MESSAGE FROM THE PRESIDENT

Suzanne Van Ort, president, The University of Arizona Retirees Association

Greetings and welcome to the 2007-2008 year! Exciting opportunities are available through UARA as we begin this fall season.

I am honored to have been elected to serve as UARA President and I appreciate the leadership of Vice-President Leonor Benitez and Treasurer Fenita King. Janice Murphy, past-president, has been very generous in sharing her knowledge to facilitate the transition. Past-Presidents Stardust Johnson, Keith Meredith, and Cornelius Steelink have been supportive in providing historical contexts for those of us new to UARA leadership positions.

The UARA Council is fortunate to have dedicated volunteers for committees and events. Uwe Fink will continue his excellent leadership as chair of the Legislative Committee. I am grateful that Tom Rehm has agreed to chair both the Finance Committee and the Education Committee. He conducted the audit this year and served on the Education Committee last year. Under his guidance, UARA will sponsor two or three educational programs. Linda Pace is arranging the three UARA luncheons again this year and we appreciate her talents. Jo Henry will continue as Membership chair and we appreciate her meticulous care of our membership records. Dianne Bret Harte will continue to assist with Jubilación and participate actively in Council activities. Heather Lukach and Kathleen Gonzalez-Landis will continue to provide support to the Council in their specific areas of University expertise. Keith Meredith, past-president and currently a member of the ASRS Board continues to provide important information on ASRS and the benefits enjoyed by its members.

Three former committee chairs have declined to continue this year. Jim Burke, who co-chaired the Legislative Committee, provided ongoing meaningful information for us. John Guilbert, Education Committee, arranged varied and pertinent seminars. Richard Willey represented OASIS and was a liaison to that organization for us. We thank them all.

The UARA Executive Committee and Council have adopted goals for 2007-2008 that reflect our commitment to serving retirees, strengthening our links to

(continued on page 2)
the University, sustaining UARA through social and educational functions, and improving communication with external agencies. Built on the goals set forth in 2006-2007, UARA goals this year will provide direction to our activities in the coming months.

I am pleased to announce that UA President Robert Shelton will speak at the fall luncheon to be held on Thursday, October 18, at noon at Skyline Country Club. New UA Vice-President for External Relations Steve MacCarthy will speak at the April luncheon to be held on Saturday, April 12, at Tucson Country Club. The January luncheon is on January 31 at Tanque Verde Guest Ranch. Linda Pace has done an excellent job in arranging these three luncheons.

The UARA Council meetings provide wonderful opportunities to meet our retiree group and to learn from the invited speakers. Among the speakers confirmed for this year are: September, Vice-President for External Relations Steve MacCarthy; October, Liz Barta from the Arizona Poison and Drug Information Center; November, Associate Vice-President for Government Relations Greg Fahey; March, Associate Vice-President for Federal Relations Shay Stautz; May, Dean of Libraries Carla Stoffle. We invite you to join us for any or all of these informative and enjoyable meetings.

Council meetings are held the second Tuesday of the month from 9 to 11 a.m., usually in Room 303 of the Swede Johnson Building. Please come and learn with us.

We look forward to a successful and productive year and we welcome your participation.

Best wishes,

Suzanne Van Ort

UARA President Suzanne Van Ort retired from the position of Dean of the College of Nursing in 2000 and from the UA in December 2001. Prior to that, she served on the College of Nursing faculty for more than 20 years. She began her nursing education career as a faculty member at the UA College of Nursing in 1967. In 1977, she became dean at the University of Wisconsin-Eau Claire School of Nursing.

She returned to the UA in 1982 as associate professor, becoming a full professor in 1992. She was named interim dean of the UA College of Nursing in 1992 and dean in 1994. She has received recognition for her teaching, publications and service at local, national and international levels. She served as one of three deans elected nationally to the Board of Commissioners of the Commission on Collegiate Nursing Education, the accreditation agency solely for baccalaureate and higher degree nursing programs and continues her commitment through consultation with nursing programs seeking accreditation.

Vice President Leonor Benitez retired in July 2005 after 30 years of serving the University community. She was employed in the Human Resources department during her tenure where she served in various positions. In the last years prior to retirement, she served as a Human Resources Coordinator and was instrumental in assisting newly hired employees joining the University as well as assisting retiring employees in successfully moving into retirement.

