SAVE THE DATE!
FALL LUNCHEON
OCTOBER 20TH AT NOON
SKYLINE COUNTRY CLUB

In This Issue

ACTIVITIES AND EVENTS
1 FALL LUNCHEON INVITATION
1 POETRY CENTER TOUR
1 VOLLEYBALL GAME
3 FUTURE LUNCHEONS
6 LUNCHEON RSVP

UARA ORGANIZATION
1 ELECTION RESULTS
2 PRESIDENT’S MESSAGE
2 AC MEETINGS
2 NEW HOIZONS
3 ENDOWMENT DONATIONS
3 CROSSROADS CONFERENCE
3 SCHOLARSHIP RECIPIENTS
4 UARA SCHOLARSHIPS
7 UA COUPLES
8 CONTACT INFORMATION

OTHER
5 HEARING LOSS
7 LEGISLATIVE UPDATE
7 IN MEMORIAM

HOW TO JOIN UARA
Visit website uara.arizona.edu and click on “Membership/join or rejoin”. Or, contact the UARA office (see last page). Fees: One Year $20.00; Five Years $80.00; Active Employees Within Two Years of Retirement: $10.00/year

CONTACT US
Email: uara@arizona.edu
Website: uara.arizona.edu
Telephone: 520-626-6936
Mailing Address: UARA
POB 42391,
Tucson AZ 85733

You are cordially invited to attend UARA’s Fall Luncheon at Skyline Country Club on October 20

We look forward to returning to the Skyline Country Club for our Fall luncheon. A three-course lunch has been planned in the lovely Crown Room with its spectacular views. The culinary team, along with a new catering director, promises to make this event top-notch. Commander Brian Seastone, UAPD Police Chief, will be our special keynote speaker. See RSVP form on page 6.

UARA Election Results
Thank you to all members who voted in the Spring 2016 election. We received a record number of ballots returned this year!

At a meeting held on June 7th, UARA officers for the 2016-2017 fiscal year were selected from among the six newly elected members of the Executive Committee. The following six members were elected to serve terms of one, two, and three years on the Executive Committee beginning July 1, 2016:

- **JIM SLAGLE, PRESIDENT** (term expires June 30, 2019, 3 yr)
- **MIKE BRADLEY, VICE PRESIDENT** (term expires June 30, 2017, 1 yr)
- **FELICIA HERMANN, SECRETARY** (term expires June 30m 2018, 2 yr)
- **TOM REHM, TREASURER** (term expires June 30, 2019, 3 yr)
- **JODY MOLL, MEMBER** (term expires June 30, 2018, 2 yr)
- **FRAN TICKNER, MEMBER** (term expires June 30, 2017, 1 yr)
- **ROSE PERRILL, MEMBER-AT-LARGE** (term expires June 30 2017, 1 yr)

Note: The President, upon approval of the other elected members of the Executive Committee, may appoint two or three UARA members to serve on the Executive Committee as Members-at-Large for one year terms.

Poetry Center Tour Saturday, October 1

Please join us for a special tour of the UA Poetry Center on Saturday, October 1st, at Noon. The center is located at the Helen S. Schaefer Building, 1508 E. Helen Street (free parking). One of the landmark university buildings on campus, the Poetry Center is noted for its architectural design. After the tour, we will have lunch delivered from Baggins. For those who want to stay a while longer, a reading will take place at 4:00 p.m. by Dr. Richard Shelton, UA Professor Emeritus, and former director of the Poetry Center.

To RSVP, contact the office no later than September 23. The tour is free, and lunch choices will be available when you RSVP. Make sure to submit your reservation soon, as this tour is limited to 25 people.

UA Volleyball Game Vs. UCLA, Friday, November 4

Meet us at the Women’s Volleyball game, Friday, November 4, at 6:00 p.m. General admission tickets are $7.00 each at the door. Meet your fellow UARA members outside the McKale ticket office at 5:30 p.m. (look for the big sign), and we can sit in a group. We hope to see you!
A Message From Our New President
by Jim Slagle, UARA President, 2016-2018

Dear Friends and Members,

I would like to "Welcome" you to a brand new season! We are calling this a "building season" since we are going to introduce some new programs and activities to select. Maybe, just maybe, we can get more and more of your retiree friends to join UARA.

