Welcome to Our New and Current Retirees!

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**UARA BOARD OF DIRECTORS BALLOT**

Please vote for the five new Board of Directors candidates!
A gold-colored ballot is included inside.

**NEWS FLASH**

UA Retirees Association Announces a New Agreement with UA Alumni Association
see Page 2 for details

**SAVE THE DATE! UARA Summer Luncheon**

Thursday, July 12, at Noon

Westward Look
Grand Wyndham Resort
245 East Ina Road

An RSVP postcard will be mailed to local members.

---

**Board of Directors Meeting**

Tuesday, April 10, 10:00 a.m. to 12:00 p.m.
Swede Johnson Building, Bobcat Room
1111 N. Cherry Avenue

ALL Members Welcome to Attend

**SIXTH ANNUAL UARA DAY AT THE BALLPARK**

Thursday, May 3, 6:00 p.m. at Hi Corbett Field

Let’s cheer for the Wildcats as they take on UCLA!
No reservations needed; General admission tickets $5.00 seniors and $8.00 others. Traditional stadium food available.
Stadium address 3400 N. Camino Campestre, located between Broadway and 22nd Street.
Enter on Randolph Way south from Broadway, or north on 22nd Street, halfway between Country Club and Alvernon. FREE parking.
Meet in Sections F or G. Look for the red and white umbrella.
Questions? Call Trudy Jacobson at 982-7813.

We hope to see you there!
President’s Message

Dear UARA Members and UA Friends,

It is difficult to believe: My brief term as UARA Board President ends after our April Board meeting. Shortly thereafter we will announce the new officers on our Listserv as well as in our next newsletter.

It has been an honor to lead the organization this past year in a number of ways: Learning to manage a grand new Board of Directors (BOD) that is re-shaping itself into a stronger, vibrant entity that proudly advocates on behalf of our great University; representing the organization during special UA events; moving UARA into the future using technology to communicate with members; and most recently, negotiating an agreement that affiliates UARA with the UA Alumni Association (UAAA). (See details, next column.)

I keep reminding myself that we are a retiree association which brings the joys of friendship and the sadness of loss. This year we lost around 15 members. One of our lifetime members, Dr. Henry Koffler, UA alumnus and UA President for nine years, passed away on March 10. His death leaves a gap in the community that will be difficult to fill. He led the university with honor and integrity. In retirement, he contributed heavily to the UA and to Tucson’s art environment, and he also became an artist of note. Our condolences are with Phyllis, his wife of more than 71 years.

It is a pleasure to welcome Jeffrey Goldberg, Acting Provost, as our April 12 luncheon speaker. (President Robbins was originally scheduled to speak during this luncheon but was called to a meeting in Mexico on the same day. Hopefully the President will join us at a future event.) Jeff Goldberg has welcomed the opportunity to bring the President’s message of collaboration to UARA.

I would be remiss if I did not take time in this final letter to extend my appreciation to the hard-working members of the Board of Directors, and especially to Kathi Hart our Office Manager. Kathi works eight hours a week for UARA, but in that time she is able to accomplish the administrative responsibilities of two people. Kathi has assumed luncheon planning duties from Jane Dugas who has effectively performed this function since 2010. Jane will continue to create the UARA newsletter with Trudy Jacobson, and maintain our Website!

With kind regards,

Alison Hughes
President 2017-2018

University of Arizona Retirees Association Announces New Affiliation Agreement with UA Alumni Association

In a dramatic organizational move, the UARA Board of Directors recently agreed to accept a proposal by the UA Alumni Association (UAAA) that UARA transfer our affiliation from the UA Government Relations Office (GRO) over to the UAAA.

The move was initiated and brokered by Melinda Burke, the visionary who serves as Vice President of UA Alumni Relations and President of the UA Alumni Association. Ms. Burke pointed to the benefits of working collaboratively and strengthening bonds with alumni and retirees.

UARA benefits from access to meeting space at the UA Alumni building, conveniently located at Cherry and Speedway; to administration of UARA’s UA Foundation accounts and financial activity reports; to advertising UARA scholarships on Scholarship Universe and processing applications; to assistance with social media and digital messaging, event registration and logistics support, and UAAA communications team technology support. UARA can also take advantage of the new venue to strengthen and expand our programming to colleges and retired alumni.