Currently, Leonor has returned to work as a Human Resources Representative in the Financial Services Office and is enjoying the new learning experiences that this department has afforded her. Leonor has three grown children; two of her daughters also work at the University. She volunteers her
time at St. Pius X Church preparing lunches for the homeless.

**RETIREE BENEFITS**

Allison Vaillancourt, associate vice president of Human Resources, was a recent guest at the UARA Council meeting where she was queried about benefits for retirees. Two of the questions and her responses follow.

Q: **How does a UARA member obtain a CatCard?**

A: Retirees who have been granted university official retirement status are eligible to obtain the CatCard and to fringe benefits associated with the CatCard. Procedure:

1) At the CatCard Office, Retiree presents a picture ID.
2) Staff verifies the official retiree status of the individual by using the UA payroll system.
3) The CatCard is free.

Q: **Do retirees get UA Presents discounts?**

A: Yes, a 10% discount is available for B and C price categories with a CatCard.

**LIFE CARE PLANNING**

*George Evanoff*

The Arizona Attorney General’s Office (advance directives) has created a Life Care Planning packet. This packet contains information and legal forms for your planning and for making legally binding decisions regarding your future health care.

This informative packet, which comes with a short informational video, is available at no cost from the Office of the Attorney General. The packet contains general information about Arizona laws related to future incapacity, frequently asked questions about Life Care Planning (advance directives) and Life Care Planning forms with instructions: 1) Durable Health Care Power of Attorney; 2) Durable Mental Health Care Power of Attorney; 3) Living Will (end of life care); 4) Letter to my Agent (representative); and 5) Pre-hospital Medical Directive (do not resuscitate), which must be printed on ORANGE paper.


**OPEN INVITATION TO UA WOMEN**

*Margaret-Ann Fangmeier*

The UA Faculty Women Club’s primary goal is to promote friendship and we invite you to join us. FWC offers stimulating programs (October – May) featuring speakers, authors, fashion shows, and musical groups. Our interest groups feature food, bridge, hiking, golf, books, quilting, Spanish and others. FWC also sponsors three annual UA scholarships for women. Dues are $18 per year.

Attend our Annual Fall Coffee at St. Mark’s Presbyterian Church, 3809 E. Third Street, on October 3, 2007, at 9:30 a.m. Invite a friend to come with you. You can pay your dues, sign up for interest groups, and make new friendships. We hope to see you there.

**DO YOU MISS WORKING WITH STUDENTS?**

*Dorothy Briggs, SALT Assistant Director, Learning Support Services*

Do you miss working with students? If so, there is a golden opportunity awaiting you right here on the UA campus! The SALT (Strategic Alternative Learning Techniques) Center is seeking qualified volunteer tutors to work with students. For 25 years the SALT Center has been serving the needs of many of the UA students diagnosed with a Learning Disability (LD) or Attention Deficit Hyperactivity Disorder (ADHD). Each student works with a Strategic Learning Specialist, who assists them with strategies to approach course work, assesses the need for tutoring, and, as appropriate, makes referrals to other UA campus resources.

SALT strives to provide quality tutoring for the SALT students. Students are assigned a tutor with whom they work over the course of the semester. Tutors are trained in techniques to use with the students.

(continued on page 4)
Jubilación

Visitor Center invite you to take a free shuttle tour of the campus. The tours are offered the first Saturday of the month at 10 a.m., last about 1½ hours and begin at the UA Visitor Center, 811 N. Euclid Ave.

Free walking tours are offered every Wednesday morning at 10 a.m. The tours last approximately 1½ hours and begin at the UA Visitor Center. Bring a hat, sunscreen and wear comfortable walking shoes!

These tours offer a wonderful opportunity to learn about the University as it is now. Sign up by contacting the Visitor Center at 621-5130 or email them at: visitor@email.arizona.edu. Space is limited: An adult must accompany children under 18. Metered parking is available on site for $1 per hour.

LEGISLATIVE UPDATE

Jim Burke and Uwe Fink

This report summarizes the final disposition of the more important (to retirees) bills introduced in the 48th Legislature, First Regular Session, which adjourned sine die on 6/20/07. Each entry begins (in boldface) with the bill number, its formal name and final disposition; for bills that passed, the date of the Governor’s signature is listed.

