MESSAGE FROM THE PRESIDENT
Suzanne Van Ort, president, The University of Arizona Retirees Association

Greetings and welcome to the New Year! Exciting opportunities are available through UARA as we begin this 2009 season. We have more than 1,000 members who have joined in supporting UARA this year and we appreciate each person’s commitment.

The UARA Executive Committee and Council have adopted Goals for 2008-2009 that reflect our commitment to serving retirees, strengthening our links to the university, sustaining UARA through social and educational functions, providing scholarships, and improving communication with external agencies. Built on the goals set forth in 2007-2008, UARA goals this year will provide direction to our activities in the coming months.

The Fall luncheon at Skyline Country Club was well-attended. We appreciated having UA President Robert Shelton and his wife Adrian join us. President Shelton provided an update on the exciting accomplishments and the transformation plans now under way at the university. UA Provost Meredith Hay will speak at the April luncheon to be held on Saturday, April 25th, at Tucson Country Club. The January luncheon is on January 29th at Tanque Verde Guest Ranch. Linda Pace has done an excellent job in arranging these three luncheons.

The UARA Council meetings provide wonderful opportunities to meet our retiree group and to learn from the invited speakers. The speakers this spring will include: January, Holly Altman, outreach coordinator in the Office of Community Relations; February, Gail Browne, executive director of the UA Poetry Center; March, Sylvia Johnson, UA information security officer; April, Shay Stautz, associate vice-president for Federal Relations; and May, Dr. Mindy Fain, co-director of the Arizona Center on Aging. We invite you to join us for any or all of these informative and enjoyable meetings.

Council meetings are held the second Tuesday of the month from 9 to 11 a.m., usually in room 104 of the Vine Building, located at 1125 N. Vine, across from the new Poetry Center. Parking is available adjacent to the building. Please come and learn with us.

(continued on page 2)
We look forward to a successful and productive spring and we welcome your participation.

Best wishes for a happy new year! Thank you for your support of UARA.

Suzanne Van Ort

UARA TREASURER’S REPORT 2007/8

Tom Rehm

Total annual expense: $15,984.90
Total annual income: 16,690.25

Financial status as of October 31, 2008:
Checking account $13,795.00
Savings account 319.00
Money market account 6,315.00
CD timed accounts (3) 32,937.00
Total $53,366.00

Estimated available payouts from endowment accounts held by the University of Arizona Foundation:
Sparks Gerontology $1,824.00
Irving Yall Book Scholarship 751.00
T.R. Rehm Graduate Scholarship 1,000.00

GOALS 2008-2009

GOAL: Strengthen external relationships

Objective: Review and explore the function of UARA/University involvement

1) Promote relationships between retirees and the University:
   A) Invite President Robert Shelton to address UARA Fall luncheon

   B) Create stronger, clearer Human Resources/retirees connection
      a) Explore possibilities of areas Human Resources may offer to retirees, e.g., UARA participation in retiree seminars
      b) Identify ways UARA can benefit Human Resources

Objective: Formalize the relationship between UA and UARA

1) Communicate periodically with President Shelton and UA administrators to confirm support for UARA and identify contributions of retirees to UA
2) Communicate periodically with UA Foundation regarding Sparks and scholarship accounts

Objective: Improve communication between retirees and actives

1) Request reports to/from Faculty Senate, Appointed Professionals, Staff Advisory Council
2) Provide copy of Jubilación for soon-to-be retirees with cover letter and brochure to introduce them to UARA and invite involvement
3) Distribute Jubilación at retirement seminars and at the department level
4) Distribute UARA brochure to campus offices and community constituents
5) Publicize University events of interest to retirees in Jubilación, e.g., college seminars (Humanities series); publicize UARA activities to actives through the Wildcat

Objective: Develop a constructive relationship with other units

1) Legislative: University Federal Relations contact; ADVOCATS; Lobby US Congress
2) Community: PCOA, OLLI, OASIS
3) State: Tri-University, Coalition

