UARA’S WINTER LUNCHEON BUFFET IS THURSDAY, JANUARY 26TH
An all-time favorite, Tanque Verde Ranch, is the setting for our Winter luncheon event. A fabulous, gourmet, self-serve buffet will be prepared for you. If you are a first-timer at the Ranch, we guarantee you’ll be pleased. Mark your calendars, we hope you can attend! YOU make a difference! RSVP form on page 7.

ADVISORY COUNCIL MEETINGS
You are welcome to attend the next A/C meeting scheduled for Tuesday, January 10th, from 10:00am-noon, at Habitat for Humanity, 3501 North Mountain Avenue. Free parking is available, and light refreshments are provided. February 14 and March 14 are scheduled for future meetings.

PLAN A TOUR WITH UARA!
(1) Monday, February 20—Pima Air & Space Museum at Davis-Monthan Air Force Base “Boneyard” tour
(2) Wednesday, March 22—UA Campus “Hidden Secrets” tour
See page 3 for details.

UARA PROGRAM ENDowment ESTABLISHED
UARA is delighted to announce the establishment of the UARA Program Endowment in collaboration with the UA Foundation and Office of Government and Community Relations. Thank you to each of the donors who supported the establishment of this Endowment!

This fund will be used for programs and activities to serve UA retirees. Annual payouts from the Endowment will provide financial support for a variety of new, creative UARA programs to engage retirees and encourage lifelong Wildcat involvement.

Donations are being accepted on an ongoing basis for the Endowment. Please remember, no amount is too small. Additional donations will increase the fund’s principal and provide larger payouts. We look forward to your participating so that UARA can continue to offer meaningful programs.

A gold-colored donation form is included as an insert to this newsletter. Contributions to the Endowment are tax-deductible to the fullest extent of the law. Checks can be made payable to the UA Foundation with “UARA Program Endowment” written on the memo line of the check. You may mail or deliver your donation, along with the gold pledge donation form, to the UARA office. If you need additional information, please contact us at uara@arizona.edu, or call 520-626-6936. Thank you for your generosity.
Dear Fellow Members:

We are at the beginning of another calendar year and here’s to a happy and healthy 2017 for you and yours.

Several important issues are addressed in this newsletter. First, we express our condolences to the family of Cornelius Steelink. Corny, as he was known, was a long time active member and supporter of UARA. Also, the new Program Endowment is now official; special thanks to Suzanne Van Ort for her hard work on this project. Please take time to review the wonderful trips offered by the Alumni Association on page 6. Of particular note, is the purposed change to the organizational structure to create a Board of Directors. This will not only bring us more in line with other organizations, it will strengthen the leadership of UARA.

Advisory Council meetings are held every second Tuesday of the month and we would like to see more members attending these meetings. As we change to a Board of Directors, please consider becoming a member. Your participation will help to keep UARA strong and vibrant.

Rose Perrill and I attended the Tri-University Meeting between UA, ASU, and the NAU Retirees Associations. These annual meetings allow each organization to share ideas. Discussion topics included membership, programs, funding, seminars, scholarships, luncheons, and future goals. Each organization is different, but we have a lot in common. We also had a Presentation by Pat Klein (ASRS Liaison) and Nick Ponder (ASRS Government Relations Officer) which centered around current and future money management practices. The current ASRS Trust has a total of 34 billion dollars and is physically sound.

Please take a moment to complete the survey regarding our future luncheons on page 3 of this Newsletter. It will also be available at the Tanque Verde Ranch luncheon. We are trying to make your organization as beneficial to you as possible. Tell us what we can do for you. -Bob Perrill

UARA Updating Bylaws

Why are we changing the Bylaws?
Recent changes in Executive Committee membership led to a discussion of how we might streamline the management process for UARA. Our model is no longer used by any of the UA peer institution retiree organizations. Our model has an Executive Committee consisting only of officers and an Advisory Council consisting of committee chairs, relevant UA units and at-large members. This requires the Executive Committee to meet twice a month. The changes would only relate to the management process of UARA.

Our initial assessment suggests these changes will increase efficiency and effectiveness by having a single group meeting, increased number of people voting, and greater ability to debate the issues. The purpose would not change.