Let me introduce myself. I am Jim Slagle, just elected your new President in June with a new Executive Committee. I retired from the Large Binocular Telescope Organization in 2012. Married, with three graduated children, I really do not think of any school or university I attended as "my school" but The University of Arizona.

We have already spoken with our Alumni Association and they have agreed to include UARA in the more than 50 trips they will offer in 2017. We also have plans to join them in some kind of Homecoming activity. We want to add more activities, from small to large, that may be of interest to you: from finance to fitness; health to fun; it is our goal to bring you more from which to choose.

Remember, there is a very important reason why the UA is ranked so high - it is directly related to the high quality of effort and personal sacrifice that you put into this institution. Let's Move Forward! — Jim Slagle

Members Offer Members New Horizons
by Jim Slagle, UARA President

Look for this column and other information on UARA using the many talents of our members. If you have a talent like writing for publications, quilting, birding, model planes, trains, or cooking, etc., we would like to hear about it, and learn from you. We are encouraging all of you who have special talents, and all of those who want to learn or improve on their personal talents, or who want to learn new things, to cut this section out and reserve a spot for a chance to enjoy!

Classes by Rose and Bob Perrill
Talk & Tour—Saguaro National Park West
The Sonoran Desert ... unique, beautiful, fascinating. Where did it come from? How does it differ from other deserts? Why is it here? A UARA member and naturalist, Bob Perrill, shares its history, special plant and animal adaptations, and details its most dominant member: the saguaro cactus.

Two, two-hour sessions at Saguaro National Park West are being offered. (1) The first session is a discussion and power point presentation. (2) The second session may be divided into a walk (flat open desert) up to a mile through the desert to witness its features first-hand; AND/OR a wheelchair accessible route around the parking lot and cactus garden. Free to UARA members and spouses. Limited to 10 people. No pets allowed. Dates to be determined. If interested, please contact the UARA office.

Scrapbooking and Cardmaking
Do you have a lot of pictures you don't know what to do with them? Do you want to get some of those really neat and unusual cards until you turn the card over and look at the price? A UARA retiree has done all of above and now is experienced to teach you just what to do. Rose Perrill is offering a 4-session class to give each of you the ability (and fun) to learn about card making and scrapbooking. These sessions would be once a week for an hour or so sometime during the month of October. Limit of 8 people. Free to UARA members or spouses. Contact the UARA office to reserve your spot!

Bylaws Revision
The proposed revision to the Bylaws regarding membership passed almost unanimously. Beginning July 1, 2016, all UA employees who are within two years of their retirement are now eligible to become members of UARA.

If you know any current employees who are eligible, please encourage them to join our organization!

ALL UARA Members Welcome at Advisory Council Meetings!

Advisory Council meetings are held at the Habitat for Humanity facility, located at 3501 N. Mountain Avenue (just south of Prince Road). Ample, free parking is available in the Habitat lot, or on E. Greenlee Road, immediately south of the building. Meetings are held from 10:00 a.m to noon, and refreshments are served. We encourage all members to attend. Guests are welcome too. We hope to see you there!

CLIP AND SAVE THIS SCHEDULE!

2016-2017 UARA A/C meeting schedule:

*Wednesday, October 19, 2016
Tuesday, November 8, 2016
Tuesday, January 10, 2017
Tuesday, February 14, 2017
Tuesday, March 14, 2017
Tuesday, April 11, 2017

*Note: Oct. 19 is a Wednesday.
**Future UARA Luncheons**  
*By Jane Dugas, Luncheon Coordinator*

For the past many years, we have been pleased to offer you luncheon venues that are exceptional and reasonably priced. However, most venues have currently raised their prices to $30.00 each for a nice three-course lunch. We have planned three lunch events for next year:

- **January 26**—Tanque Verde Ranch ($25/person)
- **April 6**—Lodge on the Desert ($30/person)
- **October 19**—Hacienda del Sol ($30/person)

We hope you will plan to attend these luncheon events as we continue to offer delicious cuisine, great company, and specially featured keynote speakers.