A Memorandum of Understanding (MOU) was signed by both parties on March 13th, and takes effect immediately.

We look forward to advancing this new affiliation and to working out closer ties with UAAA as we promote luncheons and special events sponsored by both groups and advocate on behalf of UA and UARA issues. The MOU will be reviewed on an annual basis to ensure it is meeting the needs of both parties.

THANK YOU Board Volunteers!
We would like to extend our sincere appreciation and gratitude to the outgoing Executive Committee and Board members. Thank you all for your invaluable contributions to UARA and for your time. Your efforts have greatly impacted our organization and you will truly be missed.

BOB PERRILL, Past President; JUDY DOAN, Secretary; ROGER CALDWELL GEORGE EVANOFF ROSE PERRILL Board of Directors
UARA Luncheons
SAVE THE DATES!

Summer Luncheon, July 12, Noon at Westward Look Wyndham Resort
The historic Westward Look Resort, 245 East Ina Road, is the location for our summer luncheon planned for Thursday, July 12, at noon. The WWL professional catering team has prepared delicious menu selections specially chosen for UARA members. The cost is $30, all-inclusive (they normally charge $40.00). The menu is listed on the UARA website, uara.arizona.edu. A postcard will be mailed prior to the event.

Fall Luncheon, October 18, Noon at Oro Valley Country Club
We are delighted to announce UARA’s fall luncheon at the beautiful Oro Valley Country Club, 300 West Greenock Road, planned for Thursday, October 18th, at Noon.

Guest Speaker, Mark Bahti, owner of Bahti Indian Arts, will talk about “From the Beginning: The People of the Southwest.”

Cost is $30, all-inclusive. More details will be in the fall Newsletter.

Winter Luncheon, Tanque Verde Ranch
Fifty-five UARA members and friends attended the buffet at TVR in January. Guests also enjoyed participating in a 50/25/25 raffle that was offered for the first time. Because of your efforts, our canned food drive was a success. Many heartfelt thanks to David Steiner and his wife, Sam, who graciously offered to deliver the food items. The Food Bank greatly appreciated your donations.

Ironically, three of the door prize winners were sitting next to each other. All three arrived at different times (door prize tickets are “well shaken” to ensure fairness). Enjoying the “coincidence” are, left to right, Jan LoVecchio, Pat Varney, Trudy Jacobson, and Gail McLain. Congratulations prize winners!

Bragging Rights “A Coin for Conner” by Jane Dugas
Our Lady of the Siennas Catholic Shrine was built by Pat and Jerry Chouinard on their property in Ash Canyon in the foothills of the Huachuca Mountains in Hereford AZ. Completed in 1998, the Chapel attracts tens of thousands of pilgrims each year.

In 2011, the Monument Fire obliterated homes and businesses near Hereford. The blaze destroyed the Chapel and surrounding shrines. Miraculously, still left standing was the 75-foot Celtic cross, a 31-foot tall statue of the Virgin Mary and two angels. The entire Shrine was rebuilt in 2012, and it continues to be visited today by the faithful, and those who are simply looking for serenity.

This past Thanksgiving, my two-year-old grandson and his parents, started their trek up the pathway to the popular chapel. At the same time, two Army servicemen from nearby Ft. Huachuca were returning from their visitation. As they passed by, little Conner couldn’t help but admire their military boots. He yelled out that he was a fireman for Halloween, and then added, "THANK YOU FOR SAVING OUR COUNTRY." They stopped and asked his name, then moved on. Suddenly, one of the servicemen called out "Hey Conner, come here. I’d like to give you this coin. It’s from my boot camp, and I’d like you to keep it forever." Staring down at this unexpected gift, Conner examined his shiny new treasure forever; a reminder that no matter what age, a few kind words can have quite an impact, and create lasting memories.

If you would like to contribute a story to our new “Bragging Rights” column, please email Trudy Jacobson at uara@arizona.edu.

Thank You, Habitat for Humanity
We are forever grateful that Habitat for Humanity has allowed the use of their beautiful conference room for our Board of Directors meetings for the past years.