What do other university retiree groups do?
The other UA peer institution retiree organizations have a board of directors structure with an elected membership of around 15. Most of the universities include committee chairs and a few university units, expanding the board membership to 15-20. ASU has long had the board of directors structure and NAU recently converted to that model.

How might our management structure change?
There are several options, including board size, ex officio vs elected members voting ability, and election of officers by the full membership or by board members. Once the best approach for UARA is determined we will revise and post the new bylaws to reflect that structure and have the membership vote on the changes. See below on how to offer suggestions or comments.

What is the process for changing UARA Bylaws?
This change process is detailed in Bylaws Articles IV and X (see link below). There are three steps:

1) Notify the membership of the general types of changes under consideration 60 days in advance of a vote (this newsletter entry is that step).

2) Distribute the proposed bylaws changes first by discussing changes at a regular UARA meeting and then summarized in the Spring newsletter to be distributed in mid-April (as least 30 days before a member vote). The vote can be electronic or printed.

3) A majority of responses received in favor of the changes is required for approval. If the bylaws revisions are approved, a special mailing with candidates for the positions will be mailed for members to vote, allowing 30 days for full responses.

Where can I get more information?
The UA peer institutions, with direct links to their retiree associations, are posted on the UARA website uara.arizona.edu/peers. The current UA bylaws are at uara.arizona.edu/bylaws

We would like your ideas and comments.
Some UARA members have served in many different organizations. If you have any suggestions, comments or questions on the types of changes under consideration, please let us know by February 1. You can respond via email to uara@arizona.edu, mail to P.O. Box 42391, Tucson, AZ 85733, or by phone 520-626-6936.
The Nominating Committee is gathering names of members who are willing to serve on the Executive Committee, or new Board of Directors, for the 2017-2018 year. UARA members are encouraged to submit nominations. If you have suggestions for nominees, please leave a message at 626-6936, or email uara@arizona.edu, before January 27. Ballots will be included in the spring newsletter.

Editor’s Note: This is according to the current UARA Bylaws. Please see page 2 for potential changes to the Bylaws and UARA Governance.

RECOLLECTIONS OF UARA LEADERSHIP EXPERIENCE
by Suzanne Van Ort, Past UARA President

Recollections of my leadership experiences focus primarily on the people who make UARA a strong, vibrant organization for retirees. I had the privilege of serving as UARA President three times: 2007-2008, 2008-2009, and 2012-2013. In each instance, I found the primary benefit to me was the opportunity to meet and work with individuals who were committed to UARA. The leadership teams included faculty, staff and administrators, each of whom believed in the importance of serving UA retirees. I appreciated the opportunity to be connected with retirees from various departments and units in our UA community.

Leadership is not a solitary effort and the role of the UARA President is, I believe, facilitating the efforts of UARA members who work collaboratively to meet the needs of UA retirees. The Executive Committee and Advisory Council provide ongoing leadership and communication with retirees. I enjoyed serving with these leaders as we worked to provide exciting programs and activities that make a difference in the lives of retirees.

UARA collaborates within the University of Arizona through designation as a unit in the Office of Government and Community Relations. UARA is fortunate to have UA liaisons from Community Relations and Human Resources who participate in the Advisory Council to provide communication links to their offices. Another important collaboration is having UARA scholarship and program endowments in the UA Foundation. I found these relationships both enjoyable and productive.

As UARA President, I participated in communicating with and representing UARA to UA retirees, the UA community and external groups. For example, the UARA President is invited to speak at the annual UA retirees dinner. Participating in this event gives UARA visibility and creates an opportunity to invite new retirees to join UARA. This is a wonderful event for all!

My recollections would not be complete without acknowledging the many members who continue to support UARA and to emphasize that UARA exists to serve retirees. I am honored to have served as UARA President, and I found most meaningful the personal relationships that are the foundation and strength of UARA.


“A passionate regard for the safety of my pension caused me to seek out the University of Arizona Retirees Association upon retirement in 1999. I understood that UARA members had spent countless hours traveling back and forth to the legislature in Phoenix in the early 90s and together with others were successful in passing legislation that protected the pension fund from inappropriate uses. I also knew that vigilance was necessary for the continued protection of UA retiree benefits and had an awareness that this was the ONLY organization besides ASRS that served that purpose. I served two terms as president: 2002-3 and 2006-7. When Fran Janssen resigned her position as Jubilacion (UA Retiree News) editor in 2003, I assumed that post and together with the talented Jean Discorfano edited the newsletter for nine years.”