**Announcing the UARA Scholarship Recipients**  
*by Betty Atwater, Chair, UARA Scholarship Committee*

The UARA Scholarship Committee (Stardust Johnson, Thomas Rehm, Judy Doan and Betty Atwater) has reviewed the applications sent to us for the three scholarships offered by the UARA. We have selected the following recipients for the 2016-17 academic year:

- **Irving Yall Book Scholarship**: Andrew Jonda, a sophomore Russian language major, who also speaks Arabic and has achieved the rank of Eagle scout in the Boy Scouts of America.
- **Irving Yall Book Scholarship**: Jeremy Pierce Bessett, a freshman Veterinary Science major, who has dedicated his life to the care of animals.
- **Van Ort Undergraduate Scholarship**: Bianca Joanna Duarte, who works at a nursing home to pay for her school needs. She plans to become a Physician’s Assistant.
- **T.R. Rehm Graduate Scholarship**: Lauren Nguyen, a doctoral candidate in the Clinical Psychology graduate program. She is working to become a neuropsychologist, conducting research that will contribute to the field of aging.

*NOTE: Please see our scholarship donation form on page 4 of this Newsletter.*

**UARA Participates in Classified Staff Council’s Crossroads Conference**

A record number of UA staff members attended this year’s Classified Staff Council’s Crossroads Conference on May 20. The event, held at the JW Marriott Tucson Star Pass Resort, featured several sessions on varying topics including retirement, volunteerism, fraud and personal identity protection, CPR training, mindfulness and more.

UARA secretary, Felicia Hermann, and UARA membership coordinator, Trudy Jacobson, facilitated the session entitled “Retirement 101.” They discussed the joys and realities of being retired and introduced attendees to the many aspects of UARA.

Also presenting was Souky Coneway, UA Human Resources Senior Benefits Specialist, who discussed several matters including health insurance, subsidies and retirement schedules. The “Retirement 101” session was so popular, conference organizers had to move to a larger room than originally chosen to accommodate the 95 attendees. Keynote speakers were Greg Byrne, Vice President and Director of Athletics, and Jon Dudas, Senior Associate to the President, and Secretary of the University. For more information about the Classified Staff Council, visit csc.arizona.edu.

**Endowment Donations Encouraged .... No Gift Too Small**

In January 2016, we announced the establishment of the UARA Program Endowment in collaboration with the UA Foundation and Office of University Relations. We invite your participation in UARA’s future by donating to this important initiative.

Currently there is no sustainable funding source for programs and activities to serve our retired faculty and staff. This endowment will provide ongoing financial support for a variety of new, creative UARA programs to engage retirees and encourage their lifelong Wildcat involvement.

Your participation as UARA members is vital to help establish this fund. Any donation will be greatly appreciated; no amount is too small! Most of our donations have ranged from $25 to $100, although we have received several larger donations. You can make the donation in memory of a loved one or in honor of an individual you wish to give special recognition.

Contributions to the Endowment are tax deductible to the fullest extent of the law. A donation form inserted in this newsletter is provided for your convenience.

Please help us establish this endowment and send your donation by December 1, 2016. If you have any questions, email us at uara@arizona.edu, or call the office at 520-626-6936. Thank You.
Scholarships

**Irving Yall Book Scholarship**
This scholarship is awarded for the purchase of books to an undergraduate student with demonstrated financial need.

**Van Ort UARA Undergraduate Scholarship**
This scholarship is awarded to an upper division undergraduate student who is currently enrolled full time in a health-related major and who has a career focus on healthy adult aging.

**The UARA T. R. Rehm Graduate Scholarship**
This scholarship is awarded to a graduate student who is admitted to a graduate program and who is pursuing study related to aging issues.

Donations qualify as charitable contributions and are tax deductible to the extent permitted by law. Retirees are encouraged to make contributions to any or all of the funds. Assisting students in their endeavors to pursue undergraduate and graduate study is a positive way to have a continuing impact on the institution with which we, as retirees, were and continue to be associated. Your contribution could be made in honor or memory of a loved one.

