A MESSAGE FROM UNIVERSITY OF ARIZONA PRESIDENT EUGENE SANDER

Even after Massive Budget Cuts, the Future is Bright at UA

The past several years have been an extraordinarily challenging time for all of American higher education, and especially challenging at the University of Arizona. While the economic downturn and massive state budget cuts have certainly impacted the UA, responsible fiscal and strategic planning have placed the University in a position to remain one of the nation’s great public universities.

The budget cuts that have occurred at the UA are unprecedented in the history of this institution. Over the past three years, the University’s state budget has been cut more than $182 million, a reduction in excess of 41%. The University has taken major steps in response to the funding reductions even as enrollment has continued to increase, including:

- Reduced our workforce by more than 600 state-funded positions
- Closed, merged or consolidated 58 programs
- Closed, merged or consolidated 53 departments
- Eliminated one college (University College)
- Consolidated four colleges into one (now Colleges of Letters, Arts, and Science)
- Centralized major information technology, data analysis and administrative staffing functions
- Eliminated multiple senior-level positions
- Deferred maintenance on buildings and equipment; cut library acquisitions; reduced custodial services; and made other operational reductions

In addition, the University has imposed multiple budget reductions to every unit on campus, raised tuition and instituted an early retirement program for faculty. In the midst of these extraordinary cuts, the University took an approach that it would continue to invest in areas of strength and protect academic quality at all costs.

The UA continues to strive to differentiate selectively its high-quality undergraduate, graduate and professional degree programs to be among the best in the country, while focusing on issues of importance to Arizona citizens.

We are a fiscally conservative institution, and this approach protected us from suffering an even greater impact from the state budget cuts. Even during these difficult times, the UA has been achieving distinctions never-before-seen in our history.

This year, the UA is seeing record: enrollment, numbers of applicants, research performance, diversity, numbers of national scholars and access to a University degree. With an improving budget outlook for the state this year, we are optimistic that our greatest financial challenges are behind us.

The University is moving boldly forward to address Arizona’s greatest challenges such as economic development, border issues, rural health, physician availability, agriculture, water use, arid lands management and environmental sustainability. These and other issues that threaten Arizona’s quality of life are the problems the UA is uniquely positioned to solve.

UARA MISSION STATEMENT

Purpose: to foster the benefit, interests, and well-being of the retired faculty and staff of the University of Arizona through social, educational, and promotional activities, as well as to encourage continuing contact between retirees and the University.

*JUBILACIÓN (HOO BEE LAH SEEOWN) = RETIREMENT*
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UPCOMING EVENTS

January 10  UARA Council meeting (Swede Johnson 303)
January 14-29 Tucson Senior Olympic Festival (50+ years; tucsonseniorgames.org)
January 18  Speaker: Dr. Alberts, Diet, Exercise and Cancer
January 26  Luncheon, Tanque Verde Guest Ranch
February 14  UARA Council meeting
March 3  Cats in the Community, volunteer to work beside UA students/faculty on public project (catsincommunity.Arizona.edu or 626-4671)
March 10/11  Festival of Books
March 13  UARA Council meeting
April 10  UARA Council meeting
April 28  Luncheon, Manning House
May 8  UARA Council meeting

Note: Council meetings are at 9 a.m., 1125 N. Vine (west of the Poetry Center)

A MESSAGE FROM THE UARA PRESIDENT
George Evanoff, the University of Arizona Retirees Association

The Executive Committee and Advisory Council wish you health, happiness and quiet times in this new year.

One of the changes made in the bylaws last spring was to expand the membership qualification to include retired university employees from around the nation who are living and working in Tucson and may want to participate in our activities. Retired members of university-affiliated units (e.g., UA Foundation, ROTC, Steward Observatory) are also eligible for membership. If you are aware of any of these persons, please urge them to become active in UARA.

Dr. David Alberts, director of the Arizona Cancer Center, will speak on “Diet, Exercise and Cancer, What Can Science Tell Us,” on January 18 at the Randolph Park complex. Check page 10 for signup instructions.