“What I gained were priceless friendship (strengthening old and gaining new) and respect for those who contributed precious time and talent for the benefit of retirees. Through the years we diligently guarded our independence to enable us to speak strongly on behalf of retirees.”

“We move on with our lives with good memories and the hope that others will see the value of the UARA connection and will carry it forward.”

Editor’s note: Janice was a contributing member to UARA for over 12 years and her words are even more important today. “We . . . hope that others will see the value of the UARA connection and will carry it forward.” Please consider becoming a key member that will carry UARA forward.

UA JOB OPPORTUNITY
Would you like to return to the UA but not on a full-time basis? The UA BookStores hire temporary, on-call employees for their RUSH back-to-school seasonal period in January and August. If you’re interested, contact Erin Korte at erinkorte@email.arizona.edu.
Dr. Cornelius Steelink passed away on November 12, 2016, in Pasadena, California at age 94. He was a man with many interests and was active and a leader in several academic areas. Civil rights and racial equality organizations were important to him and he was a past president of the American Civil Liberty Union and the American Association for University Professors.

He came to the University of Arizona in 1957 when there were only seven chemistry professors. I arrived in 1962 working with “Corny” as his fifth graduate student, so I have worked with him for over 50 years. He has always had a sense of humor and zeal to do the right thing.

During his time in the chemistry department his professorial focus was on the chemical ingredients of natural products with a particular reference to complex organic products in the soil. He was a world expert on soil humic acid – a complex naturally occurring polymer. He was also interested in organic pollutants in water as well as other everyday chemical effects on the environment. He provided advice on such technical matters to the city Tucson and worked with faculty on governance issues.

In 2000 he and a long-time colleague wrote a history of the UA chemistry department from 1891 to 1990. Some of his stories about how the university functioned (without air conditioning) in early chemistry labs make interesting reading. He was twice elected as chair of the faculty and was a long-time faculty senator.

He was one of the founders of the Toxicology Program. He was exceedingly well-liked and highly respected in these university-wide activities. I recall some staff members saying Corny was always such a gentleman.

Corny retired in 1993 but remained active in several university groups, including UARA until just a few years ago. He was twice elected president of UARA and was active on various committees and was significantly involved in the early activities for seeking better services for retired university faculty and staff.

He and his second wife, Joanne, often attended UARA Advisory Council meetings until about three years ago. During this period he gave an annual report regarding retiree information to the Faculty Senate. He had known Joanne since elementary school in Pasadena, California, and a few years after her husband and Corny’s wife died, they married. In recent years they alternated homes – Pasadena vs. Tucson and got to know all the interesting parts of I-10 from Phoenix to Indio.

We will all remember his dedication to fairness and accuracy, and his good humor. More details can be found at the Lo Que Pasa website: uaatwork.arizona.edu/lqp/memoriam-cornelius-steelink

A celebration of Corny’s life will be held in Tucson at the Unitarian Universalist Church located at 4831 E. 22nd St. on Saturday, January 14, at 1:00 p.m.

WE MET WHILE WORKING AT THE UA by Robert Mitchell and Vicki Mills, UARA Members

We met at the University Library. Robert was a full-fledged librarian and Vicki was a graduate student in Library Science, working in the library. We were both on a library instruction committee in 1977. After graduation, Vicki got a librarian position in the Fall of 1978. We were a part of a group of library employees who had lunch together on Fridays and played softball and partied together on the weekends. So we were friends for several years before we became best friends. We tried to keep our romance undercover at the library, but others began to notice. So we went public when we decided to get married, which we did on May 12, 1980. We’ve been a two-librarian family since then, as we still think of ourselves as librarians even in retirement.

UARA SCHOLARSHIPS

Did you know that UARA provides three scholarships through the UA Foundation? The UARA Scholarship Committee has made 29 awards since the program began in 2004, providing a total of $28,600 to UA students. Assisting students in their endeavors to pursue undergraduate and graduate study is a positive way to have a continuing impact on the institution with which we, as retirees, were and continue to be associated. You can make a big difference in the life of a UA student!