Checks should be made payable to The University of Arizona Foundation, specifying the UARA Irving Yall Book Scholarship Endowment, the Van Ort UARA Undergraduate Scholarship Endowment, or the UARA T. R. Rehm Graduate Scholarship Endowment. Complete the form below, and mail with your gift to:

UARA Treasurer
University of Arizona Retirees Association
P.O. Box 42391, Tucson, AZ 85733

Gifts may also be made online at http://uafoundation.org/ Click “Find a Gift Opportunity,” then click "Giving Search," then type YALL, VAN ORT or REHM, in the designation space, and complete the form.

---

**UARA Scholarship Contribution Form**

Name: ____________________________________________________________
Address: __________________________________________________________________________
City/State/Zip: __________________________________________________________________________
Email: __________________________ Phone: __________________________

Irving Yall Book Scholarship, Amount: $ __________________________
Van Ort Undergraduate Scholarship, Amount: $ __________________________
T. R. Rehm Graduate Scholarship, Amount: $ __________________________
In Memory or Honor of: ____________________________________________
Age Related Hearing Loss
by Ted Glattke, Professor Emeritus, Speech, Language and Hearing Sciences, and Roger Caldwell, a recent recipient of hearing aids

What is a hearing loss?
According to a recent national survey downloaded 4 May 2016—www.ncbi.nlm.nih.gov/pmc/articles/PMC3564588—the prevalence of hearing loss increases from 30% for persons who are 60-70 years of age to 80% of persons who are more than 80 years of age. The typical pattern of age-related hearing loss begins with the loss of sensitivity to high-frequency sounds, such as notes at the right end of piano keyboard. The high-frequency loss grows and the pattern of loss extends to middle and lower frequencies as we grow older.

Unfortunately, much of the useful information in human speech is present in the frequency region where hearing loss first appears. As a result of this pattern, the person with a hearing loss may be aware that someone is speaking but unable to understand what the speaker is saying. Said another way, the typical pattern of hearing loss associated with aging makes it difficult to hear the consonant sounds in English, while the vowel sounds carry very little information. “If you can read this sentence” becomes “Xf yxx cxn rxxd thx xmtxnx” by eliminating the vowels. So we can eliminate vowel sounds and still understand English. If a neutral vowel replaces the conventional vowels (all vowels are “ah”) we can still understand English. For example, “Wa can maka all af tha vawall sands tha sama and stall andarstand Anglash”; (translation: we can make all of the vowel sounds the same and still understand English).

A person with age-related hearing loss usually discovers the problem when he or she realizes that it is impossible to understand a companion who is speaking in one room of a home while the person with the loss is in another. Often, the younger spouse will complain that the volume on the television is too loud. The person with hearing loss is often unable to enjoy a conversation at a party or busy restaurant because the “noise” due to other spoken conversations in the room competes precisely with the message that he or she is trying to hear.

The difficulties experienced by older listeners leads to social isolation and may hasten the onset of cognitive decline (http://www.medscape.com/viewarticle/762515 downloaded 4 May 2016). There is growing evidence that the parts of the brain normally associated with listening take on new assignments when age-related hearing loss prevents those regions from responding to sounds.

If you can hear but cannot understand what a companion is saying, it is important to ask your primary care physician to refer you to an audiologist for a complete hearing evaluation. Your physician can then determine if your hearing loss is age-related or if there is an underlying medical problem that should be addressed.

The most common treatment for age-related hearing loss involves the use of hearing aids and the recent findings regarding cognitive decline suggest it is best to adopt hearing aids as soon as possible after hearing loss has been identified.

How do you find the right hearing aid?
Purchasing a hearing aid is not a simple task. There are many brands and within each brand there are several models, and within each model there are “add on” features. Even some “rating” websites are suspect because the company being rated pays to have their products listed. However, there are some helpful sources for educating yourself to some of the options. Two good sources are Consumer Reports and the Mayo Clinic:

Consumer Reports (free on their website) describes important features, technical terms and how to make evaluations, but they do not recommend specific products. Contact www.consumerreports.org/cro/hearing-aids/buying-guide.htm

The Mayo Clinic and WebMD also provide informative discussions, without naming specific brands. Good information sources are also the Better Business Bureau ratings for specific companies and your friends that have hearing aids. Contact www.mayoclinic.org/diseases-conditions/hearing-loss/in-depth/hearing-aid/ART-200441.

