFFILIATION**

- **UA CLASSIFIED STAFF COUNCIL**
  - Yontaek Choi

- **UA HUMAN RESOURCES**
  - Mike Krebbs

- **UA UNIVERSITY RELATIONS**
  - Sheila McGinnis

- **APAC**
  - Jennifer Lawrence

**WEBMASTER**

- Jane Dugas

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If you would like to join a committee, or contribute a piece to the Newsletter, please contact the office. Thank you.