Tax deductible donations can be allotted to the following:
1) Irving Yall Book Scholarship;
2) Van Ort UARA Undergraduate Scholarship;
3) TR Rehm Graduate Scholarship

More details and a downloadable donation form can be found on our website, uara.arizona.edu. If you would like a donation form mailed to you, please contact the office.

Look Who’s Retiring

We’d like to extend our best wishes to Trudy Jacobson on her retirement. Trudy has been the UARA office manager and newsletter editor for the past six years. She has been a big part of the association, and we thank her for all of her hard work. Trudy plans to attend luncheons and to help with volunteering. Happy Retirement, Trudy!
DAVIS MONTHAN BONEYARD TOUR
Please join us on **Monday, February 27**, for a tour of the Aerospace Maintenance and Regeneration Group (AMARG) at Davis-Monthan, the world’s largest military aircraft bone yard with over 4,000 planes. The tour is operated through the Pima Air and Space Museum, located at 6000 E. Valencia Road. We will meet at the entrance when they open at **9:00 a.m.**

They do not take reservations for the boneyard tour. You will need a picture ID (driver’s license is fine) to get on the tour. The cost for the tour is $7.00, paid at the museum entrance. Tour is handicap accessible. If you want to enjoy the Air Museum, that is an additional $12.75. If staying for the Pima Air & Space museum, you can eat lunch in their Flight Grill. If not, we can go to the TTT historic truck stop one exit down I-10.

HIDDEN TREASURES ON THE UA CAMPUS TOUR
Many of us have traveled to and from our work at the UA with little time to explore other parts of the campus. These “secrets” are areas you may have walked by and didn’t know they existed.

Please meet at the northeast corner of the 6th Street Parking Garage at **9:30 a.m. on Wednesday, March 22**. This will be a free walking tour from 9:45 to 11:45 a.m. and will involve some stairs. You can pay to park in the 6th Street Garage, or park for free using your retiree’s tag in one of the South of 6th lots. Okay….we’ll give you one of the secrets since it will cost $10.00 to tour the Mirror Lab. Meet at the mirror lab at 12:45 p.m. for the 1:00 p.m. tour. If you are going on the Mirror Lab tour, we will need to have a count and your $10.00 check, payable to UARA, mailed to the UARA office at P.O. Box 42391, Tucson AZ 85733, before Friday, March 17.

UARA LUNCHEON UPDATE  
**by Jane Dugas, Luncheon Coordinator**
Seventy UARA members and guests attended the Fall luncheon social at Skyline Country Club last October. It was a pleasure to return after a three year hiatus. The new management proved themselves worthy of many accolades. The three-course menu was a delight, and the wait staff and valent service was stellar. Guest speaker, Commander Brian Seastone, UAPD Police Chief, gave a lively talk about his work among the 40K UA student population. He presented an encouraging and bright outlook for their future. It was enlightening to listen to this man who truly loves his job. The event culminated with door prizes presented to lucky winners.

Two more luncheons are also planned for this year: **APRIL 6—LODGE ON THE DESERT, AND OCTOBER 19—HACIENDA DEL SOL.**

**UARA LUNCHEON SURVEY**
Please complete and mail to UARA office. Will also be available at the Tanque Verde luncheon.

What is the maximum you expect to pay at a UARA Luncheon? $__________

Did you attend Oct. luncheon at **Skyline**? _Y _N
Rate the food: ______________ Rate the Program/Speaker: ______________
Did you use the Valet Service? _Y _N Would you return: _Maybe _Y _N
Comments: ______________________________

Do you plan to attend the January 26 buffet at **Tanque Verde Ranch** ($25/pp)? _Y _N
Comments: ______________________________

Might you plan to attend the April 6 plated lunch at **Lodge on the Desert** ($30/pp)? _Y _N
Comments: ______________________________

Might you plan to attend the October 19 plated lunch at **Hacienda del Sol** ($30/pp)? _Y _N
Comments: ______________________________

As we try to keep luncheon costs down, we are considering a lunch at an ethnic restaurant. Would you attend one of those luncheons? _Y _N
Comments: ______________________________

Would you be interested in attending a **brunch** (10am-noon) Vs. luncheon? _Y _N
Comments: ______________________________

Your comments/suggestions about our luncheon program are always welcome: ______________________________
# UARA WINTER LUNCH BUFFET

**TANQUE VERDE RANCH**

**THURSDAY, JANUARY 26, 2017**

**11:30 AM - 1:30 PM**

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## Luncheon

Please join us in the Kiva Dining Room for a delightfully tasteful self-serve buffet featuring your favorite entrees, salad bar, vegetables, breads, and an enormous selection of desserts. Beverage service begins at 11:30 a.m. Coffee, tea, lemonade and fountain sodas included.