While it takes some time, it is useful to know a little about the companies, how they advertise, and how you are treated if you stop in for advice. It is also good to visit more than one vendor to broaden your knowledge. Almost all companies will give you a free “audiogram”, which is a map of how well you can hear different frequencies in each ear. It is essential to have this information to determine the degree of your hearing loss and what types of hearing aids may be appropriate for you. Prices vary widely but the low-cost products may lack essential features.

The more expensive products may have features you don’t need. You can get informed on these issues by visiting more than one vendor and by reading some of the materials listed above. Prices for a pair can range from about $400 to more than $6,000. The lifetime of hearing aids depends on the specific product as well as changing technologies – an older hearing aid may function but not have the efficiencies or effectiveness of a new one. Estimates for longevity are from 3-5 years for the less expensive to 5-7 or more years for the more expensive.

Finally, you might visit the Adult Loss of Hearing Association (ALOHA) located on Ft. Lowell Road near Alvernon in Tucson). This is a non-profit group of volunteers who help people understand hearing options. They do not recommend specific products but they can provide examples of some techniques and have a weekly “users group” where people can come and ask questions, with the group providing answers. They also have some examples of various hearing aid products, such as the “loop” for hearing better in group meetings. Contact www.alohaaz.org/

For further information, you may also contact the University of Arizona – Living Well with Hearing Loss, at: www.lwhl.arizona.edu/
RESERVATION FORM for FALL 2016 LUNCHEON AT SKYLINE COUNTRY CLUB

Please write your name as you would like it printed on the nametag.

Retiree/Surviving Spouse ________________________________________________
Former Department ______________________________________________________
Telephone ______________________ Email _________________________________
Guest Name #1 ________________________________ Dept ______________________
Guest Name #2 ________________________________ Dept ______________________

Please choose one of the following entrees:

_____ *** London broil with chef’s choice of sides ***
_____ *** Orange Roughy with a citrus burre blanc and chef’s choice of sides ***
_____ *** Vegetarian Strudel ***

Enclosed is a check for $ ______ made payable to UARA ($25.00 per person)

Mail check and top portion of this form to: Trudy Jacobson, PO Box 42391, Tucson AZ 85733

PLEASE CONFIRM YOUR RESERVATION BY October 16, 2016.

UARA Fall Luncheon
SKYLINE COUNTRY CLUB
THURSDAY, OCTOBER 20
NOON-1:30 PM

Luncheon
Choose among Vegetarian Strudel, London Broil, or Orange Roughy, accompanied with Chef’s choice of sides, fresh rolls & butter, green salad, crème brulee dessert, beverages.

Directions from North Swan and Sunrise Drive
Drive North on N. Swan Rd. and continue past E. Skyline Dr. (7/11 on left corner). Take the first right after E. Skyline Dr. onto E. Mission Hill Dr. -- into Skyline Country Club Estates. Stop at Guard gate. Follow signs North for 1.0 miles, and take the 3rd left onto N. St. Andrews Dr. (just past N. Val Dosta Dr.). Clubhouse parking lot is to the left. Tel. 299.1111

Complimentary Valet Parking
Inform the valet that you are a UARA guest, but do not tip the valets as UARA is paying for their service.

Payment
Your check ($25.00 per person) guarantees your reservation. No portion of this cost is tax deductible. No refund is possible unless the cancellation request is received five days prior to the event. Mail check to UARA office, see below.
Legislative Update
by Ruth Eskesen

The 2nd Regular Session of the 52nd Arizona Legislature adjourned on May 7, 2016. A summary of selected legislation follows. Complete versions of each bill can be found on the Arizona State Legislature website (www.azleg.gov).

2016 ASRS LEGISLATION

Several bills effecting ASRS were considered by the Arizona Legislature. The first five bills listed below have been signed by the Governor; the remaining three were not passed prior to adjournment.