GOAL: Sustain UARA

Objective: Provide social and educational functions that meet or exceed current standards

University of Arizona Retirees Association Mission Statement

Purpose: to foster the benefit, interests, and well-being of the retired faculty and staff of the University of Arizona through social, educational, and promotional activities, as well as to encourage continuing contact between retirees and the University.
Membership: open to University of Arizona retired faculty, appointed professionals, staff, and their spouses.
1) Arrange three luncheons: October 11, Skyline Country Club; January 29, Tanque Verde Guest Ranch; April 25, Tucson Country Club
2) Offer two or more annual educational seminars of value to retirees
3) Distribute new brochure to retirees via Jubilación and at UARA events
4) Send welcome postcards to new UARA members and new UARA life members

GOAL: Provide Scholarships

Objective: Provide UARA Irving Yall Book Scholarship to undergraduate student

Objective: Provide UARA T.R. Rehm Graduate Scholarship to graduate student

GOAL: Energize Council meetings

Objective: Increase Council by five active participating members by May 2009

Objective: Monthly invited speakers (15-20 min.)(notice of speakers in Jubilación)

LEGISLATIVE UPDATE
Uwe Fink, Chair, Legislative Committee

You are probably aware of the budget problems of the State of Arizona. For the budget year July 1, 2008, to June 30, 2009, a shortfall of roughly one billion dollars is now expected. The legislature only has about three billion dollars of discretionary spending, which is shared by the universities, the community colleges and the prisons. Thus, the universities are expected to get some major cuts.

There are many legislators that understand the importance of higher education to the state’s economy and future development. On the other hand, there are a number that do not look favorably upon higher education. I would, therefore, like to urge every member of UARA to take any opportunity to talk to his or her legislator and express any concern about this situation in a thoughtful way. (I understand that emails are seldom read and, therefore, a personal contact/conversation is most effective.) The 2009-2011 Arizona State Legislator list is included in this newsletter.

In general, Southern Arizona legislators are rather well disposed towards higher education. This is not always the case for the legislators from the Phoenix area. If you know a legislator in that area, it is particularly important to talk with him/her. While some cuts will be unavoidable, the severity of the cuts to the universities’ budgets can hopefully be ameliorated.

Legislative issues concerning the Arizona State Retirement System (ASRS) are similar to those of last year. All are intended to keep contribution rates from rising. All apply to new hires only.

- ASRS is proposing to change the number of points required for normal retirement back to 85 points (where it was formerly), rather than the present 80 points.
- To prevent “spiking” of compensation during the last few years of a person’s employment, ASRS wishes to change to an average of the five highest salary years out of the last 20 years, rather than the present highest three years. While “spiking” may help particular individuals who can do this, it hurts everybody else in the retirement system.
- It is also proposed to limit the percentage of withdrawals of the employer’s contribution to 25% for persons leaving the Arizona retirement system before they become eligible for retirement benefits.
- A change benefiting retirees with many years of service, well beyond 80 points, is proposed. At present a retiree’s benefit is capped at 80% of his/her salary. The change in law would remove that restriction.
- A proposal of lesser interest to University retirees is the Return to Work proposal. This mostly concerns teachers who retire from ASRS with full benefits, then rather than waiting one year as present regulation requires, get hired by a private school/employer. It would require the new employer to pay to ASRS an amount equal to twice the (actuarially determined) difference between the employer contribution and the normal cost.

Jubilación = HOO-BEE-LAH-SEEOWN
The annual Tri-University meeting was held November 10 in Phoenix. The purpose of this meeting was to discuss retiree issues common to the three state universities: NAU, ASU and UA. This year the meeting was ably organized and hosted by Bill Nietmann from NAU. The UARA attendees were Keith Meredith, Jim Burke and Uwe Fink.