## Payment

Your check ($25.00 per person) guarantees your reservation. No portion of this cost is tax deductible. No refund is possible unless the cancellation request is received three days prior to the event. **Mail check to UARA, P.O. Box 42391, Tucson AZ 85733. For questions, contact 520.626.6936.**

## Directions

Proceed to the east end of Speedway Blvd. Allow 20 minutes from Wilmot Road. At the end of Speedway, you will see a sign announcing Tanque Verde Ranch. Turn left and then right, and continue to the parking area. Walk towards the buildings to the dining area. Stop at the registration desk (first building) if you need assistance.

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## RESERVATION FORM

**UARA WINTER BUFFET LUNCHEON 2017**

**TANQUE VERDE RANCH**

**THURSDAY, JANUARY 26TH**

Please write your name as you would like it printed on the nametag.

<table>
<thead>
<tr>
<th>Retiree/Surviving Spouse</th>
<th>Former Department</th>
<th>Telephone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</table>

<table>
<thead>
<tr>
<th>Guest Name #1</th>
<th>Dept/Workplace</th>
<th>Guest Name #2</th>
<th>Dept/Workplace</th>
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</table>

Enclosed is a check for $ ______ made payable to **UARA** ($25.00 per person)

Mail check and bottom portion of this form to: **UARA, P.O. Box 42391, Tucson AZ 85733.**

**PLEASE CONFIRM YOUR RESERVATION NO LATER THAN MONDAY, JANUARY 23, 2017.**
**UA Alumni Travel 2017 Trip Schedule**

UA Alumni is offering the following trips for 2017. For more information, please contact Lisa Valentine, Director of Alumni Travel, at lisaval@al.arizona.edu, or phone 621.5333. Note: 90 days notice is ordinarily needed to book a trip.