HB2630 - ASRS; retirees; graded multiplier increase: Dead. This bill was supported and promoted by the Coalition (of State Retirees Associations), as has been the case for the last several years. Even though it had a new sponsor this year (Rep. Jean Kirkpatrick of Flagstaff), it fared very poorly, not even being assigned to any House committee. In 2005, by contrast, it didn’t die until it reached the House Committee of the Whole. Dan Julien of NAU still wants to work on it, so it’s likely the Coalition will try again next year.

HB2141 - ASRS; benefits; normal retirement: Dead; see also SB 1060 below. This was ASRS’s most ambitious effort this year to reduce its high contribution rates. It provided that members joining ASRS after 7/1/08 would have their retirement benefits calculated differently: (1) the salary to be used to calculate retirement benefits would be the highest average salary achieved over any contiguous period of five years in the last 10 years of service, rather than
the current three year provision; (2) member age plus years of service would have to equal or exceed 85 to realize full benefits, rather than the current 80; (3) members would not be eligible to receive employer contributions upon termination of employment (by other than death or disability). These proposed changes in the statutes provoked opposition from several unions representing some members of ASRS, unions that had been invited to negotiate with ASRS and legislators in drafting the legislation, but apparently refused to do so. They are now in negotiation, but little could be accomplished during this legislative session.

**HB1060 - S/E: ASRS; contribution return; reinstatement:** Dead. This Senate bill suffered a “Strike Everything” amendment in the House Appropriations Committee to become a vehicle for passing the result of a compromise reached by ASRS, House leadership and union reps to achieve a mutually acceptable substitution for provision (3) of HB 2141 above, namely that future members receive not only their own contributions plus interest upon terminating employment after 5 or more years of service, but also 25% of their employers’ contributions plus interest. This passed the Senate, the House Appropriations and Rules Committees plus both House Caucuses, but never reached the House COW agenda.

**HB2145 - ASRS; long-term disability amendments:** Governor signed 4/24/07. The amount of benefit now paid under LTD is offset (i.e. reduced) by any amounts received for Social Security retirement or Social Security disability. Currently these offsets are 64% of SS disability benefit and 83% of SS retirement benefit. The amendment changes both offsets to 85%. The bill also precludes LTD payments for pre-existing injury or sickness treated within the last six months of work, rather than the last three months stipulated in the current statute. (Members were gaming the system by not taking their medicines for three months so as to get sick enough to qualify for LTD, to be followed by substantial recovery.)

**HB2146 - appropriation; retirement system; Burke litigation:** Dead. Would have provided $5.2 million to compensate employers of System members who participated in the class action for attorneys’ fees awarded by Superior Court Judge Michael Alfred, affirmed by the Arizona Court of Appeals in Tucson and - implic-}

(continued on page 6)
Jubilación

SB1556 - ASRS; postdoctoral scholars ineligible for ASRS membership: Governor signed 5/2/07.

NEWS FROM ASRS
Keith E. Meredith

The end of another fiscal year has come and gone as of July 1. This fiscal year is particularly noteworthy from a fiduciary viewpoint. The estimated (unaudited) rate of return on investment was 17.8%, which is good in and of itself but the implications are even more important.

First, the downward trend in funding status that we have been experiencing for several years, because of low contribution rates and increased benefits approved in the ‘90s plus changing demographics and the market downturn in the early 2000s, has now reached the bottom of the trough at approximately 83% and will begin an upward trend rising this next year to an estimated 85%. We project that this will mark the beginning of a continuing positive trend. This reversal of trend has come two-three years sooner than we had projected.

Second, the rate of return has a positive impact on future Permanent Benefit Increases (PBIs). Now, before anyone gets too excited, the answer is: No, we will not get a PBI in 2008 or even 2009. However, the potential of a PBI in 2010 is very good, which is considerably sooner than 2012 that was our previous projection. These PBIs, when granted, will initially be smaller than we experienced in years past, as the PBI pool of funds is being developed. The PBI has been particularly difficult for members to understand, given that it is not tied to an index such as the CPI, is based on an averaging calculation base on excess returns over a ten-year period beginning in 2001, and is determined by statute and not by the discretion of the Board. We should remember that the PBIs that we have received are essentially a “free” benefit that we did not pay for. It comes entirely from return on investment.

We must also step back and remind ourselves that all of these positive projections are based on the assumption that we continue to meet or surpass our actuarially assumed 8% rate of return. The recent turmoil in the market gives us pause in our euphoria.