Jane Dugas, assisted by Dianne Bret Harte, is arranging the upcoming luncheons - our old favorite, the Tanque Verde Guest Ranch, on January 26 and the Manning House, a new site, on April 28. Join us for enjoyable experiences.

The Benefits Information Committee, Leonor Benitez, chair, Marty Killhullen and Roger Caldwell, continues to update the website information section. Check the website notice box in this issue.

Scholarship chair Dusty Johnson reports that this year’s scholarships have been awarded. Donations to the UARA Irving Yall Book Scholarship and the UARA T.R. Rehm Graduate Scholarship can be made through the UA Foundation and are tax deductible. Your contributions are making a difference in the lives of these students.

In closing, encourage your retired university friends and anyone you know in the new eligible categories to join UARA. We also urge you to become involved as a member in one of our committees.

Call the UARA office at 325-4366.
Left to right, new retiree and UARA member Loretta McKenzie, David Yetman, Jean Jacobs (Loretta’s mother).

November speaker David Yetman shared his amazing knowledge of desert life from cacti and lizards to sand dunes. A mini-lesson occurred when a small lizard was found in the meeting room. Yetman told the audience about the lizard, then gently escorted it out to the golf course and set it free. His new PBS program, entitled *In the Americas with David Yetman* will premiere in early 2012.

**NEWS FROM ASRS**

*Keith Meredith*

If you missed the September 28, 2011 issue of Lo Que Pasa, please note it now. Paul Matson, ASRS Director, announced that the rate of return for the ASRS Pension Trust Fund for the last fiscal year ending June 30 was 24.6%. Compared to similar large public funds with assets exceeding $1 billion, ASRS would fall in the top 6% or 14% depending on which of two available databases is used. This follows the previous year’s return of 14.9%. The primary effect of this exceptional return is that we will see rising contribution rates peak earlier than anticipated. Based on this latest return, ASRS now projects that contribution rates will peak in 2014 as compared to the previous projection of the year 2018. Contribution rates will then begin to decrease slowly. Of course, one must always add the caveat that projections might change in the intervening years. However, right now it is good news!

**Editor - For Thought.** When a UARA member queried why there was not a woman among the twelve members of the ASRS Board of Trustees and the Executive Staff, listed in the last *Financial Horizons*, the reply was a definite answer cannot be provided . . . “perhaps one has not shown interest. We would encourage any person qualified to be a member of the board to attend the monthly meetings.”

**FORMAT CHANGES AND DEFINING A MEMBERSHIP YEAR**

*George Evanoff, president*

This is the second Jubilación issue with the new format incorporating suggestions from the Jubilación Advisory Committee - a larger font for all pages, a changed font for the title, and movement of the UARA logo to the right side of the masthead.

Your printed mailing address has changed slightly beginning with this issue. After your name, there is a statement of when your current membership expires. For lifetime members it indicates LM. Free membership for the FY 2011 retirees is indicated by Free 12, meaning your free membership expires June 30, 2012. For all other members it indicates Exp 12 (to indicate expiring June 30, 2012). In some cases, the date will be a year or two into the future as some people paid for more than one year. All memberships expire on June 30 of the year stated.

The membership year of UARA is the same as the fiscal year of the UA - July 1 to June 30. There are changes in the member renewal process in how and when we contact you. In spring 2012, you will receive a renewal notice and a confirmation of your member status and address. Life members will receive a letter of member confirmation, but not a renewal notice. A reminder will also be in the April issue of Jubilación. Renewals must be made by June 30 to ensure you will receive the September Jubilación.