- **SB1151: ASRS; Continuation.** Following Arizona Sunset review, the Legislature authorized ASRS’s continuation for 8 years until July 1, 2024.
- **HB2104: ASRS; Retention of Credited Service.** Reflects IRS-ASRS agreement allowing potentially miss enrolled individuals to remain in ASRS. Also allows a retired ASRS member to return to work as a state elected official without suspension of ASRS pension benefits.
- **HB2159: ASRS; Rulemaking Exemptions.** Exempts ASRS from rulemaking for the purposes of actuarial assumptions and calculations; investment strategies and decisions; and accounting methodology.
- **HB2160: ASRS; Eligible Rollovers.** A member cannot purchase service using an indirect rollover; allows only direct transfers from an IRA or annuity.
- **SB1037: ASRS; Board Delegation; Benefit Determinations.** Allows a committee of the ASRS Board acting on the Board’s behalf to make benefit determinations on appealable agency actions or of accepting, rejecting or modifying a determination of an Administrative Law Judge.
- **HB2243: ASRS; LTD Program; Liability.** Would have provided ASRS with protection from legal claims against the agency and the LTD Program relating to the denial of benefits.
- **SB1038: ASRS; Reinstatement; Contribution Amount.** Would have required an ASRS member with previously forfeited service credit who is reemployed by an ASRS employer to repay the amount of contributions that the ASRS paid, not the amount the member received, plus interest.

OTHER LEGISLATION

- **SB1196: Silver Alert; Alzheimer’s disease.** Passed and signed by the Governor.
- **SB1257: Misconduct Involving Weapons; Public Places.** Failed on final vote in Senate.
- **HB2115: Public Employees; Misappropriation; Penalty.** Never 3rd read in the Senate.
- **HCR2023: PROP 105; Legislative Authority.** The 2016 general election ballot would have asked voters to amend the Arizona Constitution to give the Legislature greater authority to amend or repeal an initiative or referendum measure approved by voters and decreased the vote required to make those changes from 3/4 to 3/5. Bill did not make it through the legislative process prior to adjournment.

Attention: UARA Members Who Became a Couple While Working at the UA

As your editor, I would like to write an article for the UA Retiree News featuring members who met their Significant Other’s while both worked at the UA. UARA members would love to hear your story! Call or email Trudy Jacobson, see last page for contact information.

In Memoriam

<table>
<thead>
<tr>
<th>Name</th>
<th>*Dept/Status</th>
<th>Date Passed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wayne O. Auen</td>
<td>Facilities Mgmt (S)</td>
<td>10/11/11</td>
</tr>
<tr>
<td>Bryant Bannister</td>
<td>Tree Ring Lab (F)</td>
<td>7/15/15</td>
</tr>
<tr>
<td>Jessie C. Brumbaugh</td>
<td>Procurement (S)</td>
<td>11/26/14</td>
</tr>
<tr>
<td>James R. Chapman</td>
<td>N/A (S)</td>
<td>5/30/11</td>
</tr>
<tr>
<td>Dorothy Mae De Miller</td>
<td>Admissions (S)</td>
<td>3/14/14</td>
</tr>
<tr>
<td>John Endrizzi</td>
<td>Genetics (F)</td>
<td>8/30/15</td>
</tr>
<tr>
<td>Janet M. English</td>
<td>AHSC Library (S)</td>
<td>12/12/15</td>
</tr>
<tr>
<td>Wilbur H. Griffin</td>
<td>Steward Observatory (S)</td>
<td>8/8/12</td>
</tr>
<tr>
<td>John N. Hubbard</td>
<td>UA Cabinet Shop (S)</td>
<td>10/23/15</td>
</tr>
<tr>
<td>Robert J. Janssen</td>
<td>Veterinary Science (F)</td>
<td>7/23/07</td>
</tr>
<tr>
<td>William A. Longacre</td>
<td>Anthropology (F)</td>
<td>11/18/15</td>
</tr>
<tr>
<td>Delores Meade</td>
<td>President’s Office (S)</td>
<td>3/7/15</td>
</tr>
<tr>
<td>Amelia Melnik</td>
<td>Education/Reading (F)</td>
<td>5/30/16</td>
</tr>
<tr>
<td>Virginia J. Miller</td>
<td>College of Nursing (F)</td>
<td>N/A</td>
</tr>
<tr>
<td>Mildred M. Mulcahy</td>
<td>Campus Health (S)</td>
<td>9/12/08</td>
</tr>
<tr>
<td>Sarah K. Oordt</td>
<td>Mathematics (S)</td>
<td>12/31/09</td>
</tr>
<tr>
<td>Elvira Pleva</td>
<td>Museum of Art (S)</td>
<td>3/23/14</td>
</tr>
<tr>
<td>Geraldine Schultz</td>
<td>Agriculture Admin (A)</td>
<td>N/A</td>
</tr>
<tr>
<td>Elaine M. Southard</td>
<td>Geosciences (S)</td>
<td>12/7/14</td>
</tr>
<tr>
<td>Vern A. Semrow</td>
<td>Sponsored Projects (S)</td>
<td>7/5/16</td>
</tr>
<tr>
<td>Thomas N. Wegner</td>
<td>Animal Sciences (F)</td>
<td>10/na/15</td>
</tr>
</tbody>
</table>