The current turmoil in the financial markets has left a lot of retirees worried about the state of their Arizona Retirement System (ASRS) pensions. The group was pleased that Paul Matson, director of ASRS, took time out to explain the current status. The health insurance specialist from ASRS, Ed Rappaport, was also present.

The group was disconcerted that the health insurance section of Arizona Department of Administration (ADOA) declined to send a representative, despite repeated requests. This would have been especially important because they are currently going out for bids for the next five years’ medical and dental insurance.

Paul Matson explained the financial situation as follows:

For plan members:

- There is no need to worry about retirement checks. The cash inflow from new members’ contributions presently covers the cash outflow paid to retirees. In addition, ASRS has about one billion dollars in liquid cash assets.

- There will be no PBI (Permanent Benefit Increase) this year. Unless market conditions improve markedly, it is unlikely that there will be such an increase in the next few years.

- The new contribution rate for non-retired members is calculated each year on June 30 using a ten-year rolling average. Because the market valuations were still relatively benign before June 30, 2008, the increase in the contribution rates for next year is a minimal 0.05%. However, unless market conditions improve substantially, the following year’s increase in the contribution rate is expected to be about 0.5%, and, roughly, the same amount in the years thereafter.

For members in the old system:

- The June 30, 2008, results show that, on that date, the system was nearly 100% funded, possibly slightly above. Thus, there are presently no cuts to the system members’ benefits.

- The story for June 30, 2009, is clearly quite different. Unless the market recovers substantially, there is very little chance that the funding status will stay above 95%, in which case, the ASRS Board is required to cut the benefit checks. Any cuts would probably not take place on June 30, 2009, but a few months afterwards, when the official funding status report is presented to the Board by the ASRS actuary. (There is a delay of several months until all the numbers are accumulated to determine the exact amount of the funded status.)

Recently, ASRS has posted on its website two excellent documents on this subject, as described by Keith Meredith in his “News from ASRS” article below.

The health insurance situation was described by Ed Rappaport from ASRS:

- As required by state law, both ASRS and ADOA put their health insurance contracts out for bid every five years. The bidding process will take place in 2009 for the 2010 to 2015 time period. Buck Consulting will help ASRS with the Request for Proposal (RFP) procedure.

- ASRS is presently asking for volunteers from each of the three universities to serve on a committee to help with the RFP. It carries a requirement that the volunteer be enrolled in the ASRS (not the ADOA) health plan. We had difficulty finding such a person from UARA at our last meeting. To alleviate that difficulty, the Tri-University group decided to establish a committee organized by way of email structure. Thus, only one member, who would represent the views of all three universities, would have to meet the ASRS criterion (must receive both ASRS retirement and insurance benefits).

In a separate discussion, a book by Paul Dutton, NAU history professor, was recommended for those inter-
Alternatives for PBIs were discussed; however, no viable alternatives exist at this time. We were reminded that PBIs, or alternatively, COLAs, currently are not included as a part of contribution rates. Consequently, any such increase can only come from return on investment.

Known legislative initiatives for 2008-2009 were delineated and discussed. Uwe Fink presents these initiatives in another article in the newsletter. Obviously, the major focus for the Legislature this year will be on budget deficits that are continuing and increasing.

The media are continuously reminding us that the end of the world is near. Our fingers grow numb as we point at those who are to blame.

LET ME TALK TO AN OPTIMIST!

Yes, our country faces an economic crisis, but it is not the first one. We have faced multiple crises in our history and have always survived. From the stresses of WW1 and WW2, from the depression of 1929 (nothing like the current uncertainty), from the savings and loan problems of a few decades ago, from the recession of this decade in 2000/2002, from the aftermath of 9/11, we have always returned stronger than before. The batting average of the doomsayers is zero.