**ELIMINATING UNWANTED PHONE CALLS**

*Roger Caldwell*

The U.S. Federal Trade Commission operates the “DO NOT CALL” list. Telemarketers can still call, but the number is smaller, their calling hours are restricted, they must tell you it is a sales call, and who is calling and why. You must re-register your phone number every 5 years. Call toll-free 1-888-382-1222 or go to the website at donotcall.gov to register. For the website, you need to submit your email address and for the phone call, you have to call from the actual phone. You will get an immediate confirmation. The DO NOT CALL registry does not include cell phone numbers (for more information on cell phones see ftc.gov/opa/2005/04/dnc.htm). However, telemarketers are prohibited from using automated dialers to call cell phones and that stops most marketing calls to cell phones. To report a telephone scam, call the FTC at 1-877-FTC-HELP or go to ftc.gov.
THE UNIVERSITY OF ARIZONA: SOME HISTORICAL OBSERVATIONS
Roger L. Caldwell

Roger Caldwell is Professor Emeritus of Soil, Water and Environmental Science. He also served in several administrative roles and was at the UA from 1967 until his 2003 retirement. In June 2010, he completed a 269-page history of the College of Agriculture and Life Sciences from 1980 to 2010. Part of the book includes the early history of the University of Arizona and how it made the transition from a regional teaching institution to an international research institution.

The book is History of the College of Agriculture and Life Sciences 1980-2010 and is available for $15 from the CALSmart (cals.arizona.edu/pubs, search for “history”) or a shorter (24 pp.) version is available as a free PDF file from (cals.arizona.edu/dean).

Why was the UA established and what was its initial focus? It was to be a School of Mines. Old Main was partly built when the Board of Regents ran out of money, but they had already made a plaque to put on the building indicating School of Mines. In 1889, the Board of Regents found they could get federal money to complete the building. The funding source was the Hatch Act of 1887, but that required an Agricultural Experiment Station and the Experiment Station had to be under a College of Agriculture. Therefore, the first UA units were the Agricultural Experiment Station and a College of Agriculture, quickly followed by a College of Mines. Interestingly, the first territorial governor John Goodwin was talking about a university in 1864 and reminded lawmakers about the Morrill Act of 1862 (also known as the Land Grant Act).

The first UA employee was Frank Gulley, in 1890, as director of the Experiment Station and dean of the College of Agriculture. Gulley became chair of the faculty. He then hired the director of the School of Mines and dean of the College of Mines; there was also a Preparatory School for the first 23 years. In 1894, it was decided the institution needed a president. The two candidates for the office of president were the dean of the College of Agriculture and the dean of the College of Mines. The mines guy, Theodore Comstock, was a better campaigner and was hired as the first president; he quickly fired the ag guy, who had been the one that hired him. A year later Comstock resigned as president.

Did two gamblers really give the land for the UA? Did Tucson really want the Insane Asylum? Questions like this are hard to answer. It depends on which history account you read, and rumors have crept into our common recalls and much of our documentation. The best answer for both questions is No, and the best source is Mitchell (reference 2 below). The land was donated by three prominent citizens (involved in mining, the legislature, and real estate), not a group of gamblers as is commonly believed. However, almost everyone gambled in those days, including Wyatt Earp of Tombstone. The land was a 40-acre tract 1.25 miles from downtown. Tucson wanted the capitol returned (it was then in Prescott but had been in Tucson from 1867 until 1878). When that failed, Tucson representatives requested and got the university.

When were the first class and the first degree given? The university charter was 1885, but the first admitted student was in 1891. Part of the university was a “preparatory school,” the equivalent of a high school, as there were only two high schools in the state (none in Tucson). The initial enrollment was 6 university students and 26 preparatory school students. The preparatory school ended and the first departments were defined in 1915 (before then they were just areas of study). The first bachelor’s degree was in 1895, the first masters in 1903, and the first Ph.D. in 1920.

When and how did the UA change from a regional teaching institution to an international research university? It took two presidents and almost 30 years to do this. President Harvill decided in 1958 to hire six department heads of science and engineering, because it was time for Arizona to have a research institution (ASU was a teachers college until 1958). Harvill could do this because he had served as the Arizona
Graduate Interdisciplinary Studies. Harvill served as president for 20 years, the longest serving UA president.

John Schaefer became head of the Chemistry Department in 1968, reportedly because he was a neutral person within the department and could get along with the “new” and “old” approaches to research and teaching. Two years later he was appointed dean of the College of Liberal Arts in 1970 (no search committee), and one and one-half years later he was appointed president (search committee).

He served as president for 11 years, the second longest term president in UA history. He substantially increased the quality of faculty by having every candidate interviewed by either the president or the provost (who was Al Weaver, one of the six department heads Harvill hired). Schaefer also made some immediate cultural changes - he stopped city traffic on the mall, eliminated the requirement for faculty and staff to work half a day on Saturday, and changed the institutional company we keep by moving our athletic affiliation from the mountain states (WAC) to pacific states (PAC). He also proposed and funded the creation of the retirees association, now UARA.

It took these two presidents to transform the UA. Harvill began the change and convinced everyone, in and out of the university, that it was time for such change, and that we had to hire some key and effective people (the major change in numbers of graduate degrees awarded took place from the early 1950s to the early 1970s). Schaefer built on this new base and sustained the change by making quality the foundation of the university. The major increases in research expenditures for the UA, compared to research expenditure totals of all universities, occurred from 1956 to about 1982. In the nearly 30 years since then the UA percentage of research expenditures of all universities has been about the same. The next big change will involve focusing on institutional sustainability and institutional transformation in a world that is undergoing major change. Education is not immune to these changes.

Where can I get more information about the history of the UA? There are a number of books or lengthy articles about the early university. Some that are especially useful in understanding how events occurred or how the university culture evolved include:

5. Van Metre, Patricia. 1990. George Garner Harvill: In Her Own Words. 224 (George was President Harvill’s wife).

HAPPY NEW YEAR 2012
As we age, it is normal to notice memory problems. Names might not come as easily to us. Sometimes we walk into a room and forget what we were going to do. We might forget the details of an important event from many years ago. This is a normal part of aging and something that we all experience.

Many older adults bring up the issue of memory problems during a provider visit, with the worry that they are developing dementia. In some cases, family members will raise this concern during an office visit, as the patient is seemingly unaware of the problem.

When does memory impairment cross the line, from “normal aging” to a medical problem? As a first step, health providers try to identify at least one other area of cognitive dysfunction in addition to memory. In particular, we look for aphasia, apraxia, agnosia, and/or a decline in executive function. Aphasia is a problem with language, with naming objects and recalling appropriate words. Apraxia is forgetting how to perform routine and well-rehearsed daily tasks (like brushing your teeth or cooking a meal). Agnosia is an inability to recognize previously familiar people and things. Executive function describes being able to formulate and carry out a plan. If there is dysfunction in one of these areas, in addition to memory problems, then the diagnosis dementia should be considered.

The next step in evaluating for dementia is to assess if these problems are affecting every day function. Has the patient made mistakes with finances, or have money tasks recently been reassigned to the spouse? Has the patient done something unsafe, like leaving the stove on or forgetting to lock up at night? Has he/she gotten lost while driving, or gotten confused in a comfortable or well-known setting? If these problems are happening, then the diagnosis of dementia should be entertained.

If a patient/family reports cognitive dysfunction in at least two of the areas outlined above, and confirms that daily functioning is affected, the next step is to perform a dementia screen. There are many questionnaires to assess cognitive function, and these can be administered in about ten minutes during an outpatient visit. Most are scored on a 30-point scale, with adjustments made for educational level. In general, a score from 25-30 is usually considered normal. A score of 23-24 is usually called “mild cognitive impairment,” and can indicate a pre-dementia phase. As scores decline below 20, there is a correlation with the severity of the dementia. Of note, the clinician also evaluates for symptoms and signs of depression, which can often present in older adults as memory loss and inability to concentrate.

Next, there are a few diagnostic tests performed to evaluate for reversible causes of dementia. These include testing for hypothyroidism, Vitamin B12 deficiency, and occasionally for heavy metals or infectious diseases (e.g., Lyme, syphilis). A non-contrast computerized tomography exam of the head is ordered to evaluate for strokes, tumors, bleeding or water in the brain. Most often, these tests are normal.

*Part 2 (spring 2012 issue) will discuss types of dementia and epidemiology; Part 3 (Fall 2012) will discuss treatment and prevention.
sics, 9 - noon, January 20 - April 6.

For more information: http://hsp.arizona.edu, (520)626-7845 or humansem@email.arizona.edu

GRANDCHILDREN
Kenney Hegland, J.E. Rodgers professor emeritus, Law Instruction

After all the years, the hard work, the alarm clocks, successes, and failures, it has finally become our turn, our time to sit quietly with grandchildren as they drift off, having said goodnight to the moon, whispering, “Hush.” Well, maybe not!

Raising Grandchildren (while they raise cain): Legal Custody. Thousands of grandparents are raising their grandchildren. The legal problem is that physical custody is not legal custody and this can lead to problems—doctors, dentists, school officials, and candlestick makers, may require parental consent. If the child’s stay is temporary, over the summer or until the parents can relocate, the parents should notify doctors and school officials of the arrangement and ask if something more than notification is required. A backup “To Whom it May Concern” letter should help as well (notarized is best, bells and whistles always impress the reluctant.)

Long time stays are more tricky. Sally, 22 and unwed, leaves her six-month-old baby with her parents “until she can work things out.” She has an irregular work history, a drug problem, a skuzzy boyfriend, and a nose ring. Unless the grandparents get legal custody of the child, they and the child are at the whim of Sally who can suddenly reappear to take the child weeks, months, or years later. Some states have “permanent guardianships” but adoption is the best choice. (If Sally does get her act together, the grandparents can return the child to her.) As to help in raising grandchildren, contact Grandparent Information Center (GIC) gic@aarp.org or Generations United at www.gu.org and local support groups.

Financial help. If you retire and your children are under 18 (or disabled), they may be entitled to Social Security benefits. This applies to adopted children as well. Local welfare offices and your Pima Council on Aging (790-7262) may have good tips on finding needed support.

Gifts, Trusts, and Inheritances. You can give a certain amount to anyone without any tax ramifications. The current amount is around $12,000 per year ($24,000 for a couple). I hesitate to give an exact figure, what with Washington in turmoil. The person getting the gift need pay no tax and, as to your tax liability, amounts you give over the amount indicated go against your lifetime exemption as it applies to estate taxes which most of us will never exceed.

Of course, you do not want to give grandchildren money to buy Ipods and Apps. Consider a trust that will begin paying out when they are in their twenties but before that, only in the case of emergencies. A good lawyer will help draft a clause causing the entire thing to forfeit and go to the Humane Society in the case of “nose or tongue rings.”

A new device allows contributions to go into a fund to help the child pay college tuition. Known as 529 accounts they offer solid tax advantages, with earnings tax deferred or tax-free if used for tuition or other approved uses.

If you die without a will, your children, not your grandchildren, will get what you have. If you have adopted your grandchildren, they will split the goodies with your other children - their parents. If you do not want either to happen, you need a Will or a Living Trust.

Visitation. Most states have laws that allow judges to order grandparent visitations over the objections of the parents. These are very narrow as much discretion is given the parent. Rather than contacting a lawyer, try to get into family counseling.

Death of a Parent. When a parent dies, the survivor automatically assumes legal and physical custody of the child, even if there has been a prior divorce which gave custody to the other parent. If both parents die, the Probate Court will appoint a guardian for the child and usually, but not always, the court will follow the wishes of the parents expressed in their wills. Encourage your children to nominate guardians in their Wills (short of that, a brief letter will help). This will avoid nasty fights between sets of grandparents or others.

Abused or Neglected Grandchildren. Report your fears to Child Protective Services. They will investigate. The reports are confidential. If your fears are confirmed, there will be a court hearing with the State as the mov-
ing party and you might not be involved at all. The judge may order counseling in the hopes of keeping the family together or remove the children temporarily to live with other relatives or foster parents while the parents work out their problems. In extreme cases, parental rights may be severed and the children put for adoption.

The worry. Grandparents worry, even if things are going swimmingly. Do yourself a favor. Turn in early, "Hush."

For more advice, see Hegland and Fleming, New Times, New Challenges: Law and Advice for Savvy Seniors and Their Families or go to Professor Hegland’s website to see free videos on elder law topics: heglandlaw.com.

WHATEVER HAPPENED TO...
JO HENRY
Susan Green, editor, College of Education retiree

Jo Henry’s career at the UA began while she was a senior at Tucson High, at the top of her class in secretarial studies and with a scholarship in hand. She was recommended by her teacher and subsequently invited by David L. Windsor to join him in the Admissions Office upon graduation. She accepted the offer which started her on a journey of increasing responsibility in University administration - first in Admissions and then in the Registrar’s office.

In 1967, when Windsor asked her to transfer from the Registrar Data Processing section of his office to the administrative area, she became involved in the operations, personnel, and budget demands of that department as well as all aspects of faculty governance until the Faculty Office was created in 1984. She became and has remained close to Dean Windsor since those years. She recently helped him celebrate his 90th birthday.

Henry was asked to work with David Butler on coordinating the 1989 UA United Way Campaign, which was already behind schedule, but they completed the goal on time. “If I was ever going to have a heart attack, it would have been then!” she laughs. The UA received a distinguished award from United Way for that accomplishment. Not surprisingly, Henry was then asked to co-chair the UA’s Food Bank Drive the following year, which resulted in one of the UA’s most successful drives. Jo Henry’s record of achievements did not go unnoticed. She was awarded the Outstanding Staff Award in 1983 by the Alumni Association, in 1991 the University Award for Excellence, and in 1996 and 1997, the Registrars’ Award for Excellence.

On retiring in 1998, Henry merely turned her energies in another direction. With a husband and two sons dedicated to horseback riding and competitions, she threw herself into that world. Every month she announces at the events held by the Cowboy Cowgirl Barrel Racing Association and handles the auditing of members’ points for year-end awards. Her sons and grandchildren are tops in their fields of barrel racing and pole bending, garnering top honors. Their prizes have included everything from three-wheelers to TV sets, but mostly saddles. How many saddles do they have now (for their eight horses)? “Holy cow,” she says, “I haven’t any idea. One horse alone has earned 50 saddles.”

One of her grandson’s winning saddles has “a lot of bling,” she explains. Henry is also active in the Mission View Saddle Club, where she writes the newsletter and keeps all point records. All of these activities involve a fair bit of traveling.

At the time she retired, she also became membership chair for the UA Retirees Association. She inherited a box of paper records and converted them to a sophisticated digital system before giving up the position this year.

In case one thinks she has too much leisure time, Henry also volunteers with the Marana Police Department, taking on whatever’s needed, most often relating to data processing.

“As I look back, I think Dean Windsor really determined my destiny,” she says. Happily, Jo Henry’s destiny proved to be a challenging, valuable, and highly rewarding one.

OPPORTUNITY
Jubilación editor position (volunteer) 3 issues/year
Editorial experience required
Contact: George Evanoff at 325-4366
50TH ARIZONA STATE LEGISLATURE (www.azleg.gov)
January 2011 - January 2013

Southern Arizona Legislative Districts (Tucson Office) 400 W. Congress St., #201, 85701
Senators/Representatives, 398-6000, FAX for both, 398-6028;
Phoenix Office: State Capitol, Senate Wing/House Wing, 1700 W. Washington 85007;
Toll free telephone line 1-800-352-8404

#
Name/Party            Email                           Phone  FAX
(602-926)        (602-417)
23  Sen. Steve Smith  (R)        stevesmith@azleg.gov  5685  3167
Rep. John Fillmore (R)  jfillmore@azleg.gov  3012  3123
Rep. Frank Pratt (R)        fpratt@azleg.gov  5761  3023
25  Sen. Gail Griffin (R)  ggriffin@azleg.gov  5895  3025
Rep. Peggy Judd (R)        pjugg@azleg.gov  5836  3125
Rep. David Stevens (R)  dstevens@azleg.gov  4321  3146
26  Sen. Al Melvin (R)       amelvin@azleg.gov  4326  3159
Rep. Vic Williams (R)  vwilliams@azleg.gov  5839  3026
Rep. Terri Proud (R)       tproud@azleg.gov  3398  3126
27  Sen. Olivia Cajero Bedford (D)  ocajerobedford@azleg.gov  5835  3027
Rep. Sally Ann Gonzales (D)  sgonzales@azleg.gov  3278  3127
Rep. Macario Saldate IV (D)  msaldate@azleg.gov  4171  3162
28  Sen. Paula Aboud (D)       paboud@azleg.gov  5262  926-3429
Rep. Bruce Wheeler (D)       bwheeler@azleg.gov  3300  3028
Rep. Steve Farley (D)        sfarley@azleg.gov  3022  3128
29  Sen. Linda Lopez (D)       llopez@azleg.gov  4089  3029
Rep. Matt Heinz (D)          mheinz@azleg.gov  3424  3129
Rep. Daniel Patterson (D)    dpatterson@azleg.gov  5342  3169
30  Sen. Frank Antenori (R)   fantenori@azleg.gov  5683  3269
Rep. Ted Vogt (R)            tvogt@azleg.gov  3235  3030
Rep. David Gowan (R)         dgowan@azleg.gov  3312  3130

United States Congress:
U.S. Capitol Switchboard (202) 224-3121; Toll free: 1-866-220-0044

John McCain (R) www.mccain.senate.gov  407 W. Congress St., #103,Tucson,85701,670-6334;
John Kyle (R) www.kyl.senate.gov 6840 N. Oracle Rd., #150, Tucson, 85704, 575-8633

Representatives:  2-year terms; House of Representatives, Washington, D.C. 20515
2. Trent Franks (R) www.house.gov/franks Glendale, 623-776-7911
4. Ed Pastor (D) www.pastor.house.gov  Phoenix, 602-256-0551
5. David Schweikert (R) www.schweikert.house.gov Scottsdale, 480-946-2411
7. Raul M. Grijalva (D) www.grijalva.house.gov 810 E. 22d St., #102, 85713, 622-6788
FROM THE EDITOR.
With the March issue, I will be completing my ninth and final year as editor of Jubilación. The newsletter is the result of multiple contributions. First, the writers, especially: Keith Meredith, who has kept us apprised of ASRS happenings through the years; Kenney Hegland who provides us with free legal advice; Susan Green with the interviews for Whatever Happened To...; Rosemary Browne, addressing aging issues; Uwe Fink, Bob Sankey, who have kept us apprised of legislation affecting retirees, and the many other contributors from UARA, too numerous to mention here. Then, there are those who have helped get the newsletter into its final form: Proofreaders James Burke, Jr., (content) and Leland Pederson, Jean Discorffano, who transforms the content into attractive columns and headings, and Procurement and Contracting for its excellent and timely service. What a pleasure it has been to work with these talented individuals. My heartfelt thanks to all the contributors and to the readers who have indicated their enjoyment of the newsletter.

The volunteer editor position is now open. If you have an interest and would like more information, please call George Evanoff at 325-4366 or email: uara@dakotacom.net.

UARA WINTER LECTURE
Can Diet and Exercise Prevent Cancer?
with Dr. David Alberts
Regents Professor of Medicine, Pharmacology, Nutritional Sciences, and Public Health
and Director of the Arizona Cancer Center

Wednesday, January 18, 10 a.m.
Randolph Golf Courses Complex, Cactus Room*
600 S. Alvernon Way

*NEW ROOM  Park in the same parking lot. Walk through the gates and continue to the south end of the building (“Administrative Offices”). Look for a UARA sign.

3 ways to RSVP  Please give name and number attending no later than Friday, January 14.

Phone UARA office at 325-4366
Email: uara@dakotacom.net
Visit UARA website: uara.arizona.edu
RESERVATION FORM FOR WINTER LUNCHEON

(Please print as you would like it on the nametag.)

Retiree/Surviving Spouse _________________________________________________________
Address_________________________________________Telephone______________________
Email ________________________________________________________________________

Guest Name #1 _________________________________________________________________
Guest Name #2 _________________________________________________________________

Enclosed is a check for $____________ made payable to UARA ($18.00 per person).
Mail check and form to  Dianne Bret Harte, PO Box 40380, Tucson AZ 85717

(cut along line)

UARA WINTER LUNCHEON

Thursday, January 26, 2012
TANQUE VERDE GUEST RANCH

Proceed to the east end of Speedway Boulevard.  Allow 20 minutes from Wilmot Road.  At the end of Speedway is a sign announcing Tanque Verde Guest Ranch.  Turn left and continue to the parking area.  Walk to the Kiva Dining Room.  If you need assistance, stop at the Registration Desk (first building).

11:30 a.m.
Arrive early or stay later and enjoy the ambiance of a working ranch.

The meal is a self-serve buffet with multiple entrees, vegetables, salads, breads and desserts. Coffee and iced tea are available at the table. Invite a friend.

PLEASE MAKE YOUR RESERVATION BY JANUARY 20, 2012

Your check guarantees your reservation; none will be accepted at the door.  No refund is possible unless the cancellation request is received three days prior to the event.

$18.00 per person
For questions, attendance issues/cancellation requests, contact Dianne Bret Harte at 323-2216
No portion of this cost is tax deductible
The University of Arizona Retirees Association

President
George Evanoff
229-1920
gevanoff@email.arizona.edu

Treasurer
Tom Rehm
577-1774
trrush@msn.com

Secretary
Rose Marie Perrill
682-7441
roseandbob1988@aol.com

Past President
Suzanne Van Ort
325-4366
svanort@aol.com

ASRS
Rose Marie Perrill
682-7441
bobandrose88@aol.com

Benefits Information
Leonor Benitez
296-2012
benitezl@email.arizona.edu

Jubilación,
Janice Murphy
323-7501
murphyj@email.arizona.edu
James Burke, Jr.
jjburke78@gmail.com

Legislative Action
Ruth Eskesen
299-3059
reskesen@comcast.net

Luncheons
Jane Dugas
891-1738
jdugas@email.arizona.edu
Dianne Bret Harte
323-2216
dianne@email.arizona.edu

Membership
325-4366
uara@dakotacom.net

Scholarship
Stardust Johnson
323-7856
skj5@cox.net

Webmaster
Roger Caldwell
325-7709
roger.caldwell@cox.net

Office Manager
UARA Office Hours:
325-4366
Tues. 9:00 a.m. - 1:00 p.m.
uara@dakotacom.net
Thurs. 1:00 p.m. - 5:00 p.m.

UARA Web address:  http://uara.arizona.edu

Liaisons:  Appointed Professionals, Linda Breci; Faculty Senate, Cornelius Steeink; Staff Advisory Council (SAC), Sharon Bouck; UA External Relations, Heather Lukach; COSCO, Janice Murphy; Pima Council on Aging (PCOA), Governor’s Council on Aging (GCOA) George Evanoff; OASIS, Stacey Moore; OLLI, Susan Green.

UARA OFFICE 2030 E SPEEDWAY #112 (520-325-4366)
(Mailing Address) P.O. Box 42391, TUCSON, ARIZONA 85733