The recent market volatility does warrant some comment in this discussion. The question that legitimately could be asked is, What is the exposure of our investments to the credit uncertainty and, more specifically, to sub-prime loans? The second part of the question is the easiest to respond to. Our direct exposure to sub-prime loans and associated defaults is very minimal and will have little influence on our investment return. However, the volatility brought on by the uncertainty raised by these loans and related credit concerns is, at this time, very unpredictable. Only the return of some stability will allow a reasoned analysis of the market for the near future. The good news is that the underlying economy continues to be healthy. In the long run, it is the economy that will dictate the market, not short-term fears and uncertainty.

You must refer to the following when reading the discussion above.

The optimist says, “The glass is half full.”
The pessimist says, “The glass is half empty.”
The rationalist says, “This glass is twice as big as it needs to be.”

You must be the decider as to which I am!

DOROTHY RUBEL, A RETIREE WITH A MISSION
Cornelius Steelink

This is a story of a Chicago retiree who wanted to create a public lecture series on humanities at the University of Arizona. After a seven-year odyssey through a labyrinth of academic bureaucracy, she succeeded. The University of Arizona Humanities Seminar Series, which commenced in 1984, is a tribute to her tenacity.

Dorothy Rubel and her husband moved to Tucson from Chicago in 1977. In her retirement years in Chicago, she had relished the public lecture program on arts, classics and literature at the University of Chicago. She looked forward to such a program in her
new home in Tucson. Unfortunately, no such program existed at the UA. It was time to plant a seed.

She started with the UA Information Office, which directed her to Professor Alan Burke. He advised her to sign up for his English class. After that, she started taking individual classes in the arts, classics, literature and history. In each of these classes, Rubel urged the professor to support an independent seminar series devoted to the humanities. All were sympathetic, but there was no administrative structure to implement it. Finally, in 1983, Professor Howard Conant of the Art Department urged her to write a proposal to his dean.

Dorothy Rubel was well qualified to develop such a proposal. In Chicago, she was a member of the Metropolitan Planning Board, which was active in all aspects of urban development. She also was a long time activist with volunteer groups, who worked for decent housing for underprivileged families.

In her proposal, she described three fundamental requirements for the program: 1) Top notch scholars for the classes. 2) Professors with superior teaching style and charisma. 3) Free parking for the students.

The proposal was routed to the Humanities division and Professor Richard Kinkade. For his part, Kinkade asked Rubel and the newly appointed program director, Professor Jon Solomon, to guarantee a minimum of 18 attendees for the inaugural seminars. The fee would be $40 each for six three-hour sessions. In addition, she had to persuade some of the “sympathetic professors” she had encountered to participate in the series.

In the fall of 1984, the first seminar began. Its goal was simple: To provide adventures in humanities for the adult in serious pursuit of intellectual stimulation and enrichment. Now in its 24th year, the program is going strong and expanding. Three ten-week seminars a semester are offered covering an incredible range of topics, including archeology, music, mythology, history, poetry, religion…you name it. A community advisory board exists, as does an endowment fund, thanks again to Rubel. The endowment fund recognizes outstanding teachers in the program with significant monetary awards. So far, more than $100,000 has been distributed.

“How did you manage to convince the faculty and administration to implement such a program?” I asked her. “Oh,” she said, “they just got tired of me pestering them and gave in.”

Besides the successful seminar series, two other testaments to her leadership exist. One is a plaque inscribed with her name at the Womens’ Plaza of Honor (west of Centennial Hall) and the other is a room in the new UA Poetry Center: The Dorothy Rubel Room.

THE HUMANITIES SEMINAR, AN ADVENTURE IN LEARNING

Cornelius Steelink

Snowbirds love it…Retirees love it…Tucson residents love it.

Now in its 24th year of existence, the Humanities Seminar Series continues to captivate adults who are in serious pursuit of intellectual stimulation and enrichment. A top-notch UA professor teaches each seminar. The seminars cover a wide range of topics, including classics, history, archeology, astronomy, religion, music, art, poetry and much more. Each three-hour class is held once a week for a ten-week period. Professor David Soren of the Classics Department is director of the program.

Would you like to enroll in a class this fall? Three seminars are offered, all starting the first week in October 2007.

Poetry and Poetics. Alison Deming, Department of English, Tuesdays, 9 a.m. to 12 p.m., starting October 2.

Drama and the Pulitzer Prize. Patrick Baliani, Department of English; Wednesdays, 9 a.m. to 12 p.m., starting October 3.