This exhibit outside the building entitled “Many Hands, Joyful Hearts” created by The Contemporary Artists of Southern AZ. Their goal was to produce a whimsical, yet poignant work of art.
The UARA Program Endowment was established by UARA in 2016 in collaboration with the UA Foundation and UA Office of Government and Community Relations. Donations are always welcome and are tax-deductible. Annual payouts from the Endowment provide financial support for UARA programs to engage and serve retirees. To contribute, please visit the UARA website at uara.arizona.edu, and select “Endowment”; or you may call the UARA office at 520-626-6936, or e-mail uara@arizona.edu.

UARA Scholarships
Thank you to all who have contributed to UARA’s three scholarship funds:

- Irving Yall Book Undergraduate Scholarship
- Van Ort Undergraduate Scholarship
- TR Ream Graduate Scholarship

Retirees are encouraged to make contributions because every gift makes a difference!! Assisting students in their endeavors to pursue their studies has a positive impact on the institution which we as retirees were, and continue to be, associated. More details can be found at www.uafoundation.org/ or through UARA’s website at uara.arizona.edu/scholarships.

Are You Leaving for the Summer?
Take Us with You!!
If you are planning to leave town for the summer months, please let us know the date you are departing/returning so we can update our mailing list. The Fall Newsletter will be delivered in mid-September. Please write, call, or email with your “away dates” (contact info on front page). If you sent in a request last year, please let us know if it is the same information and dates for this year (you don’t need to send the address again if it has not changed). Have a great summer!

It’s Almost Membership Renewal Time
If your address label reads “Exp. June 2018” you will receive a blue renewal postcard around mid-May. If you renew annually ($20 per year), and would like to switch to the five-year plan ($80 for five years), simply check the five-year box on your renewal card, mail in the dues, and your next renewal wouldn’t be until June 2023. The five-year plan is a great bargain! Life Members and those who have a later expiration date will not receive a renewal postcard, but if your address and contact information have changed, please let us know.

How to Join UARA
Visit website: uara.arizona.edu, and click on “join or rejoin.” Or, contact the office at 520-626-6936.
Fees: One year $20.00; Five years $80.00; Active employees within two years of retirement $10.00 per year.

Want To Go Electronic?
Members: would you prefer to receive your newsletter electronically instead of a paper copy in the mail? It’s a full color PDF file; you could print it or forward it to anyone. Unless we hear otherwise, you will continue to receive a paper copy. If you’d like to “go green” please send us an email to uara@arizona.edu, and let us know your preferred email address. Thank you.

UARA Member Listserv
To be included in the Listserv where you will receive updates about pertinent UARA activities and events, please provide your current email address by sending it to uara@arizona.edu. You may also arrange to have your UA emails forwarded to an email address of your choice. Your address will not be shared.

Two-Step Authentication Required for UA Login by May 15
by University Information Technology Services

Strong passwords are not enough to prevent phishing attacks, which can lead to compromised accounts and exposed personal and university data. To protect against cybersecurity threats, NetID+, the university’s two-step authentication service, will be required by Tuesday, May 15, for all retirees.

NetID+ is already required to access some services including UAccess, Box, etc. Enroll now at netid-plus.arizona.edu to be ready for May.

Two-step authentication is increasingly popular for online accounts, including banks and email services. NetID+ adds another layer of security when you log in to any UA system or service, such as UAccess, Box, etc. Enroll now at netid-plus.arizona.edu/pages/documentation.

You can reduce the number of times you will be prompted for NetID+; select the “Remember this device for 30 days” feature after you enter your NetID and password. This will save your authentication for 30 days in the browser you used to log in. For assistance with NetID+, call the 24/7 IT Support Center at 520-626-TECH (8324), or contact your department’s IT support staff.
The UA Retiree News is published three times a year: January, April and October, and mailed to paid UARA members. We want to publish stories that matter. We’d like to hear from you so we can share your insights and expertise with our colleagues. To submit content for the newsletter, please email Trudy Jacobson at uara@arizona.edu.

Getting Older? Hope to?
Advice from Kenney Hegland
James E. Rogers Professor of Law, Emeritus, and UARA Member

While the sun and moon endure,
Luck’s a chance, but trouble’s sure,
I’d face it as a wise man would,
And train for ill and not for good.
– A.E. Housman

Time held me green and dying,
Though I sang in my chains like the sea.
– Dylan Thomas

Vaccinations – flu and pneumonia kill, shingles make you wish it did. Don’t assume illnesses are “Just because I’m getting old” -- A daily 30 minute walk adds years; do it for your insurance company.