Fortunately, our pension system is designed to withstand market fluctuations over the long term as is evidenced by our history. The ASRS pension system remains sound as we progress through the current market downturn. The system is built for stability by balancing up and down markets over the years. Our well-diversified portfolio, with investments in public and private companies, bonds and other fixed income, allows the fund to soften stock market fluctuations through investments in other asset classes. Wild roller coaster rides like we have witnessed over the past several months are further mitigated by the ten-year averaging system that we have in place. Finally, adjusting contribution rates to some degree allows the system to adjust to market anomalies as they occur.

The implications for the majority of members who participate in the defined benefit system, the Plan, include the following:

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For retired members, the monthly lifetime benefit is guaranteed not to decline, despite what the markets or the ASRS total fund may do at any given time. Future Permanent Benefit Increases (PBIs) will likely be delayed longer than anticipated. We must remember that PBI increases have not been paid for by anybody and are totally dependent upon excess earnings within the fund. All previous PBIs will continue to be included in benefit checks, thus the name PERMANENT Benefit Increases.

Active members will probably see upward pressure in contribution rates beginning in July of 2010. Rough estimates indicate a potential increase of 0.5% for that year and additional increases in following years. Again, given the volatility of the market, it is difficult to have accurate predictions at this time. Stabilization of the markets will allow improved projections in the future.

Those of you who are members of the previous defined contributions program, often referred to as the hybrid system or the old system, are subject to the following:

Members of the defined contribution system are at risk of a decrease in benefits, possibly in December of 2009. You will be recipients of several letters or notices in the following months beginning with a notice on your 2008 member statement. Future letters will outline potential cuts beginning with examples based on several potential scenarios and concluding with a definitive projection letter, probably in July or August of 2009. Remember that only a portion of your benefit is guaranteed. The non-guaranteed portion is subject to market fluctuations.

I would refer all members to the ASRS website: www.azasrs.gov. Members of the plan should click on an ASRS Q&A: Market volatility and the Defined Benefit Plan. Members of the defined contribution system should click on System Members. Then click on Special Notice: 2008 System Member 13th Check. These documents will provide a more complete discussion of the current environment and implications for the future.

It pays to ask! Responding to a request from a retiree to open up parking on a temporary basis in lots 5070 (northeast corner of Euclid and 6th Street), 6090 and 6091 (northeast corner of Highland and 6th Street), Parking and Transportation is now allowing all retiree permits to be valid in these lots on a TEMPORARY basis. When the construction for the dorms start, retiree permits will again be valid only in Zone 1 and south of 6th Street lots.

All employees who use computerized UA information are being requested to complete the Personal Information Sweep. The Sweep offers guidance and tools to help employees comply with legal mandates and minimize legal risks. In particular, the program is designed to help identify and secure electronically stored Social Security, credit card and driver’s license numbers that are the target of identity theft.

Although the entire Sweep consists of twelve steps, the procedure can be summed up as (1) locate personal information about which you already know; (2) delete it if you don’t need it; (3) secure it if you must keep it, and (4) repeat with the aid of a computer program, Cornell Spider, that locates hidden or forgotten personal information.

The Sweep does not apply to retirees not currently employed by the University. However, a retiree may find it useful for locating and eliminating any personal information remaining on a computer previously used for research or other UA functions. Some of the documents that may contain Social Security numbers masquerading as student IDs are class rosters, grade books, grade appeals and grant routing documents.

The Personal Information Sweep can be found at http://security.arizona.edu/pi. A brief presentation about the Sweep is available on the web site. Please contact the Information Security Office (iso@u.arizona.edu, 621-UISO) for more information.

A person’s true wealth is the good he or she does in the world. Mohammed
UPCOMING EVENTS

January 26, Humanities Seminars begin
www.hsp.coh.arizona.edu

January 29, Luncheon, Tanque Verde Guest Ranch

February 2, Executive Committee Meeting

February 10, Council Meeting; speaker: Gail Browne, Poetry Center

March 3, Executive Committee Meeting

March 10, Council Meeting; speaker: Sylvia Johnson, Information Security Officer

March 12, Speaker, Michael Drake, director, Lunar and Planetary Labs, 2 p.m.