Athens and Persia: The Decisive Moment. Norman Austin, Department of Classics, Thursdays, 9 a.m. to 12 p.m., starting October 4.

Fee: $155 for each seminar.
Meeting room: The UA Poetry Center, Dorothy Rubel Room, 1508 E. Helen Street.
Parking: Highland Garage, Helen and Vine Street
Registration: call Kirsten Miller at 626-7845 or the College of Humanities at 621-1044
MEDICARE AND THE EFFECT ON YOUR HEALTH PLAN

Leonor Benitez

Medicare Part A & B Information
Medicare is health insurance for people age 65 or older, under age 65 with certain disabilities, and any age with End Stage Renal Disease (permanent kidney failure requiring dialysis or a kidney transplant). The Social Security Administration determines eligibility for this coverage. Questions regarding your eligibility should be directed to their office at 1-800-721-1213.

Approximately three months before your 65th birthday, you will receive your Medicare card. Your Medicare benefits will start the first day of the month you turn 65. You will automatically be enrolled in Part A which is the hospital insurance and Part B, which is the medical insurance. There is a premium for Part B. If you do not enroll in Part B when you first become eligible, the cost will go up 10% for each 12 month period that you could have Part B but did not sign up. You may have to pay this penalty for as long as you have Part B. An exception to this would be if you or your spouse were still working and you were covered under a group health plan through an employer. The basic premium for 2007 is $93.50 per month. Actual plan premiums can be viewed on the web at www.medicare.gov. As of January 1, 2007, the Part B premium is based on your income and changes every year.

Medicare covers certain medical services and items in the hospital and other medical settings. Some are covered under Part A and some under Part B. As long as you have Part A and Part B, these services and items are covered whether you have the original Medicare plan or whether you are covered under a Medicare Advantage Plan.

Let’s take a look at the difference:
Original Medicare Plan: In the employer sponsored Medicare eligible plans, Medicare is the primary coverage. After Medicare pays the approved amount, the plan will pay as the secondary payer for covered benefits in accordance with the plan provisions. In most cases, the plan administrators will coordinate medical claims with Medicare.

Medicare Advantage Plan: The medical plan is federally approved by Medicare and operates as an HMO plan on behalf of Medicare. This is a more ‘managed plan’ with some restrictions; however, monthly premiums are lower than the other plans offered. You must select a Primary Care Physician and a contracted network when you enroll. In other words, if you receive services from a non-contracted provider (without prior authorization—except in emergency situations) neither the health insurance plan nor Medicare will pay for the services and medical expenses incurred.

Medicare also offers prescription drug coverage for everyone enrolled in Medicare. This is called Part D. The employer sponsored health plans have filed with Medicare to offer “creditable coverage” for pharmacy benefits. This means that the plans have equal to or better pharmacy coverage than provided through Medicare. Enrolling in this plan is an individual decision. Again, to learn more about this plan log onto www.medicare.gov.

What should I do if I become Medicare eligible (or experience a change to my Medicare? If you become Medicare eligible or if you experience a change to your Medicare status, it is your responsibility to notify the Arizona Department of Administration (ADOA) or the Arizona State Retirement System (ASRS) office with this information. You will be required to send the appropriate office a copy of your Medicare card. Becoming Medicare eligible impacts the choices you may be eligible to make regarding your health care plan. More importantly, the change in your premium and the premium benefit amount (subsidy) for retirees who are eligible for this benefit will also change.


WINE WITH FOOD

W. ‘Marty’ Greenlee, Professor Emeritus
Department of Mathematics and Graduate Interdisciplinary Program Advisory Council in Applied Mathematics
OVER THE YEARS OF MY CAREER as an academic mathematician, I became aware that European colleagues chose wines of better quality than those to which I was accustomed. They also had a knack for pairing wine with a meal in a fashion that enhanced both the meal and the wine. Then some 14 years ago my wife and I acquired a French son-in-law. It then became incumbent upon us to master at least the basics of wine with food so as not to be viewed as barbarians by the in-laws. So with some trepidation I pen these words about a hobby of mine and at our editor’s request. I do not claim expertise, only rather personal observations.