*Former Status: (F) Faculty, (S) Staff, (A) Administrative Professional.

This listing includes only UARA members and was compiled by UARA Membership Coordinator, Trudy Jacobson. Information obtained from Obituaries, UA records, and other sources.
University of Arizona Retirees Association  
P.O. Box 42391, Tucson, AZ 85733  
Babcock Building, 1717 E. Speedway Blvd. #3105  
Telephone: **520-626-6936**  
E-mail: uara@email.arizona.edu  Web: [uara.arizona.edu](http://uara.arizona.edu)  

**Office Hours:**  
**Summer:** June 1 to July 31, Wednesday 10-12  
**Winter:** August 1 to May 31, Tuesday 9-1 and Thursday 1-5  
**Office Manager:** Trudy Jacobson

**Newsletter Editor:** Trudy Jacobson  
**Layout Coordinator:** Jane Dugas

<table>
<thead>
<tr>
<th>EXECUTIVE COMMITTEE</th>
<th>COMMITTEES</th>
<th>COMMITTEES</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>President</strong></td>
<td>Events—Activities</td>
<td>Scholarships</td>
</tr>
<tr>
<td>Jim Slagle</td>
<td>Jim Barrett</td>
<td>Betty Atwater</td>
</tr>
<tr>
<td><strong>Vice President</strong></td>
<td>Programs</td>
<td><strong>UA-Appointed Professionals</strong></td>
</tr>
<tr>
<td>Mike Bradley</td>
<td>Pending</td>
<td><strong>Advisory Council</strong></td>
</tr>
<tr>
<td><strong>Secretary</strong></td>
<td>Communications</td>
<td>Pending</td>
</tr>
<tr>
<td>Felicia Hermann</td>
<td>Tom Rehm</td>
<td><strong>UA Classified Staff Council</strong></td>
</tr>
<tr>
<td><strong>Treasurer</strong></td>
<td>Legislative</td>
<td>Angelina Toledo</td>
</tr>
<tr>
<td>Tom Rehm</td>
<td>Pending</td>
<td><strong>UA Faculty Senate</strong></td>
</tr>
<tr>
<td><strong>Members</strong></td>
<td>Luncheons</td>
<td>Cornelius Steelink, Tom Rehm</td>
</tr>
<tr>
<td>Jody Moll</td>
<td>Jane Dugas</td>
<td><strong>UA Human Resources</strong></td>
</tr>
<tr>
<td>Fran Tickner</td>
<td>Membership</td>
<td>Mike Krebbs</td>
</tr>
<tr>
<td><strong>Member-at-Large</strong></td>
<td>Newsletter</td>
<td><strong>UA University Relations</strong></td>
</tr>
<tr>
<td>Rose Perrill</td>
<td>Trudy Jacobson</td>
<td>Mary Laughbaum, Sheila McGinnis</td>
</tr>
<tr>
<td></td>
<td>Trudy Jacobson, Jane Dugas</td>
<td><strong>Webmaster</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Jane Dugas</td>
</tr>
</tbody>
</table>