<table>
<thead>
<tr>
<th>Date</th>
<th>Trip Name</th>
<th>Tour Operator</th>
<th># Days</th>
<th>Price</th>
<th>Ship/Land</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mar 4-16</td>
<td>Portrait of Chile and Argentina</td>
<td>AHI</td>
<td>13</td>
<td>$4,995</td>
<td>Land/Air</td>
</tr>
<tr>
<td>Mar 30-Apr 14</td>
<td>S. Korea, China, Japan East Asia</td>
<td>AHI</td>
<td>17</td>
<td>$4,215</td>
<td>Symphony</td>
</tr>
<tr>
<td>Mar 30-Apr 3</td>
<td>Paradores and Pousadas of Spain</td>
<td>ODY</td>
<td>15</td>
<td>$3,778</td>
<td>Land</td>
</tr>
<tr>
<td>Apr 7-23</td>
<td>Outrageous Outback</td>
<td>GN</td>
<td>17</td>
<td>$7,899</td>
<td>Sirena</td>
</tr>
<tr>
<td>Apr 15-23</td>
<td>River Cruise: WWI History</td>
<td>ORB</td>
<td>9</td>
<td>$3,995</td>
<td>Avalon Luminary</td>
</tr>
<tr>
<td>Apr 23-May 8</td>
<td>Southern Grandeur</td>
<td>GN</td>
<td>9</td>
<td>$2,599</td>
<td>American Queen</td>
</tr>
<tr>
<td>Apr 26-May 12</td>
<td>Palms in Paradise</td>
<td>GN</td>
<td>17</td>
<td>$3,499</td>
<td>Regatta</td>
</tr>
<tr>
<td>Apr 28-May 6</td>
<td>Aegean Crossroads</td>
<td>GN</td>
<td>9</td>
<td>$2,599</td>
<td>Riviera</td>
</tr>
<tr>
<td>May 1-9</td>
<td>ACA - Dutch Waterways (No Single Suppl.)</td>
<td>AHI</td>
<td>9</td>
<td>$2,495</td>
<td>MS Amadeus Silver</td>
</tr>
<tr>
<td>May 12-18</td>
<td>Washington DC &amp; Williamson</td>
<td>PWD</td>
<td>7</td>
<td>$2,875</td>
<td>Land</td>
</tr>
<tr>
<td>May 13-29</td>
<td>Discovering Eastern Europe</td>
<td>ODY</td>
<td>17</td>
<td>$4,397</td>
<td>Land</td>
</tr>
<tr>
<td>May 27-Jun 4</td>
<td>Peru; Escape to the Andes</td>
<td>CE</td>
<td>9</td>
<td>$3,295</td>
<td>Land</td>
</tr>
<tr>
<td>May 27-Jun 4</td>
<td>European Collage</td>
<td>GN</td>
<td>9</td>
<td>$2,899</td>
<td>Riviera</td>
</tr>
<tr>
<td>Jun 5-14</td>
<td>National Parks &amp; Lodges of the Old West</td>
<td>ORB</td>
<td>12</td>
<td>$3,995</td>
<td>Land</td>
</tr>
<tr>
<td>Jun 8-17</td>
<td>Changing Tides of History - Baltic Sea</td>
<td>GH</td>
<td>10</td>
<td>$5,995</td>
<td>MS Le Boreal</td>
</tr>
<tr>
<td>Jun 13-24</td>
<td>Footsteps of Luther: 500th Anniv. Reform</td>
<td>AHI</td>
<td>12</td>
<td>$3,995</td>
<td>Land</td>
</tr>
<tr>
<td>Jun 23-Jul 22</td>
<td>Art of Living Provence</td>
<td>AHI</td>
<td>23</td>
<td>$3,995</td>
<td>Land</td>
</tr>
<tr>
<td>June/July TBA</td>
<td>Rwanda &amp; Tanzania - Gorilla &amp; Safari Adven</td>
<td>GA</td>
<td>12</td>
<td>$7,999</td>
<td>Land</td>
</tr>
<tr>
<td>Jul 7-16</td>
<td>The Majestic Great Lakes</td>
<td>GN</td>
<td>10</td>
<td>$4,699</td>
<td>MS Saint Larent</td>
</tr>
<tr>
<td>Jul 7-16</td>
<td>Swiss Alps &amp; the Italian Lakes</td>
<td>AHI</td>
<td>10</td>
<td>$3,395</td>
<td>Land</td>
</tr>
<tr>
<td>Jul 17-25</td>
<td>Cruise the Rhine River (Multi generational)</td>
<td>AHI</td>
<td>9</td>
<td>$2,995</td>
<td>MS Amadeus Silver II</td>
</tr>
<tr>
<td>Jul 28-Aug 5</td>
<td>Canadian Rockies</td>
<td>AHI</td>
<td>9</td>
<td>$3,895</td>
<td>Land</td>
</tr>
<tr>
<td>Jul 28-Aug 4</td>
<td>Discover Southeast Alaska</td>
<td>ORB</td>
<td>6</td>
<td>$2,995</td>
<td>Admiralty Dream</td>
</tr>
<tr>
<td>Aug 1-9</td>
<td>Circumnavigating Iceland</td>
<td>GH</td>
<td>9</td>
<td>$5,395</td>
<td>MS Le Soeval</td>
</tr>
<tr>
<td>Aug 1-9</td>
<td>ACA - Scotland Glasgow</td>
<td>AHI</td>
<td>9</td>
<td>$3,095</td>
<td>Land</td>
</tr>
<tr>
<td>Aug 12-23</td>
<td>Regal Routes of Northen Europe</td>
<td>GN</td>
<td>12</td>
<td>$5,599</td>
<td>Marina</td>
</tr>
<tr>
<td>Sept 11-22</td>
<td>Croatia’s Adriatic Coast</td>
<td>AHI</td>
<td>12</td>
<td>$3,995</td>
<td>Land</td>
</tr>
<tr>
<td>Sept 17-25</td>
<td>Great Pacific Northwest</td>
<td>GN</td>
<td>9</td>
<td>$3,299</td>
<td>American Empress</td>
</tr>
<tr>
<td>Sept 22-Oct 3</td>
<td>Bhutan</td>
<td>TwoTruths</td>
<td>12</td>
<td>$4,895</td>
<td>Land</td>
</tr>
<tr>
<td>Sept 30-Oct 10</td>
<td>Capitals &amp; Coastlines Canada/New England</td>
<td>GN</td>
<td>11</td>
<td>$4,599</td>
<td>Insignia</td>
</tr>
<tr>
<td>Oct 4-18</td>
<td>Tanzania Adventure</td>
<td>ODY</td>
<td>15</td>
<td>$5,943</td>
<td>Land</td>
</tr>
<tr>
<td>Oct 6-15</td>
<td>India</td>
<td>CE</td>
<td>10</td>
<td>$3,995</td>
<td>Land</td>
</tr>
<tr>
<td>Oct 8-17</td>
<td>ACA-Italian Riviera &amp; Chianti</td>
<td>AHI</td>
<td>10</td>
<td>$2,995</td>
<td>Land</td>
</tr>
<tr>
<td>Oct 7-17</td>
<td>Mediterranean Radiance</td>
<td>GN</td>
<td>12</td>
<td>$3,299</td>
<td>Land</td>
</tr>
<tr>
<td>Nov 5-14</td>
<td>Medieval Masterpiece</td>
<td>GN</td>
<td>9</td>
<td>$2,999</td>
<td>Marina</td>
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<td>Nov 7-18</td>
<td>Legends of the Nile</td>
<td>AHI</td>
<td>12</td>
<td>$4,695</td>
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<td>Nov 26-Dec 4</td>
<td>Cuba: People, Culture, Art</td>
<td>AHI</td>
<td>9</td>
<td>$5,295</td>
<td>Land</td>
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<tr>
<td>Nov TBA</td>
<td>Polar Bears</td>
<td>NHA</td>
<td>7</td>
<td>$5,895</td>
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<td>Dec 5-21</td>
<td>South African Explorer</td>
<td>GN</td>
<td>17</td>
<td>$7,299</td>
<td>Nautica</td>
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<td>Dec 11-22</td>
<td>Holiday Markets</td>
<td>AHI</td>
<td>12</td>
<td>$2,995</td>
<td>MS Amadeus Silver</td>
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</table>