First, let me say that many pairings of good wine and good food work well. About the only combinations I avoid are white wine with a rich tomato sauce like marinara or an austere and tannic red wine such as California cabernet sauvignon with light white meats such as tilapia or cod. Here are some pairings that were pleasant surprises to me. A light red pinot noir with fish, recommended at a restaurant in Paris. Syrah from Baja California with cabrilla, in a sauce containing bell peppers, served in Mexico. More surprising was a knowledgeable recommendation of riesling from Alsace in France with steak tartare – but I’m not into raw meat.

So lots of combinations work, and if you have one you like, enjoy it, even if it’s not on some “expert’s list.” One friend of mine likes cabernet sauvignon with any part of a meal except dessert. It can be frustrating trying to find wines recommended by various authors. Often you won’t find them even in a wine shop, let alone a grocery or drug store. One reference that is particularly useful to me is chapters one and eight of Entertaining Light by Martha Rose Schulman, Bantam Books, New York, 1991. She writes about wines that go with her recipes, which are tasty, low fat, and low calorie. Her comments on wine are both easy reading and informative, and her suggestions are general enough that you can easily find many of the types of wine mentioned.

For those who want a great guide for buying wine, Robert Parker’s Wine Buyer’s Guide, Fireside, Simon & Schuster, New York, is perhaps number one. He rates wines on a scale from 50 to 100, and doesn’t rate everything highly as some wine sellers do. Parker has been awarded France’s highest civilian medal for his work. I suspect that you can find more about him online by searching for his bimonthly newsletter, “The Wine Advocate.”

As to wine prices, they range from under $5 to well over $100 per bottle. Wine shops usually give a 10% discount on purchases of a case (12 bottles) or more, and some groceries and pharmacies will do the same for a purchase of at least six bottles. However, unless you have a place to keep wine cool, 60 degree F or so, you’ll need to drink it in a few weeks at most. At typical Tucson room temperatures of 70 degrees F or higher, wine can turn sour in a month or two. This doesn’t mean all is lost, but you won’t enjoy it by the glass. If the wine is just a bit “off,” you can make a wine punch such as sangria with it. It’s a waste to use expensive wine for punch since the interaction with citrus juice breaks down the wine. If the wine is a bit too sour for that, it’s probably still good for cooking, in fact, probably better for that than “cooking wine” from the grocery.

I suggest putting opened wine bottles in the fridge to prevent oxidation of the wine. In our warm climate, it can go bad in a day or two. You can let it warm up awhile before drinking. Or, if it’s already off, this will preserve it for wine punch or cooking, rather than letting it turn to sludge.

Enjoy.

### UPCOMING EVENTS

<table>
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<tr>
<th>Date</th>
<th>Event Description</th>
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<tr>
<td>September 11</td>
<td>Council meeting, 8:30-10:30, Guest speaker, Steve McCarthy</td>
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<tr>
<td>October 7 – 28</td>
<td>“Bus Stop,” by William Inge, UA Repertory Theatre, 621-1162</td>
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<tr>
<td>October 9</td>
<td>Council meeting, Guest speaker, Liz Barta</td>
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<td>October 18</td>
<td>UARA luncheon, Skyline Country Club, Guest speaker, Robert Shelton</td>
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<tr>
<td>November 4 – December 2</td>
<td>“Candide,” UA Repertory Theatre, 621-1162</td>
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<tr>
<td>November 13</td>
<td>Council meeting, 8:30-10:30, Guest speaker, Greg Fahey</td>
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<tr>
<td>November 15</td>
<td>10 a.m., UARA Seminar, Randolph Center</td>
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<tr>
<td>January 31</td>
<td>UARA luncheon, Tanque Verde Guest Ranch</td>
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<tr>
<td>April 12</td>
<td>UARA luncheon, Tucson Country Club, Guest speaker, Steve McCarthy</td>
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*UARA Council meetings are at 9 a.m., Vine Building, Room 102/104, at 1125 N. Vine.
**HOW TO DRIVE IN PHOENIX**

1) You must first learn to pronounce the city name, it is: “FEE-NICKS.”

2) The morning rush hour is from 5:00 a.m. to noon. The evening rush hour is from noon to 7:00 p.m. Friday’s rush hour starts on Thursday morning.

3) The minimum acceptable speed on most freeways is 85 mph. On Loop 101, your speed is expected to match the highway number. Anything less is considered “wussy.”

4) Forget the traffic rules you learned elsewhere. Phoenix has its own version of traffic rules. For example, cars/trucks with the loudest muffler go first at a four-way stop; the trucks with the biggest tires go second. However, East Valley, SUV-driving, cell phone-talking moms ALWAYS have the right of way.