Strokes lurk. Free app: StrokeAssociation.org
Bad hearing leads to irritated companions, bad eyesight to preventable falls, and cataract surgery to shock (I thought I was better looking.)

Living Wills are important but better a Health Care Power of Attorney. Select the surrogate carefully.

Hospice. Not just for cancer, up to six months of essentially free doctor, nurse, and counselor help. Can be at home. Denial means needless suffering. Most die in hospital, in pain, pointless, distressing, last-ditch treatments; one in five have surgery in the last month of life.

Home Care. Throw rugs cause falls, nightlights and grab rails prevent falls; chairs with arms help weak legs but water over 120 scalds. When someone leaves a hospital be sure care-givers are clear on what to do: there are many readmissions because they get it wrong.

Driving. Want to die like your grandfather, sleeping, or like his passengers in the back seat, screaming?

Estate planning. Wills, Trusts, Living Trusts, life insurance, life-time gifts – each has advantages and disadvantages and need to be tailored to your family needs. Don’t get a free breakfast and spend thousands on a Living Trust.

Grandkids. Trusts can tailorgifts to grand-children and disabled relatives. Raising a grandchild? Physical custody is not legal custody; the parent can pick up the child at any time. Check with Social Security and IRS for possible financial help.

Losing it. Treatable causes: hearing loss, alcoholism, depression or bad drug interactions (take all the drugs, including over-the-counter, to a pharmacist to check for bad mixes). A Medical Power of Attorney and a Financial Power of Attorney will help your avoid a Guardianship which can be expensive.

Talk to your family about the bumps; it’s worth a bundle of legal documents (and cheaper).

For more information, visit Heglandlaw.com.

FOUR rose bushes were planted at the Reid Park Rose Test Garden on March 17 in honor of twin sisters, both longtime UA employees, who recently passed away. The bushes are in honor of Chris Hanson, who worked for the Fine Arts Department, and her twin, Karen Smith, who was an oncology nurse at Banner. Both twins succumbed to cancer. We told you about a staff award named for Chris Hanson in our last newsletter. Please contact the finearts@email.arizona.edu for details.

In Memoriam—UARA Members, 2017-present

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<tr>
<th>Passed</th>
<th>Name</th>
<th>Department Affiliation</th>
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<tr>
<td>10/22/17</td>
<td>Faculty</td>
<td>Nicholas Aquilano</td>
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<td>1/22/18</td>
<td>Staff</td>
<td>Beverly Armstrong-Moore</td>
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<tr>
<td>12/17/17</td>
<td>Staff</td>
<td>Kevin Barber</td>
</tr>
<tr>
<td>1/16/18</td>
<td>Faculty</td>
<td>Robert Bernard Bechtel</td>
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<tr>
<td>2/1/18</td>
<td>Faculty</td>
<td>Donald W. Carson</td>
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<tr>
<td>10/17/17</td>
<td>Faculty</td>
<td>John Moss Guilbert</td>
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<tr>
<td>1/19/18</td>
<td>Staff</td>
<td>Katherine Reye Holsinger</td>
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<td>4/27/17</td>
<td>Staff</td>
<td>Jo Anne Carson Jenkins</td>
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<td>7/27/17</td>
<td>Faculty</td>
<td>A. Richard Kassander</td>
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<td>3/10/18</td>
<td>Faculty</td>
<td>Henry Koffler</td>
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<td>1/28/18</td>
<td>Faculty</td>
<td>Edward W. Murphy</td>
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<td>12/28/17</td>
<td>Faculty</td>
<td>Jessie V. Pergrin</td>
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<td>8/26/17</td>
<td>Staff</td>
<td>Ann A. Stein</td>
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<td>8/9/17</td>
<td>Faculty</td>
<td>Carl Tatsuo Tomizuka</td>
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This listing includes only UARA members and was compiled by the UARA membership coordinator, Trudy Jacobson, from obituaries, university records and other sources.
CAPTRUST INVESTMENTS
by Staci Wilson, Director, Research and Analysis and Benefits Administration, Division of Human Resources, The University of Arizona

As part of the University of Arizona’s commitment to offer the best possible opportunities for your financial future, a year-long review process of the Optional Retirement Plan (ORP) and Voluntary 403(b) Plan was recently completed. UA Division of Human Resources and faculty representatives performed this review in partnership with Arizona State University, Northern Arizona University, the Arizona Board of Regents, and financial advisors at CAPTRUST.