Tour operators: AHI = AHI travel; CE = Classic Escapes; GN = Go Next; GH = Thomas P. Gohagan Company; NHA = Natural Habitat Adventures; ODY = Odysseys Unlimited; ORB = Orbridge; PWD = Premier World Discoveries

Prices and dates subject to change.
University of Arizona Retirees Association  
P.O. Box 42391, Tucson, AZ 85733  
Babcock Building, 1717 E. Speedway Blvd. #3105

Telephone: 520-626-6936  
E-mail: uara@arizona.edu  
Web: uara.arizona.edu

**Office Hours:**  
*Summer:* June 1 to July 31, Wednesday 10AM-12PM  
*Winter:* August 1 to May 31, Monday 9 a.m.-1 p.m. and Tuesday 1-5 p.m.

## EXECUTIVE OFFICERS

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PRESIDENT</strong></td>
<td>Bob Perrill</td>
</tr>
<tr>
<td><strong>VICE PRESIDENT</strong></td>
<td>Mike Bradley</td>
</tr>
<tr>
<td><strong>SECRETARY</strong></td>
<td>Felicia Hermann</td>
</tr>
<tr>
<td><strong>TREASURER</strong></td>
<td>Rose Perrill</td>
</tr>
</tbody>
</table>

## COMMITTEES

### ACTIVITIES

Jim Barrett

### APPOINTED PROFESSIONALS ADVISORY COUNCIL

Enid Bos

### FACULTY SENATE

Tom Rehm

### LUNCHEON

Jane Dugas

### MEMBERSHIP

Trudy Jacobson

### NEWSLETTER

Jane Dugas, Trudy Jacobson, Bob Perrill

### SCHOLARSHIP

Betty Atwater

### UA CLASSIFIED STAFF COUNCIL

Angelina Toledo

### UA HUMAN RESOURCES

Mike Krebbs

### UA GOVERNMENT & UNIVERSITY RELATIONS

Mary Laughbaum, Sheila McGinnis

### WEBMASTER

Jane Dugas