5) If you actually stop at a yellow light, you will be rear ended, cussed out, and possibly shot.

6) Never honk at anyone. Ever. Seriously. It’s another offense that can get you shot.

7) Road construction is permanent and continuous in Phoenix. Detour barrels are moved around during the middle of the night to make the next day’s driving a bit more exciting.

8) Watch carefully for road hazards such as drunks, skunks, dogs, barrels, cones, cows, horses, cats, mattresses, shredded tires, squirrels, rabbits, crows, vultures, javelinas, roadrunners, and the coyotes feeding on any of these items.

9) Maricopa Freeway, Papago Freeway and the “I-10” are the same road.

10) If someone actually has their turn signal on, wave them to the shoulder immediately to let them know it has been “accidentally activated.”

11) If you are in the left lane and only driving 70 in a 55-65 mph zone, you are considered a road hazard and will be flipped off” accordingly. If you return the flip, you’ll be shot.

12) For summer driving, it is advisable to wear potholders on your hands.

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**YOU ARE INVITED...**

UARA invites you to become a member of this wonderful organization, devoted solely to University of Arizona retirees. The dues are minimal and the members are terrific. If you haven’t done so already, send your $10 to P.O. Box 42391, Tucson 85733. If you would like more information, visit our web page: http://retires.web.arizona.edu, or call our office for information: 325-4366. Office hours are: Tuesdays, 9 a.m. – 1 p.m.; Thursdays, 1 p.m. to 5 p.m., or leave a message and Pat Williamson, office manager, will return your call.

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**Pronunciation guide:**

HOO-BEE-LAH-SEEOWN = Jubilación

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**TRIVIA**

**Question:** If you were to spell out numbers, how far would you have to go until you would find the letter “A?”

**Answer:** One thousand

**Question:** What do bulletproof vests, fire escapes, windshield wipers, and laser printers all have in common?

**Answer:** All were invented by women

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In English pubs, ale is ordered by pints and quarts…So in old England, when customers got unruly, the bartender would yell at them “Mind your pints and quarts, and settle down.” It’s where we get the phrase “mind your P’s and Q’s.”

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**University of Arizona Retirees Association Mission Statement**

**Purpose:** to foster the benefit, interests, and well-being of the retired faculty and staff of the University of Arizona through social, educational, and promotional activities, as well as to encourage continuing contact between retirees and the University.

**Membership:** open to University of Arizona retired faculty, appointed professionals, staff, and their spouses.
RESERVATION FORM FOR FALL LUNCHEON
(Please print as you would like on nametag)

Retiree

Department or unit retired from (optional)

Guest #1

Guest #2

Indicate menu choice for each person with an “x.”
Retiree Menu A____ Menu B_____ Menu C_____
Guest #1 Menu A____ Menu B_____ Menu C_____
Guest #2 Menu A____ Menu B_____ Menu C_____

Enclosed is a check for $________made payable to UARA ($22.00 per person)

Mail reservations to: Dianne Bret Harte
P.O. Box 40380
Tucson, AZ 85717-0380

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UARA FALL LUNCHEON
Thursday, October 18, 2007

SKYLINE COUNTRY CLUB
5200 E. Saint Andrews Drive
Drive North on Swan to 1+ mile north of Sunrise. Entry gate to Skyline is on the east side of Swan. Follow the main road to the Country Club. Valet parking is available. Luncheon is in the Crown Room on the top floor.

12 NOON
No host cash bar at 11:30 a.m.

Menu A Mahi Mahi Provencal with wild rice pilaf
Menu B Slow-cooked beef short ribs with potato gnocchi
Menu C Grilled vegetables in puff pastry with cheese ravioli in marinara sauce
Meals served with California salad, rolls/muffins, and beverage (coffee, tea, milk)
Fresh fruit tart for dessert

SPECIAL GUEST: U of A PRESIDENT ROBERT SHELTON

MAKE YOUR RESERVATIONS BY OCTOBER 12, 2007
Reserve early – Attendance limited by room size; at-door registration is not accepted
No refund possible unless cancellation request is received three days prior to event.
$22.00 per person

Questions, Attendance Issues/Cancellation Requests:
Call Dianne Bret Harte at 323-2216
No portion of this cost is tax deductible