In February, 2018, current and past participants of the ORP and the Voluntary 403(b) Plan received a letter at their home address from the Arizona University System announcing changes to some of the current investment options in the ORP and 403(b) fund lineups. These changes, occurring on March 29, 2018, will lead to more consistency between the two plans, more diversity in investment choices, lower fees and therefore, better returns. Retirees with a legacy 403(b) ORP plan with TIAA also received a second letter with information on changes. Both letters can be found on the UA Division of Human Resources website at https://hr.arizona.edu/employees-affiliates/benefits/orp403b-changes-spring-2018.

No action is required on your part at this time. However, please review the letter you received for more details on what is changing and how you may be affected. If you would like to schedule a time to meet with a representative from TIAA or Fidelity Investments, and review your account, visit https://hr.arizona.edu/employees-affiliates/benefits/orp403b-changes-spring-2018 to learn how.

UNIVERSITY ENGAGEMENT AT THE LEGISLATURE
by Sabrina Vazquez, Director of State Relations, The University of Arizona

On March 8th, Dr. Andreas Theodorou presented to the House Health Committee on UAs NIH precision medicine grant. Dr. Theodorou, UA Vice Chair of Pediatrics and Chief Clinical Education Officer at Banner Health, is heading up the project titled All of Us. UA was one of the first four institutions to be awarded this grant and it is the largest NIH grant in history. Over the next five years the project will bring over $60 million in funding to UA and 88 new jobs throughout the state. The committee was extremely engaged in the project and invited Dr. Theodorou back next year to give an update on the project.

Upcoming Event—March 29, 2018
UA’s State Relations Team is working with the Associated Students of the University of Arizona (ASUA) to organize a “Student Day at the Capitol”. UA student Representatives will meet with legislators and staff all day at the State Capitol to discuss student priorities and to build relations with elected officials.

BILLS OF INTEREST

HB 2237 Psychologists; Licensure; Requirements
Allows graduates from a Psychological Clinical Science Accreditation System (PCSAS) program to automatically meet the education requirements and sit for the licensing exam.

UA’s Position and Engagement. This bill was brought forward by the UA and ASU Psychology Departments; both programs are accredited by PCSAS

HB 2172 Postsecondary Institutions; Possession; Nonlethal Weapons- Restricts universities and community colleges from prohibiting the possession of a nonlethal weapon on campus. Defines nonlethal weapons as a weapon explicitly designed, manufactured, and marketed for personal protection consumer use, is nonexplosive and is designed and developed to incapacitate or repel a person with a low probability of fatality or permanent injury or to disable equipment with minimal undesired damage or impact on the environment.

UA’s Position and Engagement. UA opposes this bill. On March 8th, 2018 the Senate Education voted to move this bill. The ASUA President, Matt Lubisich, and the UAPD Chief, Brian Seastone, attended the committee hearing and testified against the bill. President Lubisich explained this bill would not make university campuses safer but will make it more difficult for students to impact campus safety policy. Chief Seastone also provided testimony against the bill and articulated the complexity of maintaining a safe university campus. Chief Seastone also explained why these decisions are better left at the local level.

HB 2482 Foster Care Waiver
Appropriates $755,500 in FY 2019 from the state GF to ABOR for distribution to the universities to provide funding for the foster care tuition waiver. Requires ABOR and each community college district to provide a tuition waiver scholarship to a person who: is an Arizona resident; was or is in foster care in Arizona for at least six months; was or is in foster care, or was adopted from foster care, at age 13 or older; is under 26 years of age; is either a US citizen or a lawfully present non-citizen; has total personal assets worth less than $10,000, excluding scholarships and grants; is accepted into or enrolled in a state university or community college; has submitted a federal student aid application before each year in which the person receives a tuition waiver scholarship; and remains in good standing with the university or community college.