April 4, UARA Campus Bus Tour, Visitor Center, 10 a.m.

April 7, Executive Committee Meeting

April 14, Council Meeting; speaker: Shay Stautz, Federal Relations

April 25, Luncheon, Tucson Country Club, Meredith Hay, UA Provost

May 5, Executive Committee Meeting

May 12, Council Meeting; speaker: Mindy Fain, Arizona Center on Aging

NB: Council meetings are at 9 a.m. and are ordinarily held at 1125 N. Vine (west of the Poetry Center); occasionally the Foundation will need the N. Vine location for other meetings, in which case, the UARA Council will meet in the Foundation (Swede Johnson) building.

FREE U of A WALKING AND SHUTTLE TOURS

All tours begin at 10:00 a.m., last about 1½ hours, and begin at the UA Visitor Center, 811 N. Euclid Avenue; to register, call 621-5130. An adult must accompany children under the age of 18.

Wednesday Walking Tour Dates:
January 21, 28
February 4, 11, 18, 25
March 4, 11, 18, 25
April 1, 8, 15, 22, 29
May 6

Saturday Shuttle Tour Dates:
February 7
March 7
April 4
May 2

ICE - IN CASE OF EMERGENCY

From the Internet

We carry our mobile phones with names and numbers stored in memory but nobody, other than ourselves, knows which of these numbers belong to our closest family or friends.

If we were to be involved in an accident or were taken ill, the people attending us would have our mobile phone but wouldn’t know who to call. Of the many numbers stored, which one is the contact person in case of emergency? Hence the “ICE” (In Case of Emergency) Campaign. (NB: this should not be confused with the Immigration and Customs Enforcement’s acronym ICE).

The concept of “ICE” is catching on quickly. It is a method of contact during emergency situations. As cell (mobile) phones are carried by the majority of the population, all you need do is store the number of a contact person or persons who should be contacted during emergency under the name “ICE.”

The idea was thought up by a paramedic who found that when he went to the scene of accidents, there were always mobile phones with patients, but they didn’t know which number to call. He, therefore thought that it would be a good idea if there was a nationally recognized name for this purpose in an emergency situation. Emergency service
ICE continued from page 7

personnel and hospital staff would be able to quickly contact the right person by simply dialing the number you have stored as “ICE.”

For more than one contact name simply enter ICE1, ICE2 and ICE3, etc. This is a great idea that will make a difference! “ICE” can speak for you when you are not able to.

Store an “ICE” number on your mobile phone today!

Knowledge of what is possible is the beginning of happiness. George Santayana

TRAVELING WITH GRANDCHILDREN
Dianne Bret Harte

We grandparents are supposedly the wise ones, the conduits for passing on great knowledge to our grandchildren. Well, after a couple of decades in this business, let me say that I am the one who’s learned from THEM. And there’s no better way for two generations to learn from each other than traveling together.

As an only child growing up an Army brat, I traveled a lot. Later, as a mother and grandmother, I set my goals at exposing both my kids and theirs to the wider world out there. It was hard with my own children, since we never had enough money to pack two parents and four offspring off to a place where they didn’t feel entirely comfortable and didn’t speak the language (two of my goals). Oh, sure, we did a lot of wonderful camping all over the Southwest and Northern Mexico, but it wasn’t the same as yanking them out of their own familiar culture, which is what I was looking for.

So I promised myself--and my five grandchildren--that when each reached the age of thirteen, I would take them on a trip to wherever they wanted to go. The rules were simple: They had to really want to go to that certain place for a really good reason and to have done some really intense research on the geography, history, language and culture of the country.

So far each, at the appropriate time, has risen to the challenge. I’ll tell you about Elyse, the family bookworm, who was the first. She set the bar very high. Having absorbed the Fagels’ translations of the Iliad and the Odyssey, she yearned to see Greece. That happened to be the first year of Elderhostel’s now-successful experiment to pair grandpar-
“Keep an open mind and see what falls in,” counseled a school-administrator cousin. It’s good advice. Don’t be an over-protective grandparent. Don’t fear looking stupid. Pose a lot of questions to everybody you meet. Ask for help. Give your grandchild a chance to see you being dumb, or confused, or clueless. Stumble along in the language: everyone will appreciate it and you can all laugh at mistakes.

And NEVER, NEVER allow your grandchild to say (or catch yourself saying) ”We don’t do it that way at home.”

RECIPIENT OF T. R. REHM GRADUATE SCHOLARSHIP NAMED

The UARA Scholarship Committee is pleased to announce Nicole C. Wright as the first recipient of the new T. R. Rehm Graduate Scholarship. Ms. Wright is pursuing a doctoral degree in epidemiology with a focus on aging and has been involved with studies on hip structural geometry and its relationship to fracture risk in postmenopausal women. Her dissertation research will assess aspects of hip structural geometry and body composition in women with rheumatoid arthritis as well as measuring how they are related to health outcomes such as fracture. The UARA T. R. Rehm Graduate Scholarship will ease some of her financial burden, which in turn will assist in enabling her to present her findings at the Gerontology Society of America’s final presentation at a symposium at the World Congress of Gerontology and Geriatrics in July 2009 in Paris, France, which draws experts in aging world-wide.

Thanks again to Dr. Tom Rehm for his contributions in making this happen now rather than in a few years.

HAPPY NEW YEAR!

EXECUTIVE SUMMARY,
MARKET RESEARCH FOR RETIREE PARKING PERMIT PROGRAM

In 2008, Parking and Transportation Services (PTS) in partnership with the UARA sponsored the first Retiree Permit Survey. The conclusions of this research are summarized here and will support the development and the implementation of a retiree parking program strategy that utilizes the collected data on the retirees experience with the Retiree Permit program. Participation in the survey was completely voluntary. The survey was conducted to ensure that the retirees’ needs are considered when Retiree Permit improvements are planned. Members of the research committee from PTS and UARA developed a questionnaire of 17 questions. Surveys were mailed in September 2008 through Jubilación. The response has been a collection of 149 surveys or just less than a 15% return. All information was and continues to be kept in the strictest confidence.

As the U of A grows to meet the needs of students, staff, faculty and the public, the availability and accessibility of parking on campus becomes a challenge. The U of A campus plan for parking includes changes that will affect parking for everyone, including retirees.

During the last few months, key representatives of UARA and PTS have been meeting to explore possibilities for retiree parking that will provide accessible and available parking for those with retiree parking permits. The goal is to provide parking options for retirees, with the campus parking plan, that meet the multiple needs of retirees who come to campus.

The complete retiree survey including comments may be found at: http://www.surveymonkey.com/sr.aspx?sm=hsUZISBk_2fBuF2eXvLEperBDnuLV6cfXhAU_2bEnIC1pZk_3d. The conclusion is that the survey shows that the retiree community views the PTS parking operation as a safe and convenient one. It appears that the retiree permits are used by most permit holders on average 2 to 5 times per year and for some one to three times per week. When permit holders do use their benefit, it is primarily for a two to four hour period each time. Cat Tran shuttle service and alternative transportation do not appear to be widely used. Comments suggest that retirees would like to see a retirees permit program that continues to be 100% subsidized in the future.
Southern Arizona Legislative Districts (Tucson Office) 40 W. Congress St., #201, 85701
Phoenix Office: State Capitol, Senate Wing/House Wing, 1700 W. Washington 85007;
Toll free telephone line 1-800-352-8404

#    Name/Party                          Email
23   Sen. Rebecca Rios (D)              rrios@azleg.gov
     Rep. Barbara McGuire (D)           bmcguire@azleg.gov
     Rep. Frank Pratt                   fpratt@azleg.gov
25   Sen. Manuel Alvarez (D)            malvarez@azleg.gov
     Rep. Patricia Fleming (D)          pfleming@azleg.gov
     Rep. David Stevens (R)             dstevens@azleg.gov
26   Sen. Al Melvin (R)                 amelvin@azleg.gov
     Rep. Vic Williams (R)              vwilliams@azleg.gov
     Rep. Nancy Young Wright (D)        nwright@azleg.gov
27   Sen. Jorge Luis Garcia (D)         jgarcia@azleg.gov
     Rep. Olivia Cajero Bedford (D)     ocajerobedford@azleg.gov
     Rep. Phil Lopez (D)                plopez@azleg.gov
28   Sen. Paula Aboud                   paboud@azleg.gov
     Rep. David Bradley (D)             dbradley@azleg.gov
     Rep. Steve Farley (D)              sfarley@azleg.gov
29   Sen. Victor Soltero (D)            vsoltero@azleg.gov
     Rep. Matt Heinz (D)                mheinz@azleg.gov
     Rep. Daniel Patterson (D)          dpatterson@azleg.gov
30   Sen. Jonathon Paton (R)            jpaton@azleg.gov
     Rep. Frank Antenori (R)            fantenori@azleg.gov
     Rep. David Gowan (R)               dgowan@azleg.gov

United States Congress:  U.S. Capitol Switchboard (202) 224-3121; Toll free: 1-800-648-3516
John McCain (R) www.mccain.senate.gov 450 Paseo Redondo #200, Tucson, 85701, 670-6334;
John Kyle (R) www.kyl.senate.gov 7315 N. Oracle Rd., #220, Tucson, 85704, 575-8633

Representatives:  2 year terms; House of Representatives, Washington, D.C. 20515
1.  Ann Kirkpatrick (D) www.house.gov/kirkpatrick, Prescott
2.  Trent Franks (R) www.house.gov/franks Glendale, 623-776-7911
3.  John Shadegg (R) www.johnshadegg.com Phoenix, 602-263-5300
4.  Ed Pastor (D) www.pastor.house.gov Phoenix, 602-256-0551
5.  Harry Mitchell (D) mitchell.house.gov Scottsdale, 480-946-2411
6.  Jeff Flake (R) flake.house.gov Mesa, 480-833-0092
7.  Raul M. Grijalva (D) grijalva.house.gov 810 E. 22d St., #102, 85713, 622-6788
8.  Gabrielle Giffords (D) giffords.house.gov 1661 N. Swan, #112, 85712, 881-3588
RESERVATION FORM FOR WINTER LUNCHEON
(Please print, as you would like it on the nametag.)

Retiree _________________________________________________________________

Department or unit retired from (optional) _____________________________________

Guest Name #1 __________________________________________________________

Guest Name #2 __________________________________________________________

Enclosed is a check for $ _________made payable to UARA ($16.00 per person)

Mail Reservations to: Dianne Bret Harte
P.O. Box 40380
Tucson, AZ 85716

(cut along line)

UARA WINTER LUNCHEON
January 29, 2009
TANQUE VERDE GUEST RANCH
End of Speedway
 Proceed to the east end of Speedway Boulevard. Allow 20 minutes from Wilmot Road. At the end of Speedway, you will see a sign announcing Tanque Verde Guest Ranch. You will turn left and then right and continue to the parking area. Follow the crowd to the dining area. Stop at the registration desk (first building), if you need assistance.

11:30 a.m.

Arrive early or stay later and enjoy the ambiance of a working ranch.

Meal is a self-serve buffet with multiple meat entrees, vegetables, salads, breads and desserts. Coffee and iced tea are available at the table.

MAKE YOUR RESERVATIONS BY JANUARY 22, 2009

Reserve early - Attendance is limited by room size; at-door registration is not accepted. No refund possible unless cancellation request is received three days prior to the event.

$16.00 per person
Questions, Attendance Issues, Cancellation Requests:
Call Dianne Bret Harte at 323-2216
No portion of this cost is tax deductible