A MESSAGE FROM UNIVERSITY OF ARIZONA PRESIDENT EUGENE SANDER

Bright Future for the UA
For more than a century, the University of Arizona has improved the quality of life of the citizens of this state and for people around the world. But we are not an institution preoccupied with our past. On every major front - from boosting the economy to training the workforce to creating new knowledge that solves major societal problems - the UA is keenly focused on creating a better future for Arizonans.

It is no secret that the UA is in a period of transition, as we prepare for the arrival of our 21st president. But let me assure you that we are moving full-speed ahead in advancing the mission of this institution and will do so with the quality people have come to expect from the UA.

We are welcoming the largest, most accomplished and most diverse freshman class in the history of the UA. We are going to make the college experience for these students the best in America. For the past several years, the UA has dramatically increased support resources for students to ensure that they succeed academically and provide a campus climate that encourages student success.

Research shows that students who live on campus are more likely to graduate. In response, the UA has opened two new residence halls that provide housing for an additional 1,000 students. The new communities will place added emphasis on community-building, academic performance and sustainability.

At this University, we have some of the finest faculty in the world. Together with thousands of our students, they are conducting critical research that is helping to:
- Combat terrorism
- Improve border security
- Mitigate and cure diseases
- Preserve precious water resources
- Feed the hungry

Research is a critical element of a quality undergraduate and graduate education, a pipeline for the state’s largest employers and a source for job creation and outside investment. We will not shrink from our commitment to making research a hallmark of the UA experience.

For as long as Arizona has been a state, the UA has been educating people in every county. Through the Arizona Cooperative Extension, UA South, the Outreach College and numerous other programs, people of all ages and backgrounds have access to practical, quality educational resources across a variety of important disciplines. Through the latest technology and partnerships with community colleges, we will make it easier to obtain a UA degree, regardless of a student’s distance from our main campus in Tucson.

While it is clearly a challenging time for our state and country, it remains an exciting and important time to be connected with the UA. It is during times like these when an exceptional university - one that is dedicated to the finest teaching, research and public service - can be a part of the solution to the problems facing our society.
Jubilación
September 2011

A MESSAGE FROM UARA PRESIDENT
George Evanoff, The University of Arizona
Retirees Association

Greetings and welcome to the 2011/2012 year. The UARA is organized to provide a variety of exciting opportunities for its members.

We have an experienced and dedicated Executive Committee in place: Rose Perrell, secretary, Tom Rehm, treasurer, and Suzanne Van Ort, past president. Working with them will continue to be a productive and rewarding experience. The Association is fortunate to have such outstanding leadership. Thank you for the honor of being re-elected UARA president and your support of UARA.

New bylaws were approved at the Association’s spring meeting. The new bylaws are more relevant and have streamlined the organization. Corny Steelink and his Bylaws Committee, Bob Sankey, Helen Mautner and Roger Caldwell, did an admirable job.

The UARA Council continues to be composed of committee chairs, other UARA members and University of Arizona personnel organizations (e.g., The Staff Advisory Council, Faculty Senate, Appointed Personnel, UA External Relations) who provide guidance to the committees and our planning of activities. The Council will continue to meet in the Vine Building, 1125 N. Vine, the second Tuesday of the month from 9 - 11 a.m. You are invited to join us.

Several changes in committee assignments have occurred. Linda Pace has been succeeded as luncheon chair by Jane Dugas assisted by Diane Bret Harte. Thank you Linda for such wonderful lunches. Ruth Eskesen has succeeded Uwe Fink as legislative chair. Uwe was our fine observer in that role. Janice Murphy continues as our intrepid editor of the Jubilación. Keith Meredith keeps us informed of ASRS activities.

Jo Henry has passed her membership chair responsibilities to Trudy Jacobson. Thank you.

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Note: Council meetings are at 9 a.m., 1125 N. Vine (west of the Poetry Center)
Jo for the outstanding job you did through the years. **Stardust Johnson** will continue to chair the Scholarship Committee. This committee has selected outstanding students for funding. You can help the committee and future awardees by contributing to the UARA scholarship funds at the UA Foundation. Remember, your donation is tax deductible.

A Benefits Information Committee has been established. **Leonor Benitez** will serve as chair. She will work with **Roger Caldwell**, webmaster, to develop an information page on our UARA website about health insurance options, medicare data and other retiree benefit related items. This should be an exciting and informative site for our members.

**Roger Caldwell** continues to improve and upgrade our website. If you have not checked it out, you should do so (http://uara.arizona.edu). We will be communicating with you more and more via the website.

If you are interested in participating in one of our committees, please contact the office or let one of the UARA officers know. We are going to have an Activities Committee and we have openings on the Education Committee.

**Pat Williamson**, UARA office manager, has retired. Pat was a fine person to work with and proudly represented our Association. She will be missed. **Trudy Jacobson** has been named as our new office manager. Come to our next Council meeting or our first luncheon and meet Trudy.

Our opening luncheon is October 29 at Skyline Country Club with President Gene Sander scheduled to be our speaker. I hope you are planning to attend to meet and hear President Sander and show him our interest and support for the University of Arizona.

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JOIN US AT THE UARA COUNCIL MEETING ON
October 11, 9 a.m.,
1125 N. Vine
(west of the Poetry Center)

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**UARA SCHOLARSHIPS**

**Stardust Johnson, chair, Scholarship Committee**

**Danielle Cabral**, 2010 T. R. Rehm Graduate Scholarship recipient, received her M.D. degree at the UA College of Medicine - Phoenix Class 2011 Commencement ceremony held at the Phoenix Art Museum. She used the $1,000 scholarship to help with costs of the United States Medical Licensing Exam, a requirement for graduation with a total cost of over $2,000. She will continue her studies at Brown University in Providence, Rhode Island, and will begin a six-year combined residency training program in Neurology and Psychiatry. She plans to pursue a career in caring for patients with Alzheimer’s disease and other dementia. In her words, “Thank you again for your support and for helping me to become an M.D.”

The Scholarship Committee (**Stardust Johnson**, chair, **Thomas Rehm**, and **Suzanne Van Ort**) have named the 2011 scholarship recipients. The two Irving Yall Book Scholarship awardees are **Mildred D. Gamez Monrreal** and **Jacqueline Parrado**, who each received $800. The T. R. Rehm Graduate Scholarship awardee of $1,500 is **Elizabeth Bukoski**.

**Mildred D. Gamez Monrreal** is majoring in Sociology and Mexican American Studies. She has a Certified Nursing Assistant certificate and is currently working in a program she and some peers developed to work with students from a charter school to increase their interest in college. She also volunteers at Wakefield Middle School once a week to shadow a learning coordinator to work with students and gain personal experience.

**Jacqueline Parrado** is a pre-nursing student, an incoming freshman and a graduate of Sunnyside High School. She, too, has a Certified Nursing Assistant certificate from Caregiver Training Institute which she earned while in high school. She has also volunteered with young children and with community activities, such as helping with care taking at her church.

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Elizabeth Bukoski, a summa cum laude graduate of the University of Arizona, is enrolled in the graduate Educational Psychology program where she hopes to do research in learning and memory and how it changes throughout one’s lifespan. She hopes to focus on how aging impacts the learning process during realistic learning situations outside the laboratory. She has taken classes and attended seminars on Gerontology to learn more about the cellular, psychological and social aspects involved with aging. As an undergraduate at the UA, she participated in the UA project S.O.A.R. (Student Outreach Access and Resiliency), mentoring middle school students with reading difficulties. She was also part of the Society for Neuroscience Brain Awareness Week events at the UA, running demonstration tables to raise awareness about neuroscience topics by explaining different brain regions and basic functions to the public.

With the generous donations of members through the years, UARA has been able to assist six undergraduate students through the Irving Yall Book Scholarship ($4,500) and four graduate students with studies in the area of aging through the T. R. Rehm Graduate Scholarship ($4,800). It doesn’t take a lot to make a difference in a life.

UARA GENERAL GUIDELINES FOR SCHOLARSHIP ADMINISTRATION

- Scholarship recipients shall be featured annually in one issue of Jubilación.
- Scholarship recipients shall be invited as UARA guests to one UARA luncheon.
- Scholarship funds shall be held by the University of Arizona Foundation to ensure that contributions are tax deductible.
- Contributions should be made payable to the University of Arizona Foundation, specifying either the UARA Irving Yall Book Scholarship Endowment or the UARA T. R. Rehm Graduate Scholarship Endowment (or both). Gifts may be mailed to UARA Treasurer, University of Arizona Retirees Association, P.O. Box 42391, Tucson, AZ 85733, or they may be made online at http://www.uafoundation.org.

NEW FEATURES ON UARA WEBSITE
Roger Caldwell, webmaster

There are two new features on the website - discussion forums and voting opportunities. The voting has questions about UARA activities - asking you to vote which is of MOST interest to you, and giving you an opportunity to comment on any type of activity you would like to talk about. The links to these new features are under the “Membership” category, located on the left column of the home page.

The voting questions are:
- Group social events - lunches or other events
- Educational events - economy, health, or other topics
- Information on topics of interest (by newsletter and other methods)
- All of the above
- Something other than listed above - make comments below

There are also three discussion forums, where you can make comments. Anyone can read, but you need a login name and password to make comments (directions are given in the “read only” help forum on how to get the name and password).

The forums are:
- Help for Beginners (read only) and How to Get Login Name for Commenting in Forums
- Travel - Organize Travel Opportunities or Discuss Travel Experiences
- Books - Recommendations and Discussions

Additional changes to the website include: new luncheon schedule, new committees and their leaders, meeting dates for the Advisory Council (everyone is invited to attend these meetings), and updated information on several pages.

University of Arizona Retirees Association
Mission Statement

Purpose: to foster the benefit, interests, and well-being of the retired faculty and staff of the University of Arizona through social, educational, and promotional activities, as well as to encourage continuing contact between retirees and the University. Membership: open to University of Arizona retired faculty, appointed professionals, staff, and their spouses.
UA RETIREES EMAIL ACCOUNTS UPDATE

Julie Suess, UA Information Technology Services/UAConnect Project Manager

For those retirees using University email, University Information Technology Services (UITS) is planning to implement a new email system. The original Spring 2011 date was delayed due to some unanticipated difficulties in the transition for current faculty and staff and a new date for retiree accounts has not been determined.

UA faculty and staff email accounts have resumed migrating to UA Connect (Microsoft-hosted Exchange email - “in the cloud”), with an anticipated completion date of November 10. You will be notified by UITS when a new date has been determined with directions on how to use the new system. Until such time, your current email account will remain as is. Information will be posted on the home page of the UARA website (http://uara.arizona.edu) as it becomes available.

CHANGE IN CONTRIBUTION PAYMENT IS POOR POLICY

Editorial by Keith E. Meredith, former chair, ASRS Board of Trustees

Prior to the end of the 2010-2011 fiscal year, the State of Arizona and the Arizona State Retirement System were among national leaders with one of the fairest splits of contribution responsibility in the country. The split was 50/50 with employees and employers equally sharing in the responsibility to maintain the stability of the ASRS pension fund.

This relationship came to an end with actions of the State legislature and the Governor taken this year. Their recent decision changed the contribution responsibility by increasing the share for employees to 53% and reducing the employer’s contribution share to 47%.

This provision will save the state approximately $40 million in the 2011-2012 fiscal year.

Additional savings will be realized by municipal, county and other local government employers. In exchange, over 200,000 employees will be assessed increased costs based on their salary. For example, increases will range from $306 to $918 annually based on salaries ranging from $20,000 to $60,000. State lawmakers and the Governor included this change as part of a budget-balancing plan to protect against a projected $1.1 billion shortfall for the coming fiscal year.

A lawsuit has been filed against the state questioning the legality of this new provision. The lawsuit contends that the provision violates state constitution contract law. Three organizations support the lawsuit, a lawsuit that challenges the provision that requires employees to make larger contributions than their employer. The filing emphasizes that the change violates commitments that were made to individual state and local government employees upon joining the ASRS under contract. The three organizations are the Arizona Education Association, the American Federation of Teachers, and the American Federation of State, County and Municipal Employees.

Personal legal expertise does not allow comment on the strength of the legal argument. However, the new provision is certainly questionable as improved fiscal policy. Statements made by state lawmakers must be examined and challenged as to reason and accuracy.

Senate Majority Leader and chairman of the Senate Appropriations Committee, Andy Biggs, stated that the provision allows for short-term savings supporting the budget-balancing plan. One should expect that the provision would revert back to its original form if the purpose is to provide short-term savings only. No such reversal is indicated. Mr. Biggs continues by stating that the provision also supports efforts by state lawmakers to make public employee benefits less generous so that state taxpayers have reduced responsibility. This prompts the question as to whether the employer share is a benefit or an obligation to the employee, thus the lawsuit. Putting the concern of legality aside, the change from a policy based on shared and equal responsibility to a policy of inequality is implementation of poor policy.

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The harm brought to the pension fund by the new provision is of even greater concern. The new provision will increase the liabilities of the system. Pension liabilities are the obligations that the system has for payment of benefits to current and future members. Because of the change of the contribution split to 53/47, the present value of liabilities for current and future ASRS members will rise by approximately $235 million. As a consequence, the combined contribution rate will rise by an estimated additional 0.06% in the first year of the policy and approximately 0.23% per year in the long term. This rise in both liabilities and contribution rates is the result of larger refunds brought about by the new contribution split. In essence, state lawmakers have gained “short-term” annual savings to the state. However, their action has brought about a long-term increase in financial indebtedness to the pension fund. This fund is held in trust for its members. It is difficult to justify a policy that brings increased indebtedness to the fund while providing no additional benefit or protection to its members.

In a recent article in the Mojave Daily News, Senator Biggs was quoted as also saying, “as long as you aren’t willing to touch a system like this, maybe what you’re doing is setting it up for a long-term failure.” In this situation, one must reason that the new policy and its supporting lawmakers are the factors leading to a weaker pension fund.

The article continues by referencing a report issued June 30 by the National Conference of State Legislatures which concludes that 15 states increased employee contributions in 2011. The report observed that this activity was part of a trend “toward equalization of employee and employer retirement contributions and testimony to continuing pressure on state budgets.” The article did not report the fact that the great majority of state contribution splits in the country are widely disparate with employers contributing more than 75% of the contribution requirement. The action taken in the State of Arizona was not part of a trend toward equalization but rather an action moving in opposition to the trend. Arizona already is recognized as a model of equalization that was guiding the nation.

In summary, a new provision has been put into policy by the state lawmakers and the Governor. The new provision harms the pension system by increasing the systems’ long-term indebtedness, moves from equality to inequality of the shared responsibility for payment of contributions, and clearly diminishes the very ideals that have led to recognition of the state and ASRS as a national model. This policy must be reversed quickly to prevent further damage.

We, as retirees, did not suffer this ill-advised encroachment on our paychecks but we can still support our successors by urging our legislators to revert back to the original policy. Such a reversal will prevent the new provision from becoming a travesty of reasonable and fair fiscal policy.

**WHY A GERIATRICIAN?**

*Rosemary Browne, associate program director, UA/UPH Consortium Internal Medicine Residency*

At any given age, people’s philosophies and values reflect the sum of their life experiences. In a similar way, “geriatric health” encompasses a long life of medical experiences. Some people have illnesses since birth, such as cerebral palsy, or which first began in childhood, for instance asthma or epilepsy. Others have medical problems, low back pain for example, which might reflect the stress of a lifetime occupation. Some people have disorders dating from a sudden, unexpected injury that changed their lives, such as the trauma of a motor vehicle accident. Many older adults also possess ailments such as hypertension or diabetes, which crept up upon them quietly and were diagnosed at routine office visits. Others have medical problems that announced themselves in dramatic fashion, such as a stroke or a heart attack. And still many other people cross into the geriatric domain without an extensive medical story to tell, healthy by effort and/or by luck.

As a result of this diversity, geriatric patients are “more unique” than younger patients. Geriatricians, doctors who care for older adults, are specifically trained to address both this complexity and multiplicity of medical issues.
Standardized treatment is often difficult to apply to such a varied group, and individualized decision making is required. Older adults often have a long list of medical problems accompanied by a long list of medications; geriatricians work to streamline prescriptions and also have expertise in choosing medication with the most benefit and the least side effects for older people. Surgery can also be a particularly risky situation for older adults, and geriatric expertise can help to optimize the risk faced by the older patient.

Besides medical conditions, geriatricians are also on the lookout for “geriatric syndromes” that adversely affect the quality of life of older adults. A syndrome is a constellation of symptoms without a single, treatable cause. Examples of common, often overlooked, geriatric syndromes include bothersome incontinence, falling, depression, dementia, insomnia, chronic pain, dehydration and malnutrition. Sometimes simple, non-pharmacological approaches to these problems can provide tremendous relief and improved quality of life.

Older age can also be a time of loss of independence. This can range from restrictions of driving privileges and financial hardship to limitations in physical mobility and cognitive function. Geriatricians routinely assess and work to improve older adults’ ability to manage simple and complex activities of daily living. They strive to balance independence and self-determination with safety, and help to ease change when needed, without crisis.

For older adults, goals and values regarding quality of life (as opposed to quantity) often drive medical decision-making. Geriatricians ask about a patient’s goals and values, particularly as they pertain to end-of-life care, and encourage patients to create living wills to ensure their wishes are respected.

In summary, a geriatrician manages medically complex patients while both helping to optimize the daily function, safety, and quality of life for older adults and having an ongoing dialogue regarding their goals and values of care.

UA HUMANITIES FALL SEMINARS
Kerstin Miller, Coordinator

The University of Arizona’s Humanities Seminars Program, in its 28th year, will explore varied subjects this fall for members of the Tucson community. All seminars are led by UA faculty members and will be held in the Dorothy Rubel Room in the Helen S. Schaefer Building at 1508 East Helen Street.

Mondays, October 3 to December 12, 9 a.m. to 12 p.m.
John Wilson, professor emeritus of Dance and International Studies, will survey the diverse forms of dance in many cultures, including the development of dance in Ancient Greece that provided the foundation for dance as an art form in Western Civilization.

Tuesdays, October 4 to December 13, 9 a.m. to 12 p.m.
Mike Lippman, visiting assistant professor, Classics, will track the downward spiral of the Roman Republic and the rise of the Roman Empire, starting from about 146 BC and continuing through the Battle of Actium of 31 BC, where Octavian established his sole reign as ruler of the Mediterranean.

Wednesdays, October 5 to December 14, 10 a.m. to 12 p.m.
Scott Lucas, associate professor, Classics, will explore the beliefs and cultures of the Islam and the Muslim world by covering the life and teachings of Muhammad, major themes of the Qur’an, and the primary differences between Sunni and Shi’i Muslims.

Thursdays, October 6 to December 15, 9 a.m. to 12 p.m.
Jerry Hogle, professor, English, will concentrate on Gothic literature, theatre and more recently, films, which have been a part of Western culture for over 250 years.

Fridays, October 7 to December 16, 9 a.m. to 12 p.m.
Norman Austin, professor emeritus, Classics, will examine the history of consciousness - the ways in which individuals conceive of themselves

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and their world. There will be a wide range of
course readings from Homer to Toni Morrison.
For more information, go to http://hsp.arizona.
edu, or call (520) 626-7845.

Jubilación
September 2011

TRUST OR PROBATE?
Kenney Hegland, J.E. Rodgers professor emeri-
tus, Law Instruction

In the comedy Raising Arizona, a
baby is kidnaped and the father
is approached by one mean-
looking bounty-hunter who
offers to find the baby for him.
“Why should I hire you?” the
father asks. “The police are on
it.” “If you want to find your
baby, ask me. If you want to
find a donut, ask the police.”

Funny story. But can I make it
fit? Sure. “If you want a free
donut, go to a Living Trust seminar. If you want a
Living Trust, go to a lawyer.” Today’s hot item is
the Living Trust, sold by traveling salesmen at free
breakfasts. The price ranges from $900 to $1,500.
The pitch? You will avoid probate and won’t need
a will! If you (God forbid!) become incapable of
managing your finances, you won’t need a Guardi-
anship! Save your money. Nine out of ten people
who purchase living trusts don’t need them.
There are cheaper and easier ways of accom-
plishing the same things.

Avoiding Probate. In Dicken’s classic Bleak
House, a probate matter lasted decades until the
entire estate had been consumed by lawyer fees.
The book gave probate a bad name and sent law
school applications soaring. There are other
ways to avoid probate, by putting your assets
in joint ownership with your intended heirs, by
making life insurance policies payable to them,
or simply giving it away before you die. Even
if you have a Living Trust, if you have houses,
land, or stocks that have not been transferred to
the trust (which can be expensive and compli-
cated), they will still have to go through probate.
And besides, probate is a whole lot better than it
was in Dickens’ day (proving, I like to think, the
power of the pen).

Dealing with Possible Mental Incapacity. Here,
too, there are other ways. You can put the prop-
erty in Joint Ownership or you can create a
Durable Power of Attorney (a DPOA, with “du-
rable” meaning it survives the signer’s mental
incapacity).

All of that said, a Living Trust might be right
for you. Talk to a lawyer to get it done right
and buy your own donut (although that might be
risky as well).

The Living Trust of Billy and Sandy Knowles.
The assets of this trust shall be used for the
benefit of Billy and Sandy Knowles, husband
and wife, and shall be administered by them.
In the event that they become incapable of ad-
ministering this trust, it shall be administered
by their son, Matthew, or, if he cannot, by the
First National Bank. At the death of either Billy
or Sandy, this Trust shall become irrevocable.
Thereafter, the assets of the trust will be used for
the benefit of the survivor. At the death of the
survivor, the assets remaining in the trust shall
be distributed in equal parts to the then surviv-
ing children of Billy and Sandy.

Let’s, as we do in law school, parse the language
- “for the benefit of Billy and Sandy Knowles,
husband and wife, and shall be administered by
them.” Not much has changed. You continue
to manage your financial affairs as before, but now
must sign as “trustee.”
- “at the death of either, this Trust shall become
irrevocable.” Until the death of either, the trust
is revocable. You can change your mind and take
everything out of the trust. Second, the trust is not a
separate tax entity. Income it earns will go on your
individual return. Once a trust becomes irrevocable,
then it becomes a separate tax entity, will have to
get its own tax number, and will have to pay its own
taxes. Third, when the trust becomes irrevocable,
the surviving spouse cannot change who gets the
remainder when the trust ends.

- “in the event that Billy and Sandy become inca-
ble of administering this trust, it shall be adminis-
tered by their son, Matthew, or, if he cannot, by the
First National Bank.” Here the Living Trust is acting
like a Durable Power of Attorney. Note that there is
a potential conflict of interest in having Matthew act
as guardian. As he will share in what is left in the
trust, he may be tempted to skimp. Maybe you can
tighten this up with instructions as to how the money
should be used: “If either Billy or Sandy need nurs-
ing home care, the trustee should spend whatever
is necessary to make them comfortable, including
private rooms and nursing.

- “at the death of the survivor, the assets remaining
in the trust shall be distributed in equal parts to the
then surviving children of Billy and Sandy.” Here
the Living Trust is acting like a Will. Fair enough,
but don’t skim. The major thing law students learn
(hopefully) is how to read closely. The assets go to
the “then surviving children.” Pause and consider
the implications of that. What if they have a son and
a daughter who has two children but dies before her
parents? As written, the grand kids get nothing. Or
what if one of the surviving children is 12 years old?
Do you want them to get the money outright?

In the simplest of language lurk legal problems.
And, in parsing language, the hardest thing of all is
seeing what’s not there. (What else should I have
told you?) What? No “being of sound mind, this
is my Last Will and Testament?” This is known as
the sanity clause. In Duck Soup, Harpo dismissed
it. “I don’t believe in a sanity clause.” Living
trusts don’t believe in them either. No pomposity
for them. It’s coffee and donuts time. But what you
sign will affect your life, your spouse’s and your
family’s. Ponderous language reminds us of
that.

Yet another of life’s hard choices: your fam-
ily’s well being or a free donut.

To view Professor Hegland’s free videos on
er elder law topics, go to www.heglandlaw.com.
His book is New Times, New Challenges:
Law and Advice for Savvy Seniors and Their
Families.

WHATEVER HAPPENED TO...
SAUNDRA TAYLOR
Susan Green, editor,
College of Education, retiree

Not many of us can
say we were class-
mates of Cassius
Clay, but that’s one of
Saunie Taylor’s early
claims to fame while
she was growing up
in Louisville, Ken-
tucky. And if the
future Mohammed Ali
had any influence on
the young girl, per-
haps it was a certain feistiness, which she
carried with her to good advantage throughout
her life.

A strong student in Louisville, she was ac-
cepted to DePauw University on a scholar-
ship. This was a difficult challenge emotion-
ally. Saunie had left the familiar environment
of a segregated community and suddenly
found herself the only African-American
woman on a white campus. With family
encouragement and that innate determina-
tion, she stayed with it and gained the skills
and confidence she needed to continue on to
Bowling Green State University for a masters
degree in psychology.

She went on to Ohio University (Athens) for
her doctorate. Though aiming for a career in
clinical psychology, she had an internship at
Ohio’s counseling center which turned out to
be significant for her future. Saunie met her

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husband Kit in the psychology program. She hired him to tutor her in statistics and despite early attraction, it wasn’t until the tutoring was over (and she’d aced the exam) that he felt free to ask her out.

There was only one problem. Kit was white and this was 1968. “We met strong resistance from both our families to our getting married,” she recalls. The young couple were sure they were doing the right thing, however, and they were married in the university chapel. Both sets of parents did come, but not all the family.

To start a new life, Saunie and Kit headed to Western Washington University in Bellingham for their first jobs - Saunie as counselor in the counseling center and Kit as assistant professor in the psychology department. This was a good move, and Saunie became Vice President for Student Affairs in 1985. In the early ‘90s, she went to a professional workshop in Flagstaff, where she met a number of UA administrators. Before long, she received a call from the UA inviting her to apply for the position now known as Vice President for Student Affairs.

She immediately had to draw on that feistiness again, as she was given a mandate to cut a million dollars from her budget. She says, “I was determined not to cut services for the students, so I decided to cut from the top of my administrative staff.” Her bold restructuring, which led to the letting go of a director and a high profile associate vice president, resulted in some hard feelings. “I took a lot of fire that year,” she says, “you know - ‘Who is this new black woman to start taking away our jobs?’ - but in the end I believe it led to a stronger and more effective department...and I’m still friends with the people affected by those cuts,” she adds with a smile.

The Taylors are both retired (she in ‘06). Their two sons, Derek and Adam, live in Minneapolis and Washington, D.C., respectively. They travel a lot to D.C. nowadays to visit their first grand baby.

She remains engaged in the community, serving on the Community Foundation’s Investment Committee, the Board of the UA School of Dance, and, until recently, the UA Intercollegiate Athletic Committee (18 years). She’s an avid sports fan, catching as many mens and women’s basketball games, women’s softball games, and football games as possible. In 2009, the Division of Student Affairs inaugurated The Saundra Taylor University Citizen Award for staff and students who demonstrate innovative leadership that benefits students. The Taylors’ favorite travel spots are Sedona and San Diego, and they have also hosted some Alumni Association cruises, the most recent from Venice to Athens.

How is she enjoying retirement? Immensely. “I prefer to call it ‘advancement’ because I feel free now to advance my own agenda - whether it’s about family, community, spirituality, or self-improvement. I recognize that can’t be true for everyone - for money, health, or other reasons - so I feel grateful. For me, every day is an opportunity and an adventure.”

JOIN UARA

Dues are due! This is a bargain at $10 (lifetime, $125) and the opportunity to help support UARA in providing seminars, above-and-beyond luncheon costs, the newsletter, office support and the varied costs of running a volunteer organization. Send your check with your name, address, telephone number/ email address to the UARA Office (2030 E. Speedway, #112) P.O. Box 42391, Tucson, Arizona 85733.

Note: The Executive Committee has voted to extend one year of free membership for 2011 retirees who retired by June 30, 2011. This “freebie” has been offered periodically in prior years in order to more fully acquaint new retirees with the activities of UARA.
RESERVATION FORM FOR UARA FALL LUNCHEON
(Please print as you would like it on your nametag.)

Please circle your selection below:

Retiree/Surviving Spouse: _______________________________ Menu A  Menu B  Menu C

Department/Unit from which retired:

Telephone: ____________________________________________________________________

Guest: ____________________________________________ Menu A  Menu B  Menu C

Guest: ____________________________________________ Menu A  Menu B  Menu C

Guest: ____________________________________________ Menu A  Menu B  Menu C

Enclosed is a check for $________ payable to UARA ($24.00/person).

Please MAIL check and this form to: Dianne Bret Harte, P.O. Box 40380, Tucson, AZ 85717

Cut Here---------------------------------------------------------------------------

UARA FALL LUNCHEON

Saturday, October 29, 2011
SKYLINE COUNTRY CLUB
5200 East St. Andrews Drive

Driving Directions: On Swan Road, drive to 1+ miles north of Sunrise. The entry gate to Skyline is on the east side of Swan. Follow the main road to the Country Club. Valet parking is available. The luncheon is in the Crown Room on the third (top) floor.

12:00 NOON, no-host cash bar at 11:30 a.m.

Menu A:  LONDON BROIL with red wine mushroom sauce;
Menu B:  MAHI MAHI served over lo-mien noodles with a plum-wasabi infusion;
Menu C:  VEGETABLE WELLINGTON – grilled vegetables wrapped in puff pastry, and served with tri-colored cheese ravioli
Meals served with a Southwestern salad, rolls and beverages (tea/coffee)
Dessert:  cream puff swan on a bed of chocolate raspberry sauce

SPEAKER: EUGENE G. SANDER
President of the University of Arizona

MAKE YOUR RESERVATIONS BY OCTOBER 20, 2011

$24.00 per person

Your check guarantees your reservation; none will be accepted at the door.

No refund is possible unless cancellation request is received three days prior to the event.

For questions, attendance issues/cancellation requests, please call Dianne Bret Harte, Tel. 323-2216.

No portion of this cost is tax deductible.

We look forward to seeing you!
The University of Arizona Retirees Association

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