 UA’s Position and Engagement
UA supports this bill and worked the $755,550 appropriation added to the bill to ensure the cost of the waivers are not transferred to other students. UA will continue to lobbying in support of this bill with the attached appropriation.
UARA Candidates for Board of Directors

Susan J. Anderson
Susan retired in March of 2017 from her position in Pediatric Administration where she oversaw staff and management of the 13 divisions within Pediatrics. Prior to her 17 year tenure in Peds, Susan provided administrative support to John Law in Biochemistry and to the Center for Insect Science while he served as its director. Prior her 25-year career at the University of Arizona, Susan worked as a legal assistant in law firms in New York City, Sacramento and Lafayette, Indiana. She enjoys volunteer work, visiting her children and granddaughters in London and New York City, and she looks forward to working with the remarkable board members serving UARA.

Robert G. Casler
Robert joined the UA College of Agriculture in 1982 and worked there until retiring in October 2016, having observed the evolution of communication methods from the arrival of the first PCs to the maturing of the internet. His responsibilities included ecommerce; web site management; publication design, production and digitization; marketing and brand management; impact reporting; science and news writing; and media relations. He recently served as president of the Association for Communication Excellence in Agriculture, Natural Resources, and Life and Human Sciences. He and his wife Carla (also a UA retiree) like to travel (especially to visit grandkids) and sing with the UA Faculty/Staff choir.

Dr. A. Jay Gandolfi
Jay arrived at the University in 1978. He had appointments in the Departments of Anesthesiology and Pharmacology in the College of Medicine as well as the College of Pharmacy. His research centered on the side effects of drugs and the toxicity of industrial and environmental chemicals. He finished his career as the Associate Dean for Research and Graduate Studies in the College of Pharmacy. Although retired in 2012, he is an Emeritus Professor and still participates in academic activities. In his free time, he rides his own horses, goes trout fishing and plays Senior Softball. He follows U of A sports, and is an active "Grandpa."

Kenney Hegland
Kenney has taught here a long time, occasionally Elder Law. One of his books, with Robert Fleming, *A Short and Happy Guide to Elder*, covers more than law, such as dealing with disability, hospice, mourning and, a brighter note, sex. Go to Heglandlaw.com for valuable and free short videos on these topics. *Law School Chronicles* is a short funny novel for folks curious about teaching and practicing law. For grandkids, *What about Goldilocks?* https://vimeo.com/230640675. He addresses church and community groups on the need to talk to your family about end-of-life. He doesn’t tweet.

Dotty Sherwood-Cooney
Dotty worked full time at the UA from 1983 to 2010, but continued part time through 2014. She worked in administrative leadership rolls in several colleges, departments, research labs and executive offices in the Office of the President and Community Relations. She coordinated special and executive events on and off campus and developed and coordinated scientific programs at the international level. Dotty is from Bursan, Korea. She grew up in Tucson with her adopted parents and three adopted sisters, two Caucasian and a Navajo, from the Four Corners area. She is married and

No Photo
EXECUTIVE COMMITTEE

President—Alison Hughes
Vice President—Cassie Unda Ciotti
Secretary—Judy Doan
Treasurer—Liz Gradillas
Past President—Bob Perrill

BOARD OF DIRECTORS*
Jim Barrett
Roger Caldwell
Jane Dugas
Kathi Hart
Trudy Jacobson
Rose Perrill
Mike Proctor
Fran Tickner

(*also includes Executive Committee)

COMMITTEES

ACTIVITIES
Jim Barrett, Kathi Hart

LUNCHEON
Kathi Hart, Trudy Jacobson

NEWSLETTER
Jane Dugas, Trudy Jacobson, Bob Perrill

NOMINATION
Bob Perrill

MEMBERSHIP
Trudy Jacobson

SCHOLARSHIP
Betty Atwater

UA AFFILIATION

UA ALUMNI ASSOCIATION
Melinda Burke

APAC
Jennifer Lawrence

UA CLASSIFIED STAFF COUNCIL
Yontaek Choi

UA HUMAN RESOURCES
Mike Krebbs

WEBMASTER
Jane Dugas

********
If you would like to join a committee, please contact the office at uara@arizona.edu